

BOARD OF TRUSTEES MINUTES REGULAR MEETING VIA VIDEO CONFERENCING August 22, 2023

CALL TO ORDER

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:01 p.m. The meeting was held via video conferencing. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the revised format of this Regular Meeting of the Board of Trustees was provided on August 21, 2023. Advance written notice of this meeting was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

ROLL CALL

Trustees Frost, Gabrielsen, Hadzima, Inganamort, Licitra, Paugh and Chair Milonas were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustees Gartenberg, Modi, Pepe, and Weisberg were absent.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on August 22, 2023, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

- 1. New Personnel Appointments
- 2. Compensation for Professional Services
- 3. Full-Time and Adjunct Faculty Appointments and Salaries, Summer Semesters 2023
- 4. Employee Resignations and Retirements
- 5. Athletic Coach Stipends for 2023-2024
- 6. Position Reclassification
- 7. Approval of the Memorandum of Agreement Between the Association of Academic Chairs and Assistant Chairs and the County College of Morris
- 8. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in Henderson Hall, Board Room HH 103, with the exception of Item #8.

Upon the motion of Trustee Licitra and the second of Trustee Hadzima, Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:03 p.m. The public meeting reconvened at 7:00 p.m. via video conferencing.

PLEDGE OF ALLEGIANCE

Chair Milonas invited everyone to rise for the reciting of the Pledge of Allegiance led by Trustee Licitra. Following the Pledge of Allegiance, Trustee Licitra led the Board of Trustees and others in a moment of silence.

APPROVAL OF MINUTES

Chair Milonas called for consideration of the minutes of the regular meeting of June 27, 2023, including the closed session. Upon the motion of Trustee Inganamort and the second of Trustee Gabrielsen, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of the minutes as distributed.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono also reported on the additional grant received from the Lumina Foundation, speaking at the Manufacturing Summit in South Jersey with Trustee Licitra attending as legislative aide to Senator Oroho, upcoming events for buildings and programs, thanked Trustee Inganamort for attending and supporting the Table of Hope backpack distribution at CCM, and thanked Trustee Licitra for his support of the efforts to scale up the services provided to veterans.

COMMUNICATIONS

- A. Reports of the Standing Committees.
 - Committee on Personnel Chair Trustee Licitra acknowledged the resignation of John Rutkowski.
 - Committee on Finance and Budget Chair Trustee Frost thanked Trustee Licitra and President Iacono for their support of veterans noting the positive impact to the community. Trustee Frost also thanked and commended Executive Vice President VanDerhoof and her team on the positive budget.
 - Trustee Licitra added that Joanne Hugues has been instrumental in working with the veterans' committee.

There were no further reports from the Standing Committees.

B. Unfinished or new business. There was no unfinished or new business.

RESOLUTIONS

Chair Milons provided the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2023-08-22-A Purchases Following Public Bidding

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Resolution #2023-08-22-B Purchases Exempt from and Exception to the Requirements for Public Bidding

Resolution #2023-08-22-C Purchase through a Joint Purchasing Agreement

Resolution #2023-08-22-D Award of Contract for Vending Services

Resolution #2023-08-22-E Award of Contract for Printing of the Youngtown Edition

Resolution #2023-08-22-F Award of Contract for Sign Language Interpreter Agencies and CART Services

Resolution #2023-08-22-G Award of Contract for Individual Sign Language Interpreters

Resolution #2023-08-22-H Award of Contract for Audio Visual Equipment Upgrade, Installation, and Programming

Resolution #2023-08-22-I Award of Contract for Strategic Planning, Accreditation, Assessment, and Credentialing Software

Resolution #2023-08-22-J Establishment of Facility Rentals Schedule of Fees

Resolution #2023-08-22-K Approval of Capital Improvements Vouchers

Resolution #2023-08-22-L Authorizing Change to Scope of Project and Fee Increase

Resolution #2023-08-22-M New Personnel Appointments

Resolution #2023-08-22-N Compensation for Professional Services

Resolution #2023-08-22-O Full-Time and Adjunct Faculty Appointments and Salaries, Summer Semesters 2023

Resolution #2023-08-22-P Employee Resignations and Retirements

Resolution #2023-08-22-Q Athletic Coach Stipends for 2023-2024

Resolution #2023-08-22-R Position Reclassification

Trustee Licitra seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor. The motion carried.

