## **Policy on Trustee Officer Nominations**

This Policy shall adhere to the adopted Bylaws of the County College of Morris Board of Trustees. The Board of Trustees shall organize annually in November of each year by the election from the membership for a term of one year a Chair, a Vice Chair, a Secretary, and a Treasurer, as provided by law. The Board of Trustees may elect such other officers as the needs of the body corporate may require from time to time. Any two offices may be held by the same person, except that the Chair and Vice Chair of the Board of Trustees shall not hold any other offices unless specifically permitted to do so by these Bylaws. A majority vote of the voting members of the Board of Trustees shall be required for the election of officers.

The Committee on Organization, Bylaws, Planning and Nomination (OBPN) shall provide the slate of officers to be considered by the full Board. That committee may nominate two or more emeriti trustees to serve as nonvoting advisors to the OBPN Committee.

The following steps will be followed when selecting a slate of officers.

- 1. The OBPN Committee shall develop criteria that describe the attributes considered essential for each officer position.
- 2. The board officer criteria shall be presented to the full board for discussion and formal endorsement.
- 3. The OBPN Committee Chair shall remind the Board that all trustees are invited to propose nominees for consideration by the Committee
- 4. The OBPN Committee shall screen candidates.
- 5. The OBPN Committee Chair shall inform the college president of the committee's deliberations to enable the president to judge the likelihood of a working compatibility between the president and each of the nominees.
- 6. The OBPN Committee Chair shall confirm with the nominees that they will serve if nominated.
- 7. The OBPN Committee shall vote to select its proposed slate of officers.
- 8. In October of each year at the regular meeting of the Board of Trustees, the OBPN Committee Chair shall report on the proposed slate of officers to be considered at the November organization meeting.

Criteria for nomination to an officer position are:

- To be considered for the position of Board Chair, candidate shall serve on the County College of Morris Board of Trustees for a minimum of three consecutive years prior to the beginning of the term as Chair;
- To be considered for the position of Board Vice Chair, Treasurer, or Secretary, serve on the County College of Morris Board of Trustees for a minimum of two consecutive years prior to the beginning of the term as Board officer;
- Demonstrate exemplary trusteeship;
- To be recognized by other members of the Board of Trustees as a high valued member of the Board:
- Abide by the Statement of Trustee Responsibility.