



BOARD OF TRUSTEES

Tentative Agenda Summary for the
Regular Meeting of February 23, 2021

*Subject to such additional items as members of the
Board of Trustees wish to bring before the meeting.*

Teleconference # 1-646-876-9923, Meeting ID # 976 0418 7316

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Teleconference # 1-646-876-9923, Meeting ID # 976 0418 7316

**BOARD OF TRUSTEES
TENTATIVE AGENDA
FOR THE REGULAR MEETING OF
FEBRUARY 23, 2021**

Subject to such additional items as members of the Board of Trustees wish to bring before the meeting.

1. Meeting called to order.

A. Reading of public announcement:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings is posted on the bulletin board outside the President's Office, was mailed to the Daily Record and Star Ledger, and was filed with the Clerk of the County of Morris on November 18, 2020.

The meeting agenda and referenced attachments are made available to the public and can be accessed on the CCM website at the following link:

<https://www.ccm.edu/trustees/public-meeting-schedule-agenda/> .

I direct that this public announcement be entered in the minutes of this meeting.

B. Announcement from Meeting Chair.

This remote meeting of the County College of Morris Board of Trustees is being conducted via teleconference due to the State declaration of a health emergency.

Please be aware of the following:

- This meeting is being audio recorded.
- All members of the public are asked to mute their phones until such time as they wish to address the Board during the public comment portion of the meeting.
- To unmute your phones, enter * 6.

2. Roll Call

3. Adoption of resolution to discuss matters in closed session.

RESOLVED, At the Regular Meeting of the Board of Trustees on February 23, 2021, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., via teleconference.

1. Compensation for Professional Services
2. New Employee Appointments
3. Adjunct Faculty Appointments and Salaries, Spring 2021 Semester
4. Employee Resignations and Retirements
5. Reclassification of Positions in Human Resources and Institutional Effectiveness/Information Technology
6. Establishment of Wages for Part Time Employees
7. Association of Academic Chairs and Assistant Chairs Memorandum of Understanding
8. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Item #8.

RECONVENED PUBLIC SESSION

Reminder of Announcement from Meeting Chair.

This remote meeting of the County College of Morris Board of Trustees is being conducted via teleconference due to the State declaration of a health emergency. Please be aware of the following:

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 - *To unmute your phones, enter * 6.*
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4. Pledge of Allegiance
 - A. Moment of Silence
5. Consideration of the minutes of the regular meeting of January 26, 2021, including the closed session.
6. Report of the President – Dr. Iacono
7. Report of the Treasurer – Trustee Licitra
 - A. WHEREAS, The County College of Morris pursuant to the public advertisement

for Nursing Equipment received one bid proposal under Bid B2021-29DDP-CV19 which was publicly opened on February 9, 2021; and

WHEREAS, a review of the bid proposal, Category 5 Nursing Equipment, submitted by the following bidder did not meet and satisfy the bid specifications and therefore should be rejected: Stryker Sales Corporation; and

NOW, THEREFORE BE IT RESOLVED ON THIS 23rd DAY OF February, 2021 by the Board of Trustees of the County College of Morris, the bid proposal from Stryker Sales Corporation be rejected. After two unsuccessful bids that resulted in receipt of non-conforming and non-responsive for the first bid and non-conforming for the second bid, for Category 5, the College administration may per the statute 18A:64A-25.5C(iii) negotiate pricing for un-awarded items; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Director of Purchasing and in accordance with NJ State Statute 18A:64A-25.5C(iii) the purchase of the LIFEPAK 15 ACLS for training only with Quick-Combo 12-lead Patient Simulator and accessories, be awarded directly to the manufacturer, Stryker Sales Corporation, Redmond, WA in the amount of \$17,455.80 (\$20,805.80 less trade-in of LIFEPAK 12B in the amount of \$3,350.00) funded by Perkins Grant.