Continuing, Chair Milonas provided the motion for the following resolution.

Resolution #2023-08-22-S Ratification of Contract with the Association of Academic Chairs and Assistant Chairs

Trustee Gabrielsen seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor. The motion carried.

REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES There was no reports provided at this time.

COMMENTS FROM THE PUBLIC

Chair Milonas stated that the Board will take comments from the public at this time, 7:18 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Professor Dee McAree, President of the Faculty Association of CCM, questioned the Board on the hiring of an administrative assistant for the English and Communication Department and

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questioned whether an English and Communication Department existed. Attorney Flaum noted that the Board of Trustees does not respond to questions and directed Professor McAree to ask her questions of Senior Vice President Enright or President Iacono.

Continuing, Professor McAree stated that faculty have not heard anything about restructuring of the School of Liberal Arts and wondered when this will be communicated with faculty.

There was no further public comment, the public comment portion of the meeting was adjourned at 7:23 p.m.

There being no further business to conduct, the public meeting was adjourned at 7:23 p.m. by a motion from Trustee Licitra and a second by Trustee Hadzima. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted, Denise M. Bell Recording Secretary



PURCHASE ORDER FOLLOWING PUBLIC BIDDING

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for purchase following public advertising:

Bid #	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2223-54DD	Snow Removal and	Shauger Property Services, Inc.	\$282,500.00
	De-Icing Services	East Orange, NJ	estimated

Snow removal and de-icing services for the College campus from November 1, 2023, through June 30, 2024, with the option to renew for two additional years. For the Plant and Maintenance Department.

PURCHASE ORDER EXEMPT FROM AND EXCEPTION TO THE REQUIREMENTS FOR PUBLIC BIDDING

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

Ref#	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Craig Barth, M.A. CCC-A	\$300.00
		Morristown, NJ	estimated

Audiometric Testing at \$40 per person for the Groundskeeper positions in the Business and Finance Division.

PURCHASE ORDER THROUGH JOINT PURCHASING AGREEMENT

RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor through the Joint Purchase Agreement - Consortium:

Contract #DescriptionVendorAmountMCCPC #15-AVehiclesNielsen of Morristown, Inc.\$78,340.34Morristown, NJ

Two 2023 Dodge Charger (LDEE48) Police AWD, Base Prep Police Package @ \$35,677 each; two Code 3 LED Lightbar with LED TDs and Alley @ \$808.54 each; two Code 3 XCEL Siren/Light Controller Combo Box @ \$548.26 each; two Code 3 100 watt Speaker & Bracket @ \$184.97 each; Installation, 15 hours for Code 3 options @ \$75/hour totaling \$1,125 each; two Havis Vehicle-Specific 2" Console @ \$361.40 each; two Havis Armrest @ \$118.30 each; two Havis Cupholders @ \$43.55 each; two Havis 3" Coin Dish @ \$33.15 each; and Installation, 3 hours for Havis options @ \$90/hour totaling \$270 each. For the Public Safety Department.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR VENDING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for food vending services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of this contract is one year commencing July 1, 2023, through June 30, 2024, with the option to renew on a yearly basis up to the maximum allowed by law; 30 years, as per N.J.S.A. 18A:64A-25.28(h); this is year 5 renewal option; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on May 16, 2019, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Vending Services dated May 16, 2019 (the "RFP") which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, two proposals were received and opened on May 30, 2019; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the County College of Morris that a contract be awarded to Culinary Ventures Vending ("Contractor") based upon the proposal submitted by the Contractor dated May 29, 2019, to provide vending services and guarantee a minimum commission of 35% on beverages, snacks, sundries, electronics, and fresh food. This contract award is based upon determination that the named Contractor has submitted the most advantageous proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR PRINTING SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire services for the printing of 12 issues of the 2023-2024 Youngtown Edition; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract commences September 1, 2023, through June 30, 2024; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on July 20, 2023, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for printing 600 copies of 4 page tabloid on 11 3/8" x 17" newsprint for six issues of Youngtown Edition and 600 copies of 8 page tabloid on 11 3/8" x 17" newsprint for six issues of Youngtown Edition which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, one proposal was received and opened on August 1, 2023; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Engle Printing & Publishing Company, Inc. ("Contractor") based upon the proposal submitted by the Contractor dated July 26, 2023, to provide printing of 12 issues of Youngtown Edition for an estimated total of \$19,359.90. This contract award is based upon the determination that the named Contractor has submitted the lowest responsible proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR SIGN LANGUAGE INTERPRETER AGENCIES AND CART SERVICES

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for sign language interpreter agencies and Communication Access Real-time Translation (CART) Services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracts for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of these contracts is one year commencing July 1, 2023, through June 30, 2024, second year option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on May 9, 2022, in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for sign language interpreter agencies and CART services dated May 9, 2022 (the "RFP"), which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, six proposals were received and opened on May 25, 2022; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to:

Sign Language Interpreters:	Placement:	Hourly Rate:
Sign4U Interpreting Service LCC	1 st	\$95/hr.
Bilingual Professional Agency, Inc.	2 nd	\$103/hr.
Integrity Interpreting, LLC	3 rd	\$110/hr.
On-Site CART Services:	Placement:	Hourly Rate:
Sign4U Interpreting Service LCC	1 st	\$250/hr.
Remote CART Services:	Placement:	Hourly Rate:
Karasch & Associates	1 st	\$93/hr.
SignGlasses, LLC	2 nd	\$126/hr.
Sign4U Interpreting Service LLC	3 rd	\$175/hr.

to provide sign language interpreting services and CART services. These contract awards are based upon determination that the named Contractors have submitted the lowest responsible proposal and have submitted the most advantageous proposal, price and other factors considered.

These Contracts are awarded pursuant to a fair and open contract solicitation process.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 FOLLOWING PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR INDIVIDUAL SIGN LANGUAGE INTERPRETERS

WHEREAS, County College of Morris ("College") has a need to acquire Individual Sign Language Interpreters; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contracts for the above services exceeds \$17,500; and

WHEREAS, the anticipated term of these contracts is one year commencing July 1, 2023, through June 30, 2024, second year option to renew; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on May 9, 2022, in the following manner: CCM Website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for Individual Sign Language Interpreters dated May 9, 2022 (the "RFP"), which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract awards; and

WHEREAS, six proposals were received and opened on May 25, 2022; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods; and

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of County College of Morris that a contract be awarded to Kimberlin Chilenski at \$65/hr. (\$5 differential for nights and weekends); Lori Adams and Tiffany Mosquera at \$75/hr.; Benay Fiore at \$80/hr. (\$10 differential for nights and weekends); Francine Sorrentino at \$77/hr. (\$10 differential for nights and weekends); and Mary Kay Adams at \$82.50/hr. ("Contractors") based upon the proposals submitted by the Contractors for a contract term of one year to provide Sign Language Interpreter Services. These contract awards are based upon determination that the named Contractors are the most qualified based upon the performance and technical requirements, and the experience qualifications set forth in the RFP and have submitted the lowest responsible proposal.

These Contracts are awarded pursuant to a fair and open contract solicitation process.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR AUDIO VISUAL EQUIPMENT UPGRADE, INSTALLATION, AND PROGRAMMING FOR THE DAVIDSON ROOMS

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for Audio Visual Equipment Upgrade, Installation and Programming for the Davidson Rooms; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above goods or services will be \$25,558.95; and

WHEREAS, the anticipated term of this contract is one year commencing August 23, 2023, through June 30, 2024; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Outreach Fx ("Contractor") has submitted a proposal for goods or services dated January 20, 2023, indicating that Contractor will provide goods or services for Audio Visual Equipment Upgrade, Installation and Programming for the Davidson Rooms, for a value of \$25,558.95; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY ADVERTISED SOLICITATION CONTRACT FOR STRATEGIC PLANNING, ACCREDITATION, ASSESSMENT, AND CREDENTIALING SOFTWARE

WHEREAS, County College of Morris ("College") has a need to acquire goods or services for the renewal of the Strategic Planning Module, Accreditation Module, Assessment Module, and Credentialing Software Module; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services is \$28,000; and

WHEREAS, the anticipated term of this contract is for one year commencing September 30, 2023, through September 29, 2024; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Permanent Software Group Operations, LLC DBA Cordance Operations, LLC ("Contractor") has submitted a proposal for goods or services dated June 8, 2023, indicating that Contractor will provide goods or services for the Strategic Planning, Accreditation, Assessment, and Credentialing Software, for a value of \$28,000; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

RESOLUTION TO ESTABLISH FACILITY RENTALS SCHEDULE OF FEES

BE IT RESOLVED that the Board of Trustees of County College of Morris establishes the following Faculty Rentals Schedule of Fees effective September 1, 2023.

Facility Name/Service	Fee
Athletics:	
Pool:	
Seasonal	\$12,750
Community/Civic/Service Organizations	\$150
For Profit Organizations	\$290/hr
Individual Swim Team	\$200/hr
Gym (full)	\$200/hr
Gym (half)	\$100/hr
Gym (quarter)	\$75/hr
Fields	\$100/hr
Field Prep	\$100
Pavilion	\$100/hr
Tennis Courts:	
Season	\$1,200/season
Non Profit Organizations	\$450/event
For Profit Organizations	\$900/event
Planetarium:	
Planetarium - General	\$10/person
Planetarium - School Groups (K - 12)	\$7/person
Student Community Center:	
Student Center Multipurpose Rooms	\$75/hr/section
Student Center Lounge	\$60/hr
Music Technology Center:	
Auditorium	\$300/hr
Piano Room (Auditions)	\$600/8 hrs
Piano Room (Recital)	\$300/3 hrs
Black Box Studio	\$100/hr
Learning Resource Center:	
Multipurpose Room	\$125/hr
Gallery	\$100/hr
Studio A&B	\$150/hr
TV Studio	\$100/hr
TV Control Room	\$100/hr
Cafeterias:	
Student Community Center Café	\$75/hr
Cohen Hall Café	\$75/hr
LRC Café	\$100/hr

Facility Name/Service	Fee
Lecture Halls	\$100/hr
Classrooms:	
General Purpose (up to 24 people)	\$40/hr
Large (25 to 48 people)	\$75/hr
Conference Rooms:	
Small (up to 10 people)	\$40/hr
Medium (11 to 19 people)	\$55/hr
Large (20 to people)	\$75/hr
Grounds/Parking Lot	\$100/hr
Unstructured Space	\$100/hr
Personnel:	
Site Manager	\$50/hr
Plant & Maintenance	\$40/hr
Public Safety	\$40/hr
Audio Technician	\$50/hr
Lighting Technician	\$50/hr
Media Studio Director/Producer	\$100/hr
Media Studio Technician	\$80/hr
Media Studio Audio Engineer	\$50/hr
Media Studio Camera Shoot Operator	\$50/hr
Media Studio Studio Operator	\$40/hr
Media Studio Studio Engineer	\$100/hr
Equipment:	
Projector (portable)	\$20/hr
Grand Piano	\$700 (move & tune)
Folding Chairs	\$0.50 per chair/hr
Tables	\$5.00 per table/hr
Portable Sound System	\$25/hr
Rubber mats for Gym and SCC floors	\$15 per roll/hr
Stage risers and platform	\$25/hr
Services:	
Nonlinear video/audio editing	\$100/hr
Multi-format Dubbing	\$20/hr

RESOLUTION APPROVING CAPITAL IMPROVEMENTS VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

<u>Vendor</u>	Amount (\$)
Environmental Logic, LLC	68,460.37
NK Architects, PA	141,995.29
NV5, Inc.	8,900.00
USA Architects	5,675.00
Atlantic Engineering Lab	1,867.00
Epic Management	170,715.08
Brahma Construction	1,013,244.87

RESOLUTION AUTHORIZING CHANGE TO SCOPE OF PROJECT AND FEE INCREASE

WHEREAS County College of Morris requires the services of a Licensed Site Remediation Professional originally contracted with Environmental Logic, LLC, to include testing and Department of Environmental Protection reporting as required by Title 7 of The New Jersey Administrative Code "7:14B-9.2: Closure requirements for underground storage tank systems".

BE IT RESOLVED that the contract with Environmental Logic, LLC be increased by an amount not to exceed \$20,000.

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2024.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
REPLACEMENT	Awawdeh, Raed	30-Aug-23	Appointed to: Assistant Professor Engineering Technologies/Engineering Science	
REPLACEMENT	Carmeli, Colleen	30-Aug-23	Appointed to: Assistant Professor Information Technology - Computer Science/Game Dev	\$74,670
REPLACEMENT	Elbanna, Al	30-Aug-23	Appointed to: Associate Professor Information Technology - Cybersecurity/IT	\$82,609
REPLACEMENT	Feichtl, Karissa	30-Aug-23	Appointed to: Associate Professor Nursing	\$85,009
REPLACEMENT	Holmes-Mitchell, Natalie	30-Aug-23	Appointed to: One Year Appointment Instructor Art & Design	\$69,045
REPLACEMENT	Shackil, Jessica	30-Aug-23	Appointed to: Assistant Professor Psychology	\$73,870
REPLACEMENT	Sherwood, Allison	30-Aug-23	Appointed to: Assistant Professor Nursing	\$71,070
REPLACEMENT	Yiin, Yeh-Wen Nancy	30-Aug-23	Appointed to: Assistant Professor Engineering Technologies/Engineering Science	\$74,670
MANAGEMENT:				
NEW	Goldstein, Andrew	5-Sep-23	Appointed to: Grant Funded (DOLSCC,CEGAP) Coordinator of Cyber IT Training/IT Lab Supervisor Workforce Development	\$79,627

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
AAPF:				
REPLACEMENT	Connuck, Marie	29-Aug-23	Appointed to: Programmer Analyst Information Systems	\$64,163
REPLACEMENT	Dominguez, Tannia	23-Aug-23	Appointed to: Coordinator of Counseling & Wellness Center Counseling & Wellness Center	\$72,200
REPLACEMENT	Lopez, Melody	23-Aug-23	Appointed to: Science Lab Supervisor Biology/Chemistry	\$61,367
REPLACEMENT	Thomas-McFarland, Dawn	1-Sep-23	Appointed to: Assistant Director Workforce Development	\$65,000
CCMSA:				
REPLACEMENT	Escobar Olave, Leonora	24-Aug-23	Appointed to: Custodian I (Evenings) Custodial Services	\$35,551
REPLACEMENT	Iansito, Donna	30-Aug-23	Appointed to: Department Administrative Assistant English & Communication	\$43,983
REPLACEMENT	Lee, Anne	23-Aug-23	Appointed to: Department Administrative Assistant Nursing	\$44,500
REPLACEMENT	Peralta, Barbara	2-Oct-23	Appointed to: Accounting Assistant III - 3rd Party Receivables Accounting	\$43,983
PART-TIME:				
REPLACEMENT	Johnson, Jessica	4-Aug-23	Appointed to: PT Administrative Assistant Dean, School of Health Professions & Natural Science	\$23.00ph
NEW	Robey, Sarah	8-Aug-23	Appointed to: Grant Funded (Healthworks Apprent) PT Healthworks Success Coach Workforce Development	\$25.00ph

RESOLUTION AUTHORIZING COMPENSATION FOR PROFESSIONAL SERVICES TO THE COLLEGE

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Acosta, Yesenia	06/28/23-07/27/23	\$2,350.00	Culinary Opportunity Program II (COP II) for WFD
Adjin-Tettey, Gifty	06/16/23-07/12/23	\$360.00	Certified Nurse Aide - Compreh for WFD
Adjin-Tetty, Gifty	07/13/23-07/26/23	\$360.00	Certified Nurse Aide - Compreh for WFD
Agnihotri, Vivek	05/30/23-06/15/23	\$5,166.00	RN Refresher Program - Lectures, Skills, Exam, Clinicals for WFD
Alikhani, Maryam	06/02/2023	\$200.00	Legacy Project Summer Institute - Participant Stipend
Alum, Suja	06/20/23-07/12/23	\$306.00	Pharmacy Technician Core for WFD
Alvarado-Colon, William	09/01/21-09/30/21	\$166.72	Adjunct Teaching - Missed Payment for September, 2021
Archibald, Constance	05/27/2023	\$178.50	Certified Nurse Aide-Compreh - Sills Exam 2 for WFD
Archibald, Constance	06/16/23-07/12/23	\$1,230.00	Certified Nurse Aide - Compreh for WFD
Ashley, Maraline	05/22/23-06/26/23	\$940.00	ESL Intermediate - Book 3 - Part 1 for WFD
Bahner, Hilda	03/17/23-06/22/23	\$621.00	Program Development - ELL for WFD
Bahner, Hilda	06/22/23-06/26/23	\$1,080.00	ESL Early Beginner - Book 1 - Part 3 for WFD
Bahner, Hilda	05/23/23-06/22/23	\$1,080.00	Foundation of English for WFD
Bahner, Hilda	05/23/23-06/22/23	\$1,080.00	ESL Early Beginner - Book 1 - Part 3 for WFD
Baker, JoAnn	04/11/23-05/25/23	\$1,974.00	ICD-10-CM/CPT 4 Coding Practical Application for WFD
Baker, JoAnn	05/30/23-06/24/23	\$1,081.00	AAPC CPC National Coding Certification for WFD
Baker, JoAnn	07/06/23-07/25/23	\$752.00	Workplace Simulation Training for WFD
Balish, Alexander	05/20/2023	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Balish, Alexander	6/24/2023 & 7/15/23	\$564.00	Healthcare Professional BLS (Basic Life Support) for WFD
Balish, Alexander	06/25/2023	\$282.00	Certified Nurse Aide-Compreh-CPR for WFD
Benitez, Mario	05/30/23-06/29/23	\$940.00	Foundations in English for WFD
Benitez, Mario	07/10/23-07/19/23	\$564.00	Spanish in the Workplace for WFD Business Solutions
Binowski, Nancy	06/02/2023	\$200.00	Social Justice Institute
Biondi, Megan	06/02/2023	\$200.00	Legacy Project Summer Institute - Participant Stipend
Bouziotis, Christy	07/17/23-07/19/23	\$282.00	Writing for Results at Work: Business Writing Essentials - Peapack Gladstone Bank for WFD Business Solutions

