

COUNTY COLLEGE OF MORRIS
BOARD OF TRUSTEES MINUTES
REGULAR MEETING
September 19, 2017

CALL TO ORDER

Board of Trustees Chair Paul R. Licitra called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:08 p.m., in the Board Room, Henderson Hall. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 17, 2016.

ROLL CALL

Trustees Advokat, Bogaard, Frost, Hadzima, Jinks, Pepe, Weisberg and Chair Licitra were in attendance. President Iacono, Attorney Chait, and Alumni Trustee Abat were also in attendance.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on September 19, 2017, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Room HH 103.

1. Employee Retirements and Resignations
2. New Employee Appointments
3. Adjunct Faculty Appointment and Salary Revision, 2017 Summer Semester
4. Possible property acquisition
5. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Items #4&5.

Upon the motion of Trustee Pepe and the second of Trustee Bogaard, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:08 p.m. The public meeting reconvened at 6:40 p.m.

PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute the Board of Trustees and others present at the meeting observed a moment of silence.

APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of August 16, 2017, including the closed session. Upon the motion of Trustee Advokat and the second of Trustee Pepe, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all were in favor of the minutes as distributed.

RESOLUTION HONORING FRANK GIARRATANO

Chair Licitra read and provided the motion for the following resolution honoring Mr. Giarratano's service to the Board of Trustees.

WHEREAS, Francis P. Giarratano has served the College faithfully and well from 2015 to 2017 as a member of the Board of Trustees of County College of Morris; and

WHEREAS, Throughout his tenure he has been, through foresight, wisdom and patience, personally instrumental in developing and guiding this College to its present level of excellence; and

WHEREAS, Trustee Giarratano has provided determined leadership and direction through his Board assignments over the years, notably as a valued member of the Marketing Ad Hoc Committee and the Committee on Long Range Planning; and

WHEREAS, Throughout these specific duties and responsibilities and his general trusteeship he has demonstrated an abiding concern for the welfare and progress of the College;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of County College of Morris does hereby express to Francis P. Giarratano its sincere gratitude and deep appreciation for his generous support during the course of his trusteeship.

Upon the second of Trustee Bogaard, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. Mr. Giarratano was presented with the framed resolution.

INTRODUCTION OF NEW FACULTY

Dean Monica Maraska introduced the following new faculty from the School of Health Professions and Natural Sciences: Valerie Woodruff, Ben Ondimu. Professor Elizabeth Fitzgerald was unavailable to attend the meeting. Dean Bruce Dutra introduced the following new faculty from the School of Liberal Arts: Naomi Edwards, Michelle Iden, Brian Sahotsky, Gianmarco Savio. Professors Jabou McCoy and Geoffrey Peck were unavailable to attend the meeting. Dean Patrick Enright introduced the following new faculty from the School of Professional Studies and Applied Sciences: Maureen Kazaba, Apurv Vinay Ved, Heather Wolfgang, Chung Wong.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file in the Office of the President.

Chair Licitra asked President Iacono to provide the Board of Trustees with a bulleted list of CCM talking points for the Trustees to reference when interacting with members of the community.

REPORT OF THE TREASURER

Treasurer Advokat moved for the adoption of the following resolutions 9.A. – 9.C. on the Consent Agenda of the Report of the Treasurer.

- A. RESOLVED, That the checks numbered 141105 and 141254 in the total amount of \$239,111.57 be approved and payment authorized for capital improvements.
- B. RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors through a Joint Purchasing Consortium:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1062153	Computers	Apple Computer Austin, TX	\$132,171.00 estimated

Thirty-Nine 27-inch Apple iMac Computers @ \$3,389.00 each with Retina 5K Display, 4.2GHZ Quad-Core Intel, 32GB Ram, Flash Storage, 8GB Video Memory, Mouse and Keyboard for Graphic Design Labs.

- C. RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendors:

<u>State</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
<u>Contract #</u> MCCPC #15-F	<u>Vehicle</u>	Route 23 Automall Butler, NJ	\$69,414.00

2017 Ford F450 Full-Size Cab/Chasis, one (1) ton, Super Duty, 16,500 lbs. GVWR minimum, V1-Engine, Automatic Transmission, Dual Rear Wheel, 4-wheel Drive, Gasoline Engine @ \$62,854.00; Trailer Two Package @ \$270.00; 6” Angular Cab Steps @ \$388.00; Western Pro Plow @ \$5,622.00; and Rubber Snow Deflector @ \$80.00 for Plant and Maintenance Department.

Upon the second of Trustee Pepe, Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Hadzima moved for the adoption of the following resolutions.

- A. RESOLVED, That the Board of Trustees approve compensation for those person listed on Attachment #1 for professional services to the college for the purposes stated on Attachment #1.
- B. RESOLVED, That the Board of Trustees approve the acceptance of the following employee retirements and resignation:
- Kelly Guevara, resignation, effective 8/24/17
 - Megan Ingman, resignation, effective 8/24/17
 - Tyler Wecht, resignation, effective 8/25/17
 - David Lewis, retirement, effective 9/13/17
 - Patricia Phelps, resignation, effective 9/27/17
 - August Burkart, retirement, effective 9/29/17
 - Claude Garbarino, grant ending, effective 9/30/17
 - Klark Gabrielsen, retirement, effective 1/16/18

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- C. RESOLVED, That the new employee appointments listed on Attachment #2 be approved.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- D. RESOLVED, That the adjunct faculty appointment and salary revision for the 2017 Summer SU3W semester be approved as stated on Attachment #3.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. RESOLVED, That the Board of Trustee approve and adopt the Policy Limiting Solicitation on College Property as stated on Attachment #4.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Personnel was concluded.

COMMITTEE ON LANDS AND BUILDINGS

Committee Chair Frost reported on the projects discussed by Committee. The Report of the Committee on Lands and Buildings was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Bogaard moved for the adoption of the following resolution.

- A. RESOLVED, that the following contracts not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

Contractor	Nature of Contract	Term of Contract	Estimated Contract Value
Lori E. Adams	Sign Language Interpreter	7/1/17 – 6/30/18	Will Exceed \$17,500
Mary Kay Adams	Sign Language Interpreter	7/1/17 – 6/30/18	Will Exceed \$17,500

The forms of resolution hereby adopted awarding the contracts are set forth in Attachment #5.

Trustee Advokat seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAMS

Chair Licitra moved for the adoption of the following resolutions.

- A. BE IT RESOLVED, That the Program Advisory Committees be established for 2017-2018 as indicated on Attachment #6; and

BE IT FURTHER RESOLVED, That the persons no longer serving on the Committees be sent letters of appreciation for their service on various advisory committees; and

BE IT FURTHER RESOLVED, That the new persons appointed to the Committees be sent letters of appointment.
- B. BE IT RESOLVED, That the Board of Trustees adopt the Policy on Mission and Value Statements as indicated on Attachment #7.
- C. BE IT RESOLVED, That the Mission and Values Statements of County College of Morris be updated as stated on Attachment #8.

Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Academic and Educational Programs was concluded.

COMMITTEE ON ORGANIZATION, BYLAWS AND NOMINATION

Committee Chair Advokat reported that, at the November organizational meeting of the Board, the Committee plans to present that Committee and regular meetings of the Board be scheduled on Tuesdays. The Report of the Committee on Organization, Bylaws & Nomination was concluded.

COMMITTEE ON LONG RANGE PLANNING

Committee Chair Advokat reported that plans for holding a retreat meeting are being postponed until new Trustees are appointed to the Board. The Report of the Committee on Long Range Planning was concluded.

MATTERS BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD.

Treasurer Advokat reported on the Foundation Golf Outing which attended by Trustee Frost, Chair Licitra, and Trustee Advokat.

Chair Licitra discussed the following:

- New Trustees will be assigned a mentor to assist with the orientation to the college.
- President Iacono and Chair Licitra were invited and plan to attend a meeting of the Trustee Search Committee.
- All emails related to college matters are considered public record. Discernment was advised when communicating via email.
- The Board Chair and President should be informed of any material communication with individuals on campus.

NEW BUSINESS.

Trustee Bogaard reported on the New Jersey Council of County Colleges Trustee Seminar and Council meeting which she attended on September 18, 2017.

QUESTIONS AND COMMENTS FROM THE PUBLIC

Chair Licitra called for questions or comments from the public at 7:30 p.m. Mr. Brian Kafel, Technical Director of the Theatre, introduced himself to the Board. There were no further questions or comments from the public.

The being no further business to conduct, the public meeting was adjourned at 7:31 p.m.

Respectfully submitted,

Denise M. Bell
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES
FOR THE MONTH OF SEPTEMBER 2017**

NAME	DATES OF SERVICE	PAYMENT	REASON
Allen, Clay	07/26/2017	\$84.00	Summer Stipends
Allen, Clay	07/28/2017	\$175.00	Post State Festival Meeting (Teen Arts)
Baker, Joann	7/11-29/17	\$1,081.00	Taught AAPC CPC National Coding Cert for CPP
Balish, Alex	07/22/2017	\$210.00	Taught CPR Healthcare
Balish, Alex	07/26/2017	\$210.00	Taught CPR Healthcare
Balish, Alex	07/29/2017	\$210.00	Taught CPR Healthcare
Bevia, Jose	08/02/2017	\$84.00	Summer Stipends
Bevia, Jose	08/09/2017	\$84.00	Summer Stipends
Binowski, Nancy	08/15/2017	\$350.00	Summer Stipends
Binowski, Nancy	7/25,27/17; 8/1/17	\$700.00	Summer Stipends
Burns, Caitlin	07/21/2017	\$126.00	Advising Cadre
Cantelmo, Concetta	07/29/2017	\$45.00	Testing Center Administration & Proctoring Center Coverage
Cantelmo, Concetta	07/06/2017	\$67.50	Testing Center Administration & Proctoring Center Coverage
Cantelmo, Concetta	8/3,15,16/17	\$187.35	Testing Center Administration & Proctoring Center Coverage
Cartano, Jefferson	7/12,14,21,26/17	\$546.00	Advising Cadre
Cartano, Jefferson	8/2,3,7,8/17	\$336.00	Math & Algebra Reviews (EOF Summer Orientation)
Chambers, Catherine	7/12,20,24,25,27/17	\$798.00	Advising Cadre
Cicolella, Birthe	7/25,27/17;8/1,3/17	\$420.00	Taught MS Excel for Women's Center
Collins, Todd	08/16/2017	\$84.00	Summer Stipends
Cosgrove, Mark	08/09/2017	\$300.00	Summer Stipends
Cosgrove, Mark	07/26/2017	\$300.00	Summer Stipends
Danna, Karen	07/27/2017	\$84.00	Summer Stipends
Demattio, Debra	07/01/2017	\$45.00	English Placement Essay Readings/Grading
Doney, Todd	08/01/2017	\$84.00	Summer Stipends
Doney, Todd	08/08/2017	\$84.00	Summer Stipends
Driver, Laura	7/12,14/17	\$336.00	Advising Cadre
Driver, Laura	08/25/2017	\$300.00	New Faculty Orientation Seminar
Duncan, Terence	07/26/2017	\$84.00	Summer Stipends
Duncan, Terence	7/12,20/17	\$378.00	Advising Cadre
Eber, Janet	7/25/17; 8/1/17	\$100.00	Summer Stipends
Eber, Janet	8/8,15/17	\$100.00	Summer Stipends
Eber, Janet	July 2017	\$390.00	English Placement Essay Readings/Grading
Edwards, Naomi	08/25/2017	\$300.00	New Faculty Orientation Seminar
Eisazadeh, Hamid	08/25/2017	\$75.00	New Faculty Orientation Seminar
Fitzgerald, Elizabeth	08/25/2017	\$300.00	New Faculty Orientation Seminar
Fitzpatrick, Kelly	7/12,18/17	\$336.00	Advising Cadre
Fong, Gracielle	08/25/2017	\$150.00	New Faculty Orientation Seminar
Fuentes, Venny	08/01/2017	\$200.00	Summer Stipends
Gabrielsen, Laura	7/24,27,31/17	\$200.00	Summer Stipends
Gabrielsen, Laura	8/5,7,14/17	\$200.00	Summer Stipends
Gabrielsen, Laura	7/20,24,25/17	\$452.00	Advising Cadre
Gabrielsen, Laura	07/01/2017	\$345.00	English Placement Essay Readings/Grading

*Board of Trustees
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Attachment #1*

NAME	DATES OF SERVICE	PAYMENT	REASON
Gilmore, Suzanne	07/31/2017	\$100.00	Summer Stipends
Gilmore, Suzanne	7/12,25/17	\$200.00	Advising Cadre
Grant, Rosemary	07/26/2017	\$45.00	Testing Center Administration & Proctoring Center Coverage
Grant, Rosemary	07/17/2017	\$52.50	Testing Center Administration & Proctoring Center Coverage
Grant, Rosemary	7/3/17;8/7,14,16/17	\$240.00	Testing Center Administration & Proctoring Center Coverage
Gruneiro, Nieves	07/25/2017	\$100.00	Summer Stipends
Gruneiro, Nieves	8/3,10/17	\$400.00	Summer Stipends
Hart, James	07/20/2017	\$125.00	Summer Stipends
Hollowell, Dorothy	7/12,20,26/17	\$504.00	Advising Cadre
Hollowell, Dorothy	8/3,4/17	\$210.00	Reading and Writing Reviews (EOF Summer Orientation)
Horan, Kathleen	7/20,24,26,27,31/17; 8/2/17	\$850.00	Summer Stipends
Horan, Kathleen	08/07/2017	\$250.00	Summer Stipends
Horan, Kathleen	6/22/17-8/15/17	\$600.00	Review approximately 180 CHBCs and follow up
Hurd, John	07/12/2017	\$168.00	Advising Cadre
Iden, Michelle	08/25/2017	\$300.00	New Faculty Orientation Seminar
Isaza, Maria	7/21,24,28/17	\$450.00	Summer Stipends
Isaza, Maria	8/4,16/17	\$300.00	Summer Stipends
Johannessen, Janet	7/18,25/17	\$483.00	Advising Cadre
Jones, Matt	7/24.31/17	\$200.00	Summer Stipends
Jones, Matt	8/7,14/17	\$200.00	Summer Stipends
Jones, Matt	June, July, August 2017	\$5,460.00	Middle States Self-Study Compensation
Kaddour, Nadir	07/27/2017	\$42.00	Summer Stipends
Kaddour, Nadir	08/03/2017	\$42.00	Summer Stipends
Kaddour, Nadir	7/18,25,27/17	\$693.00	Advising Cadre
Kasmin, Melissa	08/08/2017	\$168.00	Summer Stipends
Kasmin, Melissa	08/25/2017	\$300.00	New Faculty Orientation Seminar
Kazaba, Maureen	08/25/2017	\$300.00	New Faculty Orientation Seminar
Kelly, Christine	08/01/2017	\$150.00	Summer Stipends
Kelly, Christine	8/9,14/17	\$300.00	Summer Stipends
Kelly, Christine	7/12,20,17/17	\$588.00	Advising Cadre
Maione, RoseAnn	7/20,24,25,26,27,29, 31/17	\$480.00	Testing Center Administration & Proctoring Center Coverage
Maione, RoseAnn	07/13/2017	\$75.00	Testing Center Administration & Proctoring Center Coverage
Maione, RoseAnn	8/10,15/17	\$135.00	Testing Center Administration & Proctoring Center Coverage
Martinez, Christina	07/26/2017	\$260.00	Taught Generation Gap: Engaging the Multigen. Workforce
Mboga, Jet	08/25/2017	\$300.00	New Faculty Orientation Seminar
McCoy, Jabou	08/25/2017	\$300.00	New Faculty Orientation Seminar
Miller, Susan	8/15,16/17	\$400.00	Summer Stipends
O'Brien, Emily Rae	07/26/2017	\$400.00	Taught 2 sessions of Excel Beginner for CBT
O'Brien, Emily Rae	07/27/2017	\$400.00	Taught 2 sessions of Excel Intermediate for CBT
O'Brien, Emily Rae	07/31/2017	\$200.00	Taught Excel 2016 Intermediate for CBT
O'Brien, Emily Rae	07/31/2017	\$200.00	Taught Excel 2016 Beginner for CBT

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Attachment #1*

NAME	DATES OF SERVICE	PAYMENT	REASON
Occhipinti, Georgann	07/20/2017	\$260.00	Taught Managing Change for CBT
Occhipinti, Georgann	07/20/2017	\$260.00	Taught Essential Leadership Skills for CBT
Occhipinti, Georgann	07/21/2017	\$400.00	Taught Understanding Personality Styles for CBT
Oleksak, Brian	7/24,25,31/17	\$450.00	Summer Stipends
Oleksak, Brian	8/14,15/17	\$300.00	Summer Stipends
Ondimu, Ben	08/25/2017	\$300.00	New Faculty Orientation Seminar
Pallant, David	08/02/2017	\$94.50	Public Speaking Workshop (EOF Summer Orientation)
Paul, Michael	7/25,26,27/17;8/2/17	\$400.00	Summer Stipends
Paul, Michael	8/3,4,15,16/17	\$450.00	Summer Stipends
Peck, Geoffrey	08/25/2017	\$300.00	New Faculty Orientation Seminar
Persau, Meimee	June, July, August 2017	\$5,460.00	Middle States Self-Study Compensation
Pilant, Craig	7/24,31/17	\$168.00	Summer Stipends
Pilant, Craig	8/7,14/17	\$168.00	Summer Stipends
Poetsch, Deborah	8/1,2/17	\$400.00	Summer Stipends
Poetsch, Deborah	7/12,18,25/17	\$567.00	Advising Cadre
Prokop, Kathy	7/25,26,27/17	\$651.00	Advising Cadre
Ross, Marisol	07/01/2017	\$145.00	Extra Prep for summer sessions
Rutkowski, John	07/20/2017	\$200.00	Summer Stipends
Rutkowski, John	8/7,9/17	\$400.00	Summer Stipends
Sahotsky, Brian	08/25/2017	\$300.00	New Faculty Orientation Seminar
Samour, Samir	08/25/2017	\$300.00	New Faculty Orientation Seminar
Savio, Gianmarco	08/25/2017	\$300.00	New Faculty Orientation Seminar
Schennum, Jill	8/3,7,14/17	\$300.00	Summer Stipends
Schicho, Bernadette	7/25,27/17	\$399.00	Advising Cadre
Schmidt, Mark	08/25/2017	\$300.00	New Faculty Orientation Seminar
Schorr, Brian	8/8,10/17	\$84.00	Summer Stipends
Schorr, Brian	07/25/2017	\$42.00	Advising Cadre
Shera, Kathleen	07/29/2017	\$336.00	Taught AAPC CPC National Coding Cert for CPP
Shoenfelt, Nanette	07/13/2017	\$30.00	Emergency exam Scribe
Siegleman, Stuart	7/25/17; 8/1/17	\$84.00	Summer Stipends
Siegleman, Stuart	08/15/2017	\$42.00	Summer Stipends
Solomons, William	08/08/2017	\$200.00	Summer Stipends
Solomons, William	07/26/2017	\$200.00	Summer Stipends
Soltes, John	7/12,18,27/17	\$588.00	Advising Cadre
Soltes, John	June, July, August 2017	\$5,460.00	Middle States Self-Study Compensation
Stigliano, Deanne	7/12,25,27/17	\$546.00	Advising Cadre
Stoler, Loryn	7/12,14,21/17	\$336.00	Advising Cadre
Sutton, Maureen	08/09/2017	\$250.00	Summer Stipends
Sutton, Maureen	7/20,25/17; 8/1/17	\$950.00	Summer Stipends
Thurman, Alexis	08/08/2017	\$300.00	Summer Stipends
Thurman, Alexis	7/20,24,26/17	\$600.00	Summer Stipends
Tirrito, Michael	7/12,25/17	\$273.00	Advising Cadre
Vill'Neuve, Denise	7/24,25,31/17;8/1/17	\$500.00	Summer Stipends
Wassef, Marina	08/25/2017	\$225.00	New Faculty Orientation Seminar

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Attachment #1*

NAME	DATES OF SERVICE	PAYMENT	REASON
Watson, Gail	07/12/2017	\$84.00	Advising Cadre
Watson, Gail	July 2017	\$195.00	English Placement Essay Readings/Grading
Wayne, Celeste	8/11,15/17	\$400.00	Summer Stipends
Weiss, Joan	07/10/2017	\$60.00	Testing Center Administration & Proctoring Center Coverage
Whalen, Kelly	08/14/2017	\$84.00	Summer Stipends
Williford, John	7/24,26/17; 8/1/17	\$300.00	Summer Stipends
Williford, John	08/14/2017	\$200.00	Summer Stipends
Williford, John	07/31/2017	\$84.00	Diversity Workshop (EOF Summer Orientation)
Wolfgang, Heather	08/25/2017	\$300.00	New Faculty Orientation Seminar
Wong, Chung	08/25/2017	\$300.00	New Faculty Orientation Seminar
Woodruff, Valerie	08/25/2017	\$300.00	New Faculty Orientation Seminar

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The following actions commence as of the date indicated and end on June 30, 2018.
The annual salaries are prorated for the period.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
FAC:				
REPLACEMENT	Stoll, Stephen	30-Aug-17	Appointed to: Substitute Appointment Instructor Information Technology	\$31,006 (Annually \$62,011)
MANAGEMENT:				
REPLACEMENT	Dimas, Christine	2-Oct-17	Appointed to: Executive Administrative Assistant Business & Finance	\$50,000
CCMSA:				
REPLACEMENT	Macmillan, Steven	5-Oct-17	Appointed to: Technical Systems Support Specialist Information Systems	\$42,200
REPLACEMENT	Conzen, Karla	9-Oct-17	Appointed to: Enrollment Specialist II Records & Registration	\$31,000
COACHES:				
REPLACEMENT	Castillo Giraldo, Sebastian	Seasonal	Appointed to: Assistant Coach Men's Soccer	\$5,000 Stipend
REPLACEMENT	Kelly, Colleen	Seasonal	Appointed to: Assistant Coach Women's Basketball	\$5,000 Stipend
NEW	Porcelan, Adam	Seasonal	Appointed to: Assistant Coach Men's Soccer	\$3,500 Stipend
NEW	Bernardo, Vincenzo	Seasonal	Appointed to: Assistant Coach Women's Soccer	\$3,500 Stipend
REPLACEMENT	Catizone, Vincent	Seasonal	Appointed to: Assistant Coach Women's Soccer	\$5,000 Stipend

ADJUNCT FACULTY APPOINTMENT AND SALARY REVISIONS
Summer 17SU3W Semester

<u>Name</u>	<u>Dept.</u>	<u>Salary</u>		<u>Code</u>
		<u>From</u>	<u>To</u>	
Furlong, Thomas	01060	\$ 1,546.00	\$ 2,319.00	C

Code:

C = Course/Credit Hours Added

POLICY LIMITING SOLICITATION ON COLLEGE PROPERTY

I. Policy Objective

The College has adopted this Policy Limiting Solicitation on College Property in order to maintain an academic environment free from unwanted solicitations and interference with the educational mission of the College, its processes and functions; and to avoid disruption and conflicts with College operations or disturbance of faculty, staff, students and visitors. Accordingly, the College limits solicitation and distribution on College property, recognizing that, when left unrestricted, these activities will interfere with the normal operations and mission of the College, as well as the educational experience of its students. The College property is not an open venue for the conduct of commercial enterprises or solicitations for personal economic benefit. An additional objective of this policy is to control fundraising activities not related to private financial support of the College or the CCM Foundation in order to assure that those activities are not adverse to or in conflict with the fundraising conducted by the CCM Foundation. The implementation of this policy shall be based upon the limitations and terms of this policy and not on the political, religious, or other affiliation of the individual conducting the solicitation.

II. Definitions

The following definitions shall govern the use of the listed terms in this policy:

- **CCM Activity** is (i) an event, meeting, conference or activity which is conducted under the auspices of the College or a CCM Affiliated Group in which a substantial portion of the cost of the event is borne by the College or a CCM Affiliated Group; or (ii) an event, meeting, conference or activity conducted by or offered solely for CCM employees or CCM students or both.
- **CCM Affiliated Group** means the divisions, departments, offices and agencies of the College, as well as student organizations and groups that are funded by the College and/or listed in the College catalog (e.g., student clubs, athletic teams, etc.), collective bargaining units representing CCM employees, employee groups authorized under Section V, and the CCM Foundation.
- **Commercial Solicitation** means selling, purchasing, or offering goods or services for sale for a profit-making enterprise or for personal economic benefit, including related distribution of advertising or promotional materials, circulars, product samples or gifts.
- **Foundation Related Solicitation** means solicitation conducted under the auspices of the CCM Foundation, seeking donations from individuals, business enterprises or charitable foundations for the support of the College or the CCM Foundation.
- **Non-Affiliated Groups or Individuals** are all other organizations or individuals, not considered a CCM Affiliated Group, that wish access to or use of College facilities for an event, meeting, conference, activity, show, fair or festival or Solicitation.
- **Solicitation** means canvassing, soliciting, or seeking to obtain membership in, or support for any organization, requesting contributions, including doing so by posting or distributing handbills, pamphlets, petitions, and the like of any kind on College property or using College resources and equipment (including without limitation, College bulletin boards, computers, mail, e-mail, telecommunications systems, photocopiers, telephone lists and data bases).

III. Permitted Solicitation

The following solicitation activities are permitted:

- A. Solicitations for participation in or support of a CCM Activity.
- B. Activities which are authorized and protected under the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1, *et seq.*

- C. Solicitations by a Non-Affiliated Group in connection with an event that the College has authorized and scheduled in writing for use of a College facility, provided that the Solicitation is for participation in or support of the event sponsor or for the benefit of a charity designated by the event sponsor.
- D. Activities of an authorized concessionaire of the College food service facilities, including operation of vending machines.
- E. Advertisements in publications or journals produced by a CCM Affiliated Group.
- F. Solicitation by providers of employee health, disability or life insurance benefits or retirement plans by means other than use of campus mail/e-mail.
- G. Solicitation of participation or support for political parties or candidates by means other than campus mail/email, subject to time and place limitations imposed by the College.
- H. Participation in Open Vendor Fairs periodically scheduled by the College provided the vendor (a) registers in advance with the College Human Resources Department **and provides the Certificate of Insurance required by the College Policy Governing Use of Facilities by Non-Affiliated Groups**, (b) does not engage in conduct that creates a risk of harm to person or property or conduct that creates an intimidating, hostile or offensive working and/or learning environment, and (c) does not engage in conduct that discriminates against, harasses or denigrates an employee, student or visitor to the campus because of an individual's race, color, religion, gender, sexual orientation, national origin, age, disabled status or status as a disabled veteran. Permission to participate in an Open Vendor Fair shall not be construed to be an endorsement by the College of the vendor's goods or services.

IV. Prohibited Solicitation

- A. Except as permitted under Section III, Commercial Solicitation and distribution on College premises or through campus mail/e-mail by Non-Affiliated Groups or Individuals is prohibited. Employees, students, and Non-Affiliate Groups or Individuals may not engage in Solicitation that (a) creates a risk of harm to person or property, (b) creates an intimidating, hostile or offensive working and/or learning environment, or (c) conduct that discriminates against, harasses or denigrates an employee, student or visitor to the campus because of an individual's race, color, religion, gender, sexual orientation, national origin, age, disabled status or status as a disabled veteran. Solicitation by employees and students is further subject to the time, place and manner restrictions in Sections V and VI below. Prior written authorization to use of the names, County College of Morris, CCM, or the CCM Foundation by a Non-Affiliated Group or Individual in connection with any Solicitation is required under Section VII below.

V. Solicitation by Employees

The right of College employees to engage in Solicitation carries with it a responsibility to do so at a time, in a place, and in a manner that does not disrupt the regular and orderly operation of the College, does not interfere with educational programs, and does not conflict with the employee's employment responsibilities. Employee application for approval to conduct charitable Solicitations shall be made in writing to the Human Resources Department, subject to the following restrictions:

- A. Employee Solicitation/distribution shall be limited to fund drives or participation to support charitable organizations.
- B. The soliciting employee shall not derive individual financial benefit from the Solicitation.

- C. No Solicitation shall be conducted in classrooms, laboratories, or during instructional activities or office hours.
- D. Employees shall not conduct Solicitation during the employee's work time, including lunch or break periods.
- E. Except for use of CCM Forum, the College communications systems including email, fax, phone and interoffice mail shall not be used for Solicitations, except by the CCM Foundation.

VI. Solicitation by Students

The right of students to engage in Solicitation carries with it a responsibility to do so at a time, in a place, and in a manner that does not disrupt the regular and orderly operation of the College, does not interfere with educational programs. Applications from recognized student organizations for approval to conduct Solicitations shall be made in writing to the Division of Student Development and Enrollment Management, subject to the following restrictions:

- A. Student Solicitation/distribution shall be limited to fund drives or participation to support charitable organizations.
- B. The soliciting students shall not derive individual financial benefit from the Solicitation.
- C. No Solicitation shall be conducted in college offices, classrooms, laboratories, or during instructional activities or office hours.
- D. Solicitation literature must be appropriately marked as authorized by the Division of Student Development before being posted or distributed.
- E. The College communications systems including email, fax, phone and interoffice mail shall not be used for student Solicitations.

VII. Foundation Related Solicitation.

Use of the names, County College of Morris, CCM, or CCM Foundation by a Non-Affiliated Group or Individual to conduct Solicitations requires the prior written authorization of the President of the CCM Foundation (President/Foundation). In the absence of such authorization, all Foundation Related Solicitation shall be conducted exclusively by the CCM Foundation. The President/Foundation in his/her discretion shall withhold or limit such authorization as necessary to assure that Foundation Related Solicitation does not adversely affect or conflict with the fundraising conducted by the CCM Foundation.

VIII. Approval Required for Use of CCM Names and Logos

The use of the CCM names and/or logos in solicitation materials or electronic postings must be approved in writing by the Director of Communications and College Relations in order to assure validation of affiliation and uniformity of style. Such approval shall be limited to the requested solicitation and shall not constitute a blanket license for other solicitations or use.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR SIGN LANGUAGE INTERPRETER**

WHEREAS, the County College of Morris (“College”) has a need to acquire a Sign Language Interpreter; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2017 through June 30, 2018; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Lori E. Adams (“Contractor”) has submitted a proposal dated September 5, 2017 indicating that Contractor will provide Sign Language Services with an hourly rate of \$70.00 per hour; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR SIGN LANGUAGE INTERPRETER**

WHEREAS, the County College of Morris (“College”) has a need to acquire a Sign Language Interpreter; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2017 through June 30, 2018; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Mary Kay Adams (“Contractor”) has submitted a proposal dated September 5, 2017 indicating that Contractor will provide Sign Language Services with an hourly rate of \$70.00 per hour; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

2017-2018 ADVISORY COMMITTEES

BUSINESS

Shari Castelli, Assistant Superintendent of Technology, Morris County School of Technology
Kevin Chen, Supervisor of Testing Center, County College of Morris
Glenn Diehl, President, Skyline Genesis Event Marketing
Kerry Eberhardt, Supervisor of STEM Programs, Morris County School of Technology
Carol Fitzpatrick, Interviewer/Recruiter (Retired), UPS Human Resources Department
Wendy Hahn, Director Undergraduate Business Administration, College of St. Elizabeth
Dianne Hartshorn, President, Hartshorn Group
James Kelly
Barry Lippiello
Mark Merclean, Executive Director, Picatinny Innovation Center
Susan Miller, Assistant Department Chairperson, County College of Morris
*Diane Picciuto
Annabel Pierce, President, Jupiter Environmental Services, Inc.
Lori Pratko, Senior Resources Manager, Collagen Matrix, Inc.
Michael Renahan, Business Administration/Economics, College of St. Elizabeth
Alex Roman, Manager, DTA Auto
Janette Shurdom, Assistant Dean Undergraduate Programs and Student Services, Silberman College of Business
Anthony Yacullo, Assistant Professor of CCSPS/Director of Faculty Services, Centenary University
*Amanda Zega, RPA, Property Manager, Mack-Cali Realty Corporation
Maureen Sutton, Convener, Chairperson, Department of Business
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