- B. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for purchases following public advertising:

<u>Bid #.</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2021-21DDP-CV19	Engineering Equipment	Allendale Machinery Systems Upper Saddle River, NJ	\$60,684.12 estimated

Additional Engineering Equipment for Bid #B2021-21DDP-CV19 is being purchased with additional Perkins Funds that were made available. The following quantities are estimated. Three Acer Model Dynamic 1340G High Speed Precision Lathes @ \$7,632.00 each; Three Acer DP700 2-Axis D.R.O. @ \$1,995.00 each; Installation fee on three D.R.O.'s and brackets @ \$300.00 each; Three Chuck Guards with Safety Switch @ \$288.00 each; Two Acer 3V5-11 E-Mill with Servo X-Axis Servo @ \$9,067.00 each; Two Newall DP700 D.R.O. 2-Axis .0002" @ \$1,750.00 each; Two KURT Crossover Mach Vises @ \$620.00 each; Two Acer LED-L95 Work Lights @ \$220.00 each; One Lincoln Electric MIG Welders @ \$2,699.00 each; One Lincoln Electric TIG Welders @ \$3,383.12 each; and One Victor – Gas Welding Outfits @ \$643.00 each. For Engineering Technologies. Perkins Funded.

8. Committee on Personnel – Trustee Weisberg

- A. BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.

Attachment #1 is on page 7.

- B. BE IT RESOLVED, That the employee appointments listed on Attachment #2 be approved.

Attachment #2 is on page 8.

- C. RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2021 semester be approved as stated on Attachment #3.

Attachment #3 is on pages 9 through 16.

- D. BE IT RESOLVED, That the Board of Trustees approve the retirements and resignations of the following employees:

Taylor Fox, resignation, effective 2/10/21
Dawn Latincsics, resignation, effective 2/09/21
William Lineburg, retirement, effective 4/28/21
Mirna Rosende, retirement, effective 6/30/21
John Urgola, resignation, effective 1/29/21

- E. WHEREAS, The Personnel Committee has reviewed the rationale to reclassify the vacant Compliance Officer position, Management Grade 32, to Director, Human Resources and Employee Relations, Management Grade 34;

BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorize the College to reclassify the vacant Compliance Officer position, Management Grade 32, to Director, Human Resources and Employee Relations, Management Grade 34.

- F. WHEREAS, The Personnel Committee has reviewed the rationale to reclassify the position of Director of Network and User Services, Management Grade 35 to Director of Network and User Services & Chief Information Security Officer (CISO), Management Grade 36;

BE IT RESOLVED, That upon the recommendation of the Personnel Committee and the President, the Board authorize the College to reclassify the position of Director of Network and User Services, Management Grade 35 to Director of

Network and User Services & Chief Information Security Officer (CISO),
Management Grade 36 with an increase of \$9,300.00 effective February 24, 2021.

- G. BE IT RESOLVED, That the Part Time Staff employees listed on Attachment #4 be granted the salaries/wages indicated on Attachment #4 effective February 24, 2021.

Attachment #4 is on page 17.

- H. BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the Memorandum of Understanding for Distance Education Administration with the Association of Academic Chairs and Assistant Chairs dated February 5, 2021.

9. Committee on Finance and Budget – Trustee Aprile

- A. BE IT RESOLVED That the following depositories of the County College of Morris be approved, with the maximum investment set at \$20,000,000 per depository, except as they may be changed from time to time by the Board of Trustees:

Bank of America
137 Center Grove Rd.
Randolph, NJ 07869

Spencer Savings Bank
1699 Littleton Rd.
Parsippany, NJ 07054

Columbia Bank
19-01 Route 208 North
Fair Lawn, NJ 07410

Peapack Gladstone Bank
59 E. Mill Rd.
Long Valley, NJ 07853

First Hope Bank
P.O. Box 296
Hope, NJ 07844

Provident Bank
1185 Sussex Turnpike
Randolph, NJ 07869

Investors Bank
453 Speedwell Avenue
Morris Plains, NJ 07950

ConnectOne Bank
214 South St.
Morristown, NJ 07960

Lakeland Bank
350 Main St.
Wharton, NJ 07885

First Bank
1206 Sussex Turnpike
Randolph, NJ 07869

Valley National Bank
250 Rt. 10
Succasunna, NJ 07876

Fulton Bank
272 Route 46
Rockaway, NJ 07866

BE IT FURTHER RESOLVED, That the State of New Jersey Cash Management Fund be continued as a depository of the County College of Morris with the maximum investment set at \$20,000,000,

BE IT FURTHER RESOLVED, That the Vice President for Business & Finance of the County College of Morris be an authorized signer to open bank accounts and investment instruments for the purpose of cash management and maximizing interest income.

10. Committee on Academic and Educational Programs – Trustee Frost

A. BE IT RESOLVED, That the six year review of Computer Science, Associate of Science Program be accepted.

B. BE IT RESOLVED, That the six year review of CIS: Game Development, Associate of Applied Science Program be accepted; and

BE IT FURTHER RESOLVED, That the CIS: Game Development, Associate of Applied Science Program, be reviewed in three years.

11. Committee on Student Success – Trustee Hadzima

12. Any matters to be brought to the attention of the Board by officers of the Board

13. Unfinished business

14. New business

A. Association of Community College Trustees National Legislative Summit – Trustees Advokat, Inganamort

15. Comments from the public. Public Comments will be received in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

16. Adjournment

REMUNERATION FOR PROFESSIONAL SERVICES

Name	Date(s) of Service	Payment	Reason
Bahner, Hilda	10/05/20-12/16/20	\$540.00	Bilinguals Service Including Program Asst, Student Interpretation and Promotion Srvs for WFD
Baker, JoAnn	11/20/20-1/14/21	\$1,974.00	ICD-10-CM/CPT 4 Code Prac App for WFD
Bamford, Colleen	12/04/2020	\$200.00	Facilitation of Rubric in Blackboard Learning Session
Cecala, Anna	01/04/21-01/08/21	\$750.00	Developmental Math Boot Camp - Tutor
Chambers, Catherine	2020 to 2021	\$750.00	Faculty Stipend Data Science Professional Development
Fameux, Edna	01/09/21-01/27/21	\$1,377.00	Quality Matters Teaching Online Certificate
Fong, Gracielle	Completed by 12/20	\$1,500.00	Completion of QM Certification Seven Modules
Gaffney, Anthony	12/19/20-1/09/21	\$423.00	AutoCAD Civil 3D for WFD
Gaffney, Anthony	01/16/21-01/30/21	\$493.50	AutoCAD Level 2: Beyond Basic for WFD
Minitier, Kelly	Completed by 12/20	\$1,500.00	Completion of QM Certification Seven Modules
Ploom, Laverne	01/30/2021	\$350.00	Certified Nurse Aide-CNA skills Review & Exam for WFD
Shuck, Kathryn	02/27/2021	\$100.00	Workshop: Precalculus Topics for Calculus I & II Students
Stigliano, Deanne	9/25, 10/22, 10/29, 11/19, 11/27, 12/7	\$1,500.00	Quality Matters Teaching Online Certificate
Swern, Lauren	09/01/20-12/18/20	\$235.00	Program Coordination - Grant Writing for WFD
Tolleson, Mark	12/10/2020	\$200.00	Facilitation of Copyright for Educators Learning Session
Wolfgang, Heather	01/04/21-01/08/21	\$750.00	Developmental Math Boot Camp - Instructor

The following actions commence as of the date indicated and end on June 30, 2021.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CCMSA:				
REPLACEMENT	Byk, Eric	24-Feb-21	<u>Appointed to:</u> Custodian II (Evening) Plant & Maintenance	\$35,523
PART-TIME:				
NEW	Williams, Stephanie	1-Feb-21	<u>Appointed to:</u> GRANT FUNDED PT Public Safety Officer Public Safety	\$14.00ph

