

Flexible Spending Program

The flexible spending program enables you to redirect a portion of your salary to provide reimbursement for 2 specific types of expenses: dependent care (DDC) and unreimbursed medical (URM). Redirecting part of your salary into a flexible spending account means that your taxable income will be calculated after the elected amounts for dependent care and/or unreimbursed medical expenses are deducted from your salary. You will not have to pay federal income tax or social security tax on the elected amounts.

National Benefit Services

The Flexible Spending program is administered by National Benefit Services. Their website is <https://my.nbsbenefits.com>. They can also be reached at 1-800-274-0503. Please contact the Human Resources office to learn how to enroll.