CAREER AND PROFESSIONAL PROGRAMS

Ellen Bewalder, Director of Human Resources, Daytop Village of New Jersey
James Bryant, Youth Programs Coordinator, Morris County Employment & Training Services
Anita Callota, Ed.D., Teacher Education Specialist, NJ DOE, Morris, Hunterdon and Warren Counties
Bruce Cialfi
Martin Cormier
Lorraine Cregar
Marianne DeAlessi
Christine Dimas, CPP Instructor
Ronald Faines, CPP Lead Instructor-Addiction Counseling Programs
Claude Garbarino, CPP Lead Instructor - Medical Billing & Coding Programs, County College of Morris
Nikki Javidani, Executive Director, Seniors in Place
Barbara McShane, TAACCCT Program Counselor/Site Coordinator/NJ Health Professions Consortium, County
Kelly Nostrame
Ciro Petti, The Science Group
Mary Petti, RN, Nurse Manager, Summit Medical Group
Enrico Prata
Nancy Rothman, RN, CCM Lead Instructor
Manuela Schuster
Judy Triebman, CPP Lead Instructor-HR Programs
Maira Wood
Susan Woomer
Irena Kaler, Convener, Director of Workforce Development and Community Partnerships
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

CENTER FOR BUSINESS AND TECHNOLOGY

Gabe Albanito, Vice President Supply Chain, Brighton Cromwell
Patricia Carroll, Senior Director, Benefits and Corporate Development, Solix, Inc.
Mark Flamendorf, Manager, Learning and Development, Crum and Forster Insurance

Noel McGuire, Business Advocate, New Jersey Department of State, New Jersey Business Action Center
Beth Turano, Implementation Manager Training, Tangoe, Inc.
Robert Lipka, Convener, Director, Customized Training Solutions
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

CRIMINAL JUSTICE

Arthur Adams, Jr.
Augustus Amato
Jon Bell
Robert Buccino
Dan Colucci, Academy Director, Morris County Public Safety Training Academy
James Gannon, Sheriff, Morris County Sheriff's Office
Michael Lasko, Vicinage Chief Probation Officer
*Michael Puzio
William Schievella, Director, Bergen County Sheriff's Office
Rashad Shabaka-Burns, Trial Court Administrator, Morris County Courthouse
Michael A. Van Allen
Thomas Zelante, Esq., First Assistant Morris County Prosecutor
Venny Fuentes, Convener, Chairperson, Department of Engineering Technology/Engineering Science
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

DANCE

Ruth Clark
Andrea Deventor, Dance Director, Morristown Beard School
Elias Kababa, Artistic Director, Garden State Dance Project
Kathie Kececi, Director, In Motion Dance Company
Colleen McArdle
Christina Paolucci
Suzanne Sarlitt, Director, The Ballet Barre
Joanne Whitehill, Artistic Director, Burklyn Ballet Theatre
Terence Duncan, Convener, Assistant Professor of Dance
Marielaine Mammon, Ex Officio, Chairperson, Department of Music, Dance and Performing Arts
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

DESIGN

Susan Capone
*Shari Castelli, Assistant Superintendent for Curriculum & Instruction, Morris County Vocational School
Ken Fox, President, Fox Architectural Design
Joanne Mitchell
Adrienne Rich, President, A&R Interiors
Gregory Somjen
Yvonne Urena-Lee
Michael Zambelli
Kelly Whalen, Convener, Assistant Professor, Department of Art and Design
Nieves Gruneiro, Ex Officio, Chairperson, Department of Art and Design
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

EDUCATION OPPORTUNITY FUND

Kenneth Arntzen
Jessica Ballew
Vanessa Brown, Broker Sales Person/Owner, Brown Executive Realty, LLC
*David Choe, Job Developer/Business Relations Coordinator TAACCCT Grant, County College of Morris
Carol Diveny, Director of Development and Volunteer Management, Planned Parenthood of Central & Greater
Geetha Ann Fernandes

Elaine Gamble, President/CEO, MTM Training and Consulting Firm
Dorothy Hollowell, Professor, County College of Morris
Edith Nelson, EOF Counselor, County College of Morris
Dina O'Keefe, Vice President, Finance and Operations
Gail Watson, Professor, County College of Morris

J. Pamela Marcenaro, Convener, Dean, Learning Support and Opportunity Services
Bette Simmons, Ex Officio, Vice President of Student Development and Enrollment Management

ELECTRONICS ENGINEERING TECHNOLOGY AND BIOMEDICAL EQUIPMENT OPTION

William Barnes, Associate Professor/Coordinator of Electronics Engineering Technology, New Jersey Institute of Technology

Thomas Barrett, Coordinator of Clinical Engineering, Morristown Medical Center

Daniel Brateris, Director of Experiential Learning; ECET Program Coordinator, New Jersey Institute of Technology

Gary Mulcahy, Vice President of Engineering, Transistor Devices

Paul Nevadomski

Ronald Rockland, Chair, Department of Engineering Technology, Professor of Engineering Technology, New Jersey Institute of Technology

Michael Teresa

Gil Zweig, CEO, Glenbrook Technologies, Inc.

Venny Fuentes, Convener, Chairperson, Department of Engineering Technology/Engineering Science

Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

EXERCISE SCIENCE

Vincent Conca, Physical Therapist, East Coast Physical Therapy

Jeffrey Kessler, Physical Therapist, Randolph Pain Relief and Wellness Center

Bill Lamia, CEO, West Morris Area YMCA

Lori R. Lee, MA, RD, CPT, Executive Director, The Wellness Center of Northwest Jersey

Bryan Lemme, Assistant Professor, County College of Morris

Colleen McKay-Wharton, Program Manager at NJ Public Health Training Center, Rutgers School of Public Health

Michael Paul, Professor, Department Chair of Health and Exercise Science, County College of Morris

Frank Pucher, Owner, Fitness 121 Personal Training

Shara Resende, Licensed Acupuncturist

David Simon, D.C., Chiropractor, Randolph Pain Relief and Wellness Center

Leo Troso, Personal Trainer, Equinox

Kathleen Whitehead, Sports Medicine Trainer, Morris County Vocational School District

Kelly Minter, Convener, Assistant Professor, Department of Health and Exercise Science

Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences

FIRE SCIENCE TECHNOLOGY

Michael Allora, MAS, EFO, CFEI

John Belli

Glenn Corbett

James Davidson, Chief, Morris County Office of Emergency Management

Jesse Karr, Chief, Morris Township Fire Department

Jacqueline Kineavy, Vice President for Academic and Student Affairs, Passaic County Community College

Kevin Malley, Fire Science Coordinator, Department of Criminal Justice, New Jersey City University

Jonathan Prachthausser, Deputy Chief, Morristown Fire Department

Venny Fuentes, Convener, Chairperson, Department of Engineering Technology/Engineering Science

Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

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Nieves Gruneiro, Ex Officio, Chairperson, Department of Art and Design
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

HOSPITALITY MANAGEMENT

Athena Borzeka, Director Pupil Personnel Services and Special Education, Morris County Vocational School
Ajay Chaudry, Head, Banquet & Catering Orders, Chand Palace Parsippany
Russell Clarke, Complex Director of Sales and Marketing, Parsippany Hilton/Hampton Inn
Paula Desimone, Director of Human Resources, The Olde Mill Inn & Grain House Restaurant
Steven DiGioia, Director of Catering, Crystal Springs Resort
Joseph DiPaolo, Jr. CEPC, CHE, Sr. Research Chef, Pinnacle Foods
Thomas Donohue, Chef/Owner, End of Elm
Ruth Falvey, Family and Consumer Science Teacher, Roxbury High School
Tami Flanagan, Director of Transfer Student Services, Fairleigh Dickinson University
Christine Foster, Communications and Training Coordinator, Ronetco Supermarkets, Inc.
*Preston France, Executive Chef, Wegmans
Andrew Gellert, President, Atalanta Corporation
Karin Giamella, Owner, Blue Sheep Bake Shop
Troy Goldberg, Assistant General Manager, Fairmont Country Club
Jaclyn Graziano, Event Manager, Morris County Golf Club
*Kim Hallock, Family and Consumer Science Teacher, Roxbury High School
*Jim Hecox, General Manager, Best Western Plus Morristown Inn
Kurt Helwig, Inside Sales Manager, Platinum Technology Systems
Ruth Hladyk
Eric Levine, Owner, Morris Tap & Grill
Timothy MacHale, Director of Catering, The Madison Hotel
Pam Mandraccia, Family and Consumer Science Teacher, Roxbury High School
Ryan Marowitz, Vice President, Duke Products, Inc. t/a Morristown Deli
Norman Martin, Assistant General Manager, Olde Mill Inn
*Sonia Mleziva, Executive Director of Human Resources, Remington Lodging and Hospitality
*Richard Ramos, General Manager, Blue Morel Restaurant/Westin Hotel
Katherine Rooney, Pub Room Manager, Morris County Golf Club
*Marcel Roos, General Manager, Hilton Garden Inn
Lauren Rubio, Training and Development, Harvest Restaurants
Lisa Ryan, CHA, CHE, CMP
Vincent Sammartine, Rooms Division Manager, The Grand Cascades Lodge at Crystal Springs Resort
Jennifer Santana, Director of Catering, Burrini's Olde World Market
Denise Schmidt, Director Career Services, County College of Morris
Andrew Silverstein, Operations Manager, Harvest Restaurants
Jacob Stepan, Senior Vice President, Engel & Voelkers
Robert Szklany, General Manager, Encore Catering

Kim Uczkowski, General Manager, The Minerals Resort & Spa
Nikoletta Varvatsoulis, Director of Human Resources, Embassy Suites Parsippany
Shari Verrone, President, Stackable Sensations

Mark Cosgrove, Convener, Chairperson, Department of Hospitality Management and Culinary Arts
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

INDUSTRIAL

Tamie Bergstrom, Director, Clinical Sciences Development (retired), Pfizer, Inc.
Gregory Birrer, Director, Quality, Elusys Therapeutics
Wallace Butler, Adjunct Faculty, Dept of Biology and Chemistry, County College of Morris
Peter Canavan, Ph.D., Executive Director CPO QA Head USA, Novartis Pharmaceuticals Corporation
Mike Crocker, Director of Integrated Hospital Systems: Managed Markets (retired), Bayer Pharmaceuticals
Betsy Crocker, Guidance Counselor, Pequannock Township High School
Anthony DiStasio, Assistant Professor, Forensic Science ; Special Projects, County College of Morris
Anthony DiStasio, ARDEC Project Officer, Energetics, Armaments Research & Development
*Kerry Eberhardt, Supervisor of STEM Programs, Morris County School of Technology
Paul Ferm, Scientist, Global R&D, AkzoNobel Surface Chemistry LLC
Robert Ianniello, Vice President, Analytics/Catalyst Research (retired), BASF Corporation
Don Parriott, Vice President, Quality and Regulatory-North America, Ricola USA, Inc.
Jonathan Pereira, MD, Medical Information Manager-Oncology, PRA Health Sciences, Inc.
Mike Richter
James Steever
James Strickland, Senior Director/Team Leader Scientific & Laboratory Services, Pfizer, Inc.
Glenn Visscher, Associate Principal Scientist, Mondelez International
Mary Beth Wenrich, Laboratory Assistant II, County College of Morris
Mark Whitener, Department of Chemistry and Biochemistry, Montclair State University
Jason Hudzik, Convener, Assistant Professor, Department of Biology and Chemistry
Jenifer Martin, Convener, Associate Professor, Department of Biology and Chemistry
Maria Isaza, Ex Officio, Associate Professor, Chairperson, Department of Biology and Chemistry
Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences

INFORMATION TECHNOLOGIES

Tom Brennan
Rosemary Grant, Associate Director of Career Services, County College of Morris
Steven Hendricks
Paul LaBarbera
Holly M. Lusardi
Rose Ann Maione, Supervisor of Computer Labs, County College of Morris
Lynnmarie Mccullough
Sarah O'Connor
Marianne Perfetto, Information Systems Help Desk, County College of Morris
Victor Rudow
Steven Simmons
*Michael Sydor, The APM Practice, LLC
Nancy Binowski, Convener, Chairperson, Department of Information Technologies
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

LANDSCAPE AND HORTICULTURAL TECHNOLOGY

Barbara Cassidy, LHT Lab Technician, County College of Morris
Rick Close, District Manager, The Davey Tree Expert Company
Eric Cross, President, Duke's Landscape Management Inc.
Michael Deo, CEO and President, NatureScape Lighting
Jay Gruen
Matt Heitzman, Project Manager of Commercial Construction, High Tech Landscapes

Robert Heitzman, Sales Representative, Henry F. Michell Company
Marjorie Hulstrunk, Volunteer Coordinator, Morris County Park Commission
Art Laster, Owner, Plant Detectives
John Scott Mortensen, Owner, Cedarwood Landscaping, Inc.
Peter Nitzsche, County Extension Department Head, Agricultural Cooperative Extension Service
Jeffrey Picher, Arborologist, Rainbow Tree Care
Elaine Stevenson, Landscape Designer
Craig Tolley, Assistant Professor, County College of Morris
Marc Zukovich, Adjunct Instructor, Landscape and Horticultural Technology
Brian Oleksak, Convener, Assistant Professor, Chairperson, Department of Landscaping and Horticultural Technology
Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences

MECHANICAL ENGINEERING AND CAD

Stephen Casadevall
Robert Cook, Senior Staff Product Engineer, Siemens Healthcare Diagnostics, Inc.
Glenn Hamilton, AIA
Thomas Juliano, P.E., Department of Engineering Technology, New Jersey Institute of Technology
Robert Leone
Frank Mastrelli, Technical Program Manager, Alcoa Howmet Dover Casting
Arijit Sengupta
Shri Singh, ScD., Senior Materials Scientist, US Army RDECOM-ARDEC
Michael Vaillancourt, President, VLV Associates, Inc.
Kristine Westenberger, Senior Project Engineer, Product Support Engineering, Stryker Orthopaedics
Gil Zweig, CEO, Glenbrook Technologies, Inc.
Venny Fuentes, Convener, Chairperson, Department of Engineering Technology/Engineering Science
Patrick Enright, Ex Officio, Associate Vice President, School of Professional Studies and Applied Sciences

MUSIC TECHNOLOGY

Christopher Badami
Jose Bevia, Department of Music, Dance and Performing Arts, County College of Morris
Thomas Beyer
Joe Cristiani, Department of Music, Dance and Performing Arts, County College of Morris
Rick Deardorff, Department of Music, Dance and Performing Arts, County College of Morris
*Ben Elliott, Show Place Studios
Dan Palladino
Nick Prout
Marielaine Mammon, Convener, Chairperson, Department of Music, Dance and Performing Arts
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

MUSICAL THEATRE

Nola Adamo Young
Jodi Bosch
Cara Canfield
Vivian Lenyk
Colleen McArdle
Vincent Rufino
Marielaine Mammon, Convener, Chairperson, Department of Music, Dance and Performing Arts
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

NURSING

Jan Bednar, Chief Nursing Officer, Saint Clare's Health System
Nancy Bonard, MSN, RN-BCC, Director, Nursing Education and Staff Development, Saint Joseph Medical Center
James (Penn) Bowditch, Jr., Guidance Counselor, Randolph High School

Kathleen Burke, Assistant Dean of Nursing Programs, Ramapo College of New Jersey
Grace Carcich, Nursing Education Manager, Saint Clare's Health System
Marianne DeAlessi
Cathleen Finkel, Student Alum
Margaret Gorny
Matthew Mascari, Registered Nurse/Charge Nurse, Overlook Medical Center
Trish O'Keefe, PhD, RN, President, Morristown Medical Center
Lourdes Porter, RN, PCCN, CCM Alum & Staff Nurse, Morristown Medical Center
Suzanne Rinato, RN, BA, CPPS, Clinical Risk Manager, Risk Management, Robert Wood Johnson University
Mary Beth Russell, Director, Nursing Education, St. Barnabas Medical Center
Roxanne Sabatini, Nurse Educator, Morristown Medical Center
Maureen Schneider, Chief Nursing Officer, Chilton Medical Center
Mary Patrice Sullivan, Chief Nursing Officer, Overlook Medical Center
Kathleen Vnenchak, Nurse Educator, Morristown Medical Center
Kathleen Horan, Convener, Associate Professor, Chairperson, Department of Nursing
Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences

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Nieves Gruneiro, Ex Officio, Department Chair, Art and Design
Bruce Dutra, Ex Officio, Dean, Division of Liberal Arts

RADIOGRAPHY

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Edward Alachniewicz, Radiology Coordinator, Morristown Medical Center
Stephanie Bartuccelli, RT
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Maureen Firth, Assistant Director Quality and Regulatory, Hospital for Special Surgery
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Cathleen Maloney, Director of Radiological/Imaging Services, Mountainside Hospital
Marian Maloney, Assistant Professor, County College of Morris
Bertin Navarro, Medical Imaging Coordinator, Overlook Medical Center
Sueanne Verna, Assistant Professor, County College of Morris
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Denise Vill'Neuve, Convener, Professor, Chairperson, Department of Allied Health
Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences, County College of Morris

RESPIRATORY THERAPY

Michele DaSilva, Lead Respiratory Therapist/Pulmonary Disease Management, Bristol Glen United Methodist
Gracielle Fong, Assistant Professor, County College of Morris
Jack Goldshlack, DO, FACP, FC, Medical Director, Pulmonary Associates
Robert Guardabasco, CRT, Ventilator Program Manager, Westfield Center Ventilation Unit
Karen Isky, Director of Development, American Lung Association of the Mid-Atlantic
John Kalynovych, RRT, Manager, Respiratory Care, Overlook Medical Center
Rhianna Lees, Neonatal Pediatrics Respiratory Therapist, RWJBH Newark Beth Israel Medical Center
Carlos Marconi, RRT, Coordinator, Respiratory Therapy Department, St. Clare's Health System
*Tara Morella, RRT, Respiratory Care Clinical Coordinator

Joe Morrison, New Jersey State Advocacy Captain, Right2Breathe & COPD Foundation
Ed Peters, RRT, Director, Respiratory Care, Wanaque Center
Anthony Polster, Respiratory Therapist, Millennium Respiratory Services
Daryl Rogers, RRT, Manager, Respiratory Services, At Home Medical
Scott Rogoff, Respiratory Therapist, Compassionate Care Hospice
Sal Ruggiero, RRT, Coordinator, Respiratory Care, Morristown Medical Center
Larissa Telesh, RRT, Respiratory Therapist, Pulmonary and Allergy Associates
Kristen Wright, Student-CCM Respiratory Therapy Program

Diane Pearce, Convener, Respiratory Therapist, Orange Regional Medical Center

John Rutkowski, Convener, Associate Professor, Assistant Chairperson, Department of Allied Health

Denise Vill'Neuve, Ex Officio, Professor, Chairperson, Department of Allied Health

Monica Maraska, Ex Officio, Dean, Division of Health and Natural Sciences

POLICY ON MISSION AND VALUES STATEMENTS

The year prior to the County College of Morris Middle States Commission on Higher Education Self-study, the President shall undertake a review that involves CCM constituents of the County College of Morris Mission and Values Statements. The President shall recommend revisions of the Mission and Values Statements to the Board of Trustees for approval.

CCM MISSION AND VALUES STATEMENTS

Mission Statement

County College of Morris is committed to excellence in teaching and lifelong learning through the delivery of exceptional programs and services to our students and to the larger community that reflect a dedication to inclusiveness and diversity, educational advancement, cultural enrichment, and workforce development.

Values Statement

The College's commitment to serve the residents and businesses of Morris County and the State of New Jersey and to sustain engaged citizenship within a diverse population of students and community members is reflected in six values:

- A commitment to people, evidenced by a secure, supportive environment responsive to the needs of students, employees, and the community
- A commitment to the academic mission of the college, which entails the search for truth and respect for scholarship and learning
- A commitment to honesty and integrity in all endeavors
- A commitment to the stewardship of the public trust
- A commitment to diversity that respects individual differences and upholds the dignity of every person
- A commitment to providing access and services to all regardless of financial, academic, educational, or physical challenges