ADJUNCT FACULTY APPOINTMENTS AND SALARIES Spring 2021

Dept Name	First Name	Last Name	Salary
AAD	Luis	Carrasquillo	\$6,200
AAD	Fabio	Castellanos	\$3,100
AAD	Anita	Collins	\$865
AAD	Anita	Collins	\$6,920
AAD	Avi	Erez	\$865
AAD	Avi	Erez	\$6,055
AAD	Juan	Giraldo	\$1,550
AAD	Juan	Giraldo	\$3,875
AAD	Robert	Glick	\$775
AAD	Robert	Glick	\$3,100
AAD	Marco	Hernandez	\$3,100
AAD	Wendy	Huron Carmona	\$865
AAD	Wendy	Huron Carmona	\$2,076
AAD	Andrea	Kelly	\$3,460
AAD	Paul	Kiesche	\$3,460
AAD	Kathleen	McNeil	\$8,131
AAD	Charles	Mulford	\$2,595
AAD	Barbara	Neibart	\$6,920
AAD	John	Reinking	\$3,460
AAD	Linda	Santangelo-Mosley	\$865
AAD	Linda	Santangelo-Mosley	\$3,460
AAD	Nicole	Schwartz	\$1,730
AAD	Nicole	Schwartz	\$6,920
AAD	Stephanie	Schwiederek	\$6,200
AAD	Audrey	Sedlak-Barbati	\$8,996
AAD	Gregory	Somjen	\$3,460
AAD	Leah	Tomaino	\$3,460
AAD	William	Yermal	\$6,920
AAD	Fan	Zhang	\$3,875
AH	Diane	Andrascik	\$12,375
AH	Alannah	Badini	\$3,488
AH	Alannah	Badini	\$19,338
AH	Barbara	Becmer	\$18,563
AH	Zuleyma	Bell	\$6,188
AH	Monica	Bianco	\$4,480
AH	Roberta	Bibeault	\$6,750
AH	Carroll	Bissiotis	\$6,188
AH	Geraldine	Burghart	\$13,500
AH	Karen	Casey	\$4,480
AH	Robin	Cleaves	\$18,563
AH	Scott	Coppolo	\$2,501
AH	Krista	Cronin	\$12,375
AH	Victoria	Davis	\$13,500
AH	Andres	Diaz	\$1,667
AH	Kyle	Egan	\$2,501
AH	Nicole	Grigoras	\$18,563
AH	Richard	Hathaway	\$3,334

*Board of Trustees
County College of Morris
February 23, 2021
Attachment #3*

Dept Name	First Name	Last Name	Salary
AH	Albert	Heuer	\$4,480
AH	Michael	Manchester	\$1,250
AH	Kunjumon	Mathai	\$4,480
AH	Ryan	Murray	\$620
AH	Ryan	Murray	\$6,252
AH	Faye	Niemczyk	\$20,250
AH	Rachit	Patel	\$209
AH	Rachit	Patel	\$2,084
AH	Gainda	Rampersaud	\$4,480
AH	Bonnetter	Rodrigues-Irving	\$4,480
AH	Katie	Smith	\$4,480
AH	Jacquelyn	Stouch	\$6,188
AH	Jecil	Thomas	\$10,080
AH	Diana	Vasile-Diesel	\$18,563
AH	Ana	Vasquez	\$18,563
AH	Daniel	Vitale	\$1,250
AH	Nicole	Wolfrum	\$18,563
BICHM	Steven	Aschoff	\$5,190
BICHM	Louis	Carozza	\$1,550
BICHM	Patrick	Caruso	\$775
BICHM	Patrick	Caruso	\$1,550
BICHM	Edward	Cooke	\$775
BICHM	Edward	Cooke	\$1,550
BICHM	Dennis	Daly	\$4,325
BICHM	Anthony	Di Stasio	\$7,785
BICHM	Richard	Finizio	\$1,550
BICHM	Richard	Finizio	\$8,525
BICHM	Fariborz	Firooznia	\$1,550
BICHM	Fariborz	Firooznia	\$1,744
BICHM	Salvatore	Gammara	\$2,163
BICHM	Salvatore	Gammara	\$4,325
BICHM	Deanna	Gardner	\$775
BICHM	Deanna	Gardner	\$5,425
BICHM	Aoife	Hernon	\$1,298
BICHM	Aoife	Hernon	\$8,650
BICHM	Sarah	Hoffman	\$775
BICHM	Sarah	Hoffman	\$1,550
BICHM	Bruce	Kahn	\$865
BICHM	Bruce	Kahn	\$7,785
BICHM	Kelly	Kessler	\$3,100
BICHM	David	Leibowitz	\$1,298
BICHM	Joel	Levy	\$3,460
BICHM	Elizabeth	Merritt	\$865
BICHM	Elizabeth	Merritt	\$8,650
BICHM	Timothy	Mure	\$7,785
BICHM	Vasilios	Orologas	\$775
BICHM	Vasilios	Orologas	\$3,875
BICHM	Robert	Pauwels	\$865
BICHM	Robert	Pauwels	\$3,460
BICHM	Jennifer	Portman	\$775
BICHM	Jennifer	Portman	\$1,550

*Board of Trustees
County College of Morris
February 23, 2021
Attachment #3*

Dept Name	First Name	Last Name	Salary
BICHM	Emily	Spicka	\$775
BICHM	Emily	Spicka	\$3,875
BICHM	Shahrzad	Taghdissi	\$1,550
BICHM	Liocely	Thomas	\$5,190
BICHM	Lise	Woodring	\$865
BICHM	Lise	Woodring	\$9,515
BUS	Pamela	Aungst	\$2,325
BUS	John	Bale	\$2,595
BUS	Curtiss	Cale	\$5,190
BUS	Susan	Christensen	\$5,169
BUS	Judith	Ginder	\$5,689
BUS	Marybeth	Hall	\$2,325
BUS	Iris	Kaifa	\$2,595
BUS	John	Kelly	\$5,190
BUS	Raye Jean	Leastman	\$1,730
BUS	Raye Jean	Leastman	\$3,175
BUS	Allan	Mulondo	\$2,844
BUS	Mona	Ressaissi	\$7,785
BUS	Sugeily	Rodriguez	\$5,689
BUS	Anthony	Spagnuolo	\$2,595
BUS	James	Weinfeldt	\$3,175
COM	Shelley	Bromberg	\$2,595
COM	Julian	Costa	\$2,595
COM	Devon	Gifis	\$4,650
COM	Cynthia	Mayer	\$4,650
COM	Stephen	Pellegrino	\$2,595
ENGPH	Patrick	Andriani	\$2,325
ENGPH	Margaret	Carey	\$2,596
ENGPH	Richard	Carpenter	\$1,817
ENGPH	Richard	Carpenter	\$7,785
ENGPH	Peter	Clavin	\$3,875
ENGPH	Marie	Collinson	\$5,190
ENGPH	Thomas	Furlong	\$4,152
ENGPH	Thomas	Furlong	\$5,623
ENGPH	Michael	Giffoniello	\$1,817
ENGPH	Michael	Giffoniello	\$7,785
ENGPH	Shana	Kisatsky	\$1,730
ENGPH	James	Lavin	\$3,460
ENGPH	Kellie	McKinney	\$2,595
ENGPH	Kellie	McKinney	\$5,190
ENGPH	Donald	Peterson	\$3,460
ENGPH	Donald	Peterson	\$5,190
ENGPH	Maria	Rispoli	\$2,325
ESET	Glen	Berg	\$1,550
ESET	Anthony	D'Angelo	\$1,550
ESET	David	Davis	\$2,325
ESET	Wendy	Fink	\$3,364
ESET	Daniel	Gallagher	\$6,228
ESET	Preethi	Ganapathy	\$775
ESET	Preethi	Ganapathy	\$6,975
ESET	Russell	Hatzel	\$2,595

