

## **Formal Complaint Form**

This form may be completed by any member of the County College of Morris community who has experienced or otherwise become aware of an incident that may constitute a policy violation of the County College of Morris. Please complete the form to the best of your ability.

| Today's Date: |          | Name: |        |  |
|---------------|----------|-------|--------|--|
| College ID#   | Phone #: |       | Email: |  |

| Preferred Method of Contact: | <ul> <li>Phone  E-mail  Text Message</li> <li>Other</li> </ul> |           |         |          |         |
|------------------------------|--|-----------|---------|----------|---------|
| CCM Affiliation:             | Student  | □ Faculty | □ Staff | 🗌 Alumni | □ Guest |
|                              |  |           |         |          |         |

| Policy Violation Complaint                 | Protected Class(es) Basis for Report: |                     |  |  |
|--|---------------------------------------|---------------------|--|--|
| □ Americans with Disabilities Act (ADA)    | 🗆 Sex                                 | Religion            |  |  |
| □ Title IX Policy Prohibiting Harassment & | Gender                                | Veteran Status      |  |  |
| Discrimination on the Basis of Sex         |                                       |                     |  |  |
| Policy Prohibiting Sexual Harassment       | Gender Identity                       | Disability          |  |  |
| Policy Prohibiting Discrimination          | Gender Expression                     | 🗆 Age               |  |  |
| Data Security Policy                       | Sexual Orientation                    | Genetic Information |  |  |
| Infectious Disease Control Policy          | Pregnancy/Parenting                   | Marital Status      |  |  |
| □ Code of Ethics for CCM Employees         | 🗆 Race                                | National Origin     |  |  |
| Employee Code of Conduct                   | Color                                 |                     |  |  |
|  |                                       |                     |  |  |
|  |                                       |                     |  |  |
| Incident Date:                             | Incident Time:                        |                     |  |  |
|  |                                       | ation llauro        |  |  |
|  |                                       | ation House         |  |  |
| •  | VI Sponsored Event                    |                     |  |  |
| Specific Location:                         |                                       |                     |  |  |

| <b>Respondent Name:</b><br>(Person you are<br>filing claim against) |                   |           |       | Phone | e #:     |        | Email: |
|---|-------------------|-----------|-------|-------|----------|--------|--------|
| CCM Affiliation:  | ☐ Student ☐ Other | □ Faculty | 🗆 Sta | aff   | 🗆 Alumni | □ Gues | t      |

## Incident Narrative (this can be brief; a full statement will be taken by the investigator):

| Witness 1:             |                      | Phone                     | e #:    |          | Email:                             |
|------------------------|----------------------|---------------------------|---------|----------|------------------------------------|
|                        |                      |                           |         |          |                                    |
| CCM Affiliation:       | □ Student<br>□ Other | □ Faculty                 | □ Staff | 🗆 Al     | umni 🗌 Guest                       |
|                        |                      |                           |         |          |                                    |
| Witness 2:             |                      | Phone                     | e #:    |          | Email:                             |
| CCM Affiliation:       | □ Student<br>□ Other | □ Faculty                 | □ Staff | □ AI     | umni 🗆 Guest                       |
|                        |                      |                           |         |          |                                    |
| Witness 3:             |                      | Phone                     | e #:    |          | Email:                             |
| CCM Affiliation:       | □ Student<br>□ Other | □ Faculty                 | □ Staff | 🗆 Al     | umni 🗌 Guest                       |
|                        |                      |                           |         |          |                                    |
| Supportive Measure     | s Requested:         |                           |         |          |                                    |
| 🗆 No Contact Order     |                      |                           |         | □ Off-C  | Campus Medical Care                |
| On-Campus Couns        | seling               |                           |         | 🗌 Victir | m Advocate Outreach                |
| Off-Campus Count       | seling               |                           |         | 🗌 Assis  | tance Reporting to Law Enforcement |
| U Work Schedule Ac     | djustment            |                           |         | 🗆 Acad   | lemic Withdrawal/LOA               |
| 🗆 Academic Adjustn     | nent                 |                           |         | 🗌 Acad   | lemic Withdrawal (full)            |
| 🗌 Facility Access Plan |                      | Legal Support Information |         |          |                                    |
| Public Safety Esco     | rt                   |                           |         |          |                                    |
|                        |                      |                           |         |          |                                    |
|                        |                      |                           |         |          |                                    |
| Accommodations:        |                      |                           |         |          |                                    |
| 🗆 I request an interr  |                      |                           |         | Languag  | 10·                                |

| □ I request an interpreter                                   | Language: |
|--|-----------|
| $\Box$ I request accommodation(s) for a qualified disability |           |
| □ Other:   |           |
|  |           |

| Resolution Requested: | No Action   Informal Resolution | $\Box$ Formal Resolution (Investigation and Hearing) |
|-----------------------|---------------------------------|--|
|                       |                                 |  |
| Sign:                 | D                               | ate:   |
|                       |                                 |  |

Please email a copy of this form to: vray@ccm.edu

Vivyen Ray (VP of Human Resources & Labor Relations)

HR USE ONLY:

**Received By:** 

Date: