

Suspension for Criminal Complaint

If a criminal complaint is filed in a Court of Law against an employee of the County College of Morris accusing behavior which is of such nature that the continued employment of the accused would expose the college, its personnel, students, or property to peril, then the President, with the approval of the Chairman of the Board of Trustees, shall be authorized to suspend the employment of the accused with or without pay. The suspension shall be reported to the Board of Trustees forthwith.

Written notice of suspension shall be given personally to the employee or mailed regular mail to the employee's last known place of abode, such notice shall advise of the reason for the suspension, that the Board of Trustees will, within thirty days, determine whether to continue the suspension, and advise of the right of the employee to request an appearance before the Board of Trustees to seek restoration to employment or modification of the terms of suspension.

Within thirty days from the date of suspension, the Board of Trustees shall take such action for the continuance of the suspension or restoration of the employee as it shall deem proper. Written notice of the action of the Board of Trustees with regard to the suspension shall be given personally to the employee or mailed regular mail to the employee's last known place of abode.