Board of Trustees
County College of Morris
February 23, 2021
Attachment #3

Dept Name	First Name	Last Name	Salary
ESET	John	Hurd	\$7,785
ESET	Tom	Iaconetti	\$4,913
ESET	Samuel	Jacobs	\$2,589
ESET	Richard	Johnson	\$3,175
ESET	Dean	Kiernan	\$2,595
ESET	Albert	Messano	\$6,464
ESET	Jessica	Moses	\$1,860
ESET	Eric	Pedersen	\$865
ESET	Eric	Pedersen	\$6,055
ESET	David	Robinson	\$865
ESET	David	Robinson	\$4,325
ESET	David	Rodriguez	\$865
ESET	David	Rodriguez	\$3,460
ESET	Lawrence	Roscoe	\$2,889
ESET	Marybeth	Soutar	\$775
ESET	Marybeth	Soutar	\$8,789
ESET	William	Stitt	\$775
ESET	William	Stitt	\$2,325
ESET	Andrew	VandenHeuvel	\$775
ESET	Andrew	VandenHeuvel	\$6,727
ESET	Frederick	Wawra	\$6,349
ESET	William	Wenrich	\$3,100
ESET	Yeh-Wen Nancy	Yiin	\$4,650
HESD	James	Breiten	\$2,595
HESD	Kristina	Cagno	\$5,190
HESD	Brenda	Denure	\$865
HESD	Brenda	Denure	\$2,595
HESD	Frank	Doto	\$2,595
HESD	William	Huber	\$2,024
HESD	Marianne	Morano	\$5,190
HESD	Robyn	Powell	\$4,619
HESD	Trayer	Run-Kowzun	\$5,796
HIS	Alexander	Clemente	\$7,785
HIS	Deborah	Hoeflinger	\$2,595
HIS	Joshua	Hurwitz	\$2,595
HIS	Matthew	Johnston	\$5,190
HIS	William	Lorenzo	\$1,730
HIS	William	Lorenzo	\$5,190
HIS	Diana	Olsen	\$2,595
HOS	Robert	Kern	\$5,190
HOS	Suzanne	Lowery	\$5,778
HOS	Lynn	McAndrew	\$865
HOS	Lynn	McAndrew	\$2,422
IT	Barbara	Adamczyk	\$6,937
IT	John	Agar	\$4,650
IT	Regina	Ashford	\$3,100
IT	Waseem	Awan	\$1,730
IT	Waseem	Awan	\$8,953
IT	Gabriel	Cabedelo	\$3,364
IT	Colleen	Carmeli	\$775
IT	Colleen	Carmeli	\$8,331

Board of Trustees
County College of Morris
February 23, 2021
Attachment #3

Dept Name	First Name	Last Name	Salary
IT	Geoffrey	Cullen	\$6,349
IT	Ira	Friesheim	\$2,595
IT	Michael	Gellas	\$2,325
IT	Steven	Gladin	\$2,325
IT	Brandon	Groves	\$775
IT	Brandon	Groves	\$7,750
IT	John	Hankin	\$6,774
IT	Gloria	Lagerman	\$3,460
IT	James	Lam	\$2,595
IT	Hailey	Lopez	\$2,325
IT	Jason	Malkoff	\$4,650
IT	Lynmarie	McCullough	\$865
IT	Lynmarie	McCullough	\$2,595
IT	Barbara	Pisciotta	\$865
IT	Barbara	Pisciotta	\$3,754
IT	Kandice	Ross	\$2,325
IT	Randall	Rossilli	\$4,914
IT	Victor	Rudow	\$2,595
IT	Walter	Smith	\$775
IT	Walter	Smith	\$2,589
IT	Albert	Stark	\$2,889
IT	Joseph	Tamburelli	\$865
IT	Joseph	Tamburelli	\$5,484
IT	Carolyn	Wade	\$4,913
IT	Stan	Wasilewski	\$5,190
LGESL	Tatyana	Babych	\$2,768
LGESL	Winfield	Bennett	\$4,671
LGESL	Jared	Ciocco	\$865
LGESL	Jared	Ciocco	\$2,076
LGESL	Rubens	Correa	\$1,038
LGESL	David	Gunness	\$6,975
LGESL	Lakshmi	Kattepur	\$4,325
LGESL	Jun	Lewin	\$775
LGESL	Jun	Lewin	\$1,860
LGESL	Brenda	Miers	\$5,190
LGESL	Vita	Morales	\$2,595
LGESL	Mariko	Nakane	\$5,890
LGESL	Daneiah	Nasser	\$775
LGESL	Daneiah	Nasser	\$1,240
LGESL	Maria	Picouto	\$2,595
LGESL	Hilary	Porteous-Nye	\$865
LGESL	Hilary	Porteous-Nye	\$5,190
LGESL	Jennifer	Schafer	\$2,595
LGESL	Evelyn	Sisti	\$6,055
LGESL	Elissa	Teeple	\$2,595
LHT	Susan	Cohan	\$3,511
MATH	Elizabeth	Barlowe	\$1,550
MATH	David	Carucci	\$2,325
MATH	Emel	Demirel	\$1,298
MATH	Emel	Demirel	\$3,460
MATH	John	Elmuccio	\$2,595

Board of Trustees
 County College of Morris
 February 23, 2021
 Attachment #3

Dept Name	First Name	Last Name	Salary
MATH	John	Elmuccio	\$3,460
MATH	Dale	Garlick	\$7,785
MATH	Aditi	Ghosh Dastidar	\$581
MATH	Aditi	Ghosh Dastidar	\$3,875
MATH	Inessa	Goldberg	\$2,595
MATH	Beth	Grivoyannis	\$1,514
MATH	Beth	Grivoyannis	\$2,595
MATH	Evren	Gulistan	\$2,422
MATH	Mihriban	Gulistan	\$1,550
MATH	Cristine	Hild	\$2,325
MATH	Christopher	Masullo	\$2,170
MATH	Lisa	Mathus	\$1,946
MATH	Lisa	Mathus	\$7,785
MATH	Jennifer	McCracken	\$3,633
MATH	Howard	McKenzie	\$1,730
MATH	Robert	McLoughlin	\$2,595
MATH	Kathia	Nieves	\$3,100
MATH	Stacey	Opper	\$1,730
MATH	Brad	Ottino	\$1,163
MATH	Brad	Ottino	\$2,325
MATH	Anna	Philhower	\$6,920
MATH	Kyle	Plucinsky	\$3,100
MATH	Ralph	Prinz	\$2,325
MATH	Cheryl	Riehl	\$6,055
MATH	Gitanjali	Rizk	\$5,190
MATH	Brittany	Schiano	\$5,017
MATH	Deborah	Seipp	\$6,920
MATH	Nanette	Shoenfelt	\$1,298
MATH	Nanette	Shoenfelt	\$5,190
MATH	Fred	Shubert	\$2,595
MATH	Maureen	Stivala	\$2,325
MATH	Kevin	Tevis	\$1,744
MATH	Steven	Wheatley	\$2,491
MATH	Steven	Wheatley	\$3,460
MATH	Jason	Wilke	\$2,595
MATH	Jessie	Wintle	\$865
MATH	Jessie	Wintle	\$3,460
MATH	Yusif	Yafai	\$3,460
MUSIC	Lori	Alden-Briggs	\$310
MUSIC	Lori	Alden-Briggs	\$1,550
MUSIC	Denise	Barbarita	\$5,190
MUSIC	Richard	Barrieres	\$519
MUSIC	Richard	Barrieres	\$2,595
MUSIC	Susan	Braden	\$6,488
MUSIC	William	Briggs	\$11,591
MUSIC	Rick	Deardorff	\$865
MUSIC	Rick	Deardorff	\$3,460
MUSIC	Michael	Donahue	\$1,550
MUSIC	Carol	Hamersma	\$3,633
MUSIC	Carol	Hamersma	\$6,055
MUSIC	Emily	James	\$775

*Board of Trustees
County College of Morris
February 23, 2021
Attachment #3*

Dept Name	First Name	Last Name	Salary
MUSIC	Emily	James	\$2,325
MUSIC	Victor	Keremedjiev	\$1,038
MUSIC	Victor	Keremedjiev	\$6,920
MUSIC	Gloria	Kim	\$310
MUSIC	Gloria	Kim	\$775
MUSIC	Karl	Latham	\$2,595
MUSIC	Kelly	Miller	\$310
MUSIC	Kelly	Miller	\$3,875
MUSIC	Melanie	Mitrano-Duffy	\$3,408
MUSIC	Melanie	Mitrano-Duffy	\$5,190
MUSIC	Cheol-Woo	Nam	\$865
MUSIC	Cheol-Woo	Nam	\$7,093
MUSIC	Daniel	Palladino	\$5,190
MUSIC	Teresa	Roccanova	\$865
MUSIC	Teresa	Roccanova	\$6,643
MUSIC	Oliver	Santana Rivera	\$4,325
MUSIC	Oliver	Santana Rivera	\$4,619
MUSIC	Kyle	Spender	\$2,595
MUSIC	Matthew	Swiss	\$310
MUSIC	Matthew	Swiss	\$5,425
MUSIC	Gregory	Whiddon	\$4,048
MUSIC	Gregory	Whiddon	\$5,190
MUSIC	Yuka	Yanagi	\$2,595
MUSIC	Yuka	Yanagi	\$8,096
NUR	Natasha	Agnihotri	\$12,810
NUR	Carolina	Arencibia	\$15,372
NUR	Kristina	Barkey	\$10,980
NUR	Ann Marie	Bunty	\$14,070
NUR	Marianne	Cavanaugh	\$12,810
NUR	Alessandra	Cervone	\$12,810
NUR	Lisa	Diana	\$12,810
NUR	James	Gaido	\$14,070
NUR	Laura	Ishmael	\$12,810
NUR	Julie-Ann	Jacobs	\$14,070
NUR	Cathy	McCormack	\$14,070
NUR	Alexandra	Ponsiglione	\$12,810
NUR	Jennifer	Ryan	\$1,730
NUR	Jacqueline	Tierney	\$12,810
NUR	Lisa	Whittle	\$11,256
PSY	Sheila	Brodhead	\$5,190
PSY	Kim	Finn	\$7,785
PSY	Randolph	Fodali	\$5,190
PSY	Timothy	Gagliano	\$2,325
PSY	Kobie	Morgan	\$7,785
PSY	Jane	Rufino	\$2,595
PSY	Vanessa	Shields	\$4,650
PSY	John	Urgola	\$5,190
SAHS	Glen	Caplin	\$7,785
SAHS	Lina	Caswell	\$2,325
SAHS	Jerry	Chanda	\$2,325
SAHS	Kenneth	Gattie	\$6,975