Name	Date(s) of Service	Payment	Reason
Bouziotis, Christy	07/18/23-07/20/23	\$282.00	Powerful, Purposeful Public Speaking for
2 outliets, emisty	07,16,25 07,26,25	Ψ202.00	WFD Business Solutions
Bouziotis, Christy	07/24/23-07/26/23	\$282.00	Writing for Results at Work: Business
Zouzious, cinisty	07721728 07720728	Ψ202.00	Writing Essentials for WFD Business
			Solutions
Braden, Susan	05/17/2023	\$125.00	Accompanist for Musical Theatre Auditions
	33, 31, 232	7-2-10-0	Workshop
Canales, Karina	05/23/23-06/22/23	\$940.00	ESL Advanced Intermediate - Part 2 for
			WFD
Carmeli, Colleen	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Carroll, Steven	05/23/23-05/25/23	\$188.00	Building Relationships for Success in Sales
			for WFD Business Solutions
Caruso, Bianca	05/22/23-06/26/23	\$940.00	ESL Early Beginner - Book 1 - Part 1 for
			WFD
Cecala, Anna	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Chambers, Cathy	06/02/2023	\$200.00	Legacy Project Summer Institute -
-			Participant Stipend
Cosgrove, Mark	05/11/23-06/09/23	\$1,750.00	Culinary Opportunity Program II (COP II)
			for WFD
Costigan, Theresa	06/29/23-07/12/23	\$235.00	Pharmacy Technician Core for WFD
Danna, Karen	07/01/22-06/30/23	\$5,000.00	Teen Arts Coordinator, 2023
Danna, Karen	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Donatello, Christine	05/22/23-06/26/23	\$470.00	Community ESL Program Level 1 for WFD
Donatello, Christine	05/24/23-06/21/23	\$470.00	Community ESL Program Pre ESL for WFD
Eannetta, Joseph	05/18/23-05/31/23	\$357.00	AWS Level 1 - Welding for WFD
Eannetta, Joseph	06/01/23-06/14/23	\$1,708.00	AWS Level 1 for WFD
	& 06/29/23-		
	07/12/23		
Ejigu, Genetie	05/22/23-06/26/23	\$940.00	ESL Early Beginner - Book 1 - Part 2 for
			WFD
Ejigu, Genetie	05/23/23-06/22/23	\$940.00	ESL Beginner - Book 2 - Part 1 for WFD
Ejigu, Genetie	05/23/23-06/22/23	\$940.00	ESL Beginner - Book 2 - Part 2 for WFD
Faines, Ronald	05/23/23-05/25/23	\$408.00	C205 - Group Counseling for WFD
Faines, Ronald	05/30/23-06/08/23	\$816.00	C206 - Family Counseling for WFD
Faines, Ronald	06/27/23-06/29/23	\$408.00	C401 - Addiction Recovery for WFD
Faines, Ronald	07/06/23-07/11/23	\$408.00	C402-Psychological Client Education for
			WFD
Fameux, Edna	05/27/2023	\$200.00	Certified Nurse Aide-Comreh - Skills Exam
			2 for WFD
Ferreira, Sharon	5/2/23-06/26/23	\$1,020.00	ESL Advanced Intermediate - Book 4 - Part
			2 for WFD
Fulton, Diane	06/05/23-06/21/23	\$846.00	Physician's Practice Management and
			Regulatory Issues for WFD
Gallagher, Joshua	06/01/23-06/24/23	\$510.00	Advanced Manufacturing - Spring 2023 for
			WFD
Gallagher, Joshua	06/15/23-06/28/23	\$612.00	Advanced Manufacturing - Spring 2023 for
			WFD
Garbarino, Claude	05/20/23-05/21/23	\$408.00	Navigating the Medical Record for WFD

Name	Date(s) of Service	Payment	Reason
Garrett, Lakeisha	05/10/23-05/22/23	\$376.00	Excel for Beginners for WFD Business
			Solutions
Garrett, Lakeisha	06/06/23-06/20/23	\$376.00	Excel Advanced for WFD Business
			Solutions
Garrett, Lakeisha	07/11/23-07/25/23	\$376.00	Excel Intermediate for WFD Business
			Solutions
Gigliotti, Samantha	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Ginder, Judith	05/24/23-07/19/23	\$1,034.00	QuickBooks for 2022 for WFD
Gomez, Isak	05/10/23-06/14/23	\$658.00	AWS Level 1 - Welding for WFD
Grundfest, Robert	05/08/23-06/12/23	\$705.00	Alternate Route to Teaching for WFD
Guderian, Emily	05/11/23-06/09/23	\$2,100.00	Culinary Opportunity Program II (COP II)
			for WFD
Hagopian, Brittany	05/16/2023	\$189.00	RN Refresher Program - Lecture -
			Respiratory and ABG's for WFD
Halo, Candace	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Hart, James	01/01/23-06/30/23	\$292.00	Reading of LOEP Placement Essays
Herlihy, William	06/20/23-07/26/23	\$1,428.00	Pharmacy Technician Core for WFD
Hopper-Ford, Melissa	06/02/2023	\$200.00	Legacy Project Summer Institute -
			Participant Stipend
Hugues, Joanne	04/22/23-06/12/23	\$652.64	Coordinate and Support Events
Huzey, Dennis	01/17/23-06/21/23	\$1,160.00	Perkins FY23 - Development and Delivery
			of Career Awareness Workshop
Jahn, Candice	05/23/23-06/22/23	\$940.00	ESL Intermediate - Book 3 - Part 2 for WFD
Kaddour, Nadir	01/01/23-06/30/23	\$90.00	Reading of LOEP Placement Essays
Kaitsa, Celeste	05/22/23-06/26/23	\$940.00	ESL Beginner - Book 2 - Part 1 for WFD
Keane, Michael	05/