*Board of Trustees
County College of Morris
February 23, 2021
Attachment #3*

Dept Name	First Name	Last Name	Salary
SAHS	Gerald	Kloby	\$2,595
SAHS	John	O'Hara	\$7,785
SAHS	John	Pinkard	\$2,595
SAHS	Richard	Reinschmidt	\$2,595
SAHS	Norman	Richter	\$1,730
SAHS	Norman	Richter	\$7,785
SAHS	Eve	Taub	\$2,325

Board of Trustees
 County College of Morris
 February 23, 2021
 Attachment #4

First Name	Last Name	Title	Hourly Rate Effective 02/24/21 (\$)
Christine	Basista	PT Campus Store Assistant - Shift 1	15.87
Patricia	Borowski	PT Legal Program Administrator & Administrative Assistant	17.13
Wendy	Brener	PT Office Assistant	13.39
Cheryl	Buzby	PT Program Coordinator	25.39
Jay	Ciriello	PT Lab Assistant II, Graphic Design	16.13
Christine	Cullen-Reed	PT Administrative Assistant	16.90
Scott	Davan	PT Reference Librarian	31.63
Patricia	Dixon	PT Administrative Assistant	14.81
Leslie	Francis	PT Student Support Coordinator	15.87
Julie	Gause	PT Relationship & Social Media Coordinator	25.00
Sebastian	Gomez	PT Program Coordinator - CCAMPIS Grant	25.39
Maureen	Haggerty	PT Counselor, Women's Center	28.02
Jaclyn	Heye	PT Administrative Assistant	14.81
Wendy	Huron Carmona	PT Lab Assistant II, Visual Arts - Design	16.86
Michelle	Kalan	PT Lab Assistant II, Photography	16.13
Donna	Koenig	PT Office Assistant	13.37
Shannon	Lengares	PT Program Director, Women's Center	45.66
Suzanne	Maida	PT Job Development Specialist, Job Locator Program (CWS)	27.66
Roberta	McGrath	PT Office Assistant	13.58
Sharon	Meade	PT Computer Solution Specialist Evenings/Weekend	16.30
Frank	Murphy	PT Lab Assistant I, Music Department	15.45
Kara	O'Connor	PT Security Officer	14.81
Victoria	Pignatelli	PT Campus Store Assistant - Shift 2	15.87
Kristin	Reroma	PT Financial Aid Specialist - CCOG	24.33
Marisol	Ross	PT Administrative Teen Arts	20.67
Marisol	Ross	PT Lab Assistant II, Fine Arts	20.67
Kathleen	Sauerman	PT Office Assistant	14.55
Catherine	Siciliano	PT Lab Coordinator, Nursing	43.63
Kathy	Vincelette	PT Job Developer, Women's Center	25.06
Stephanie	Williams	PT Security Officer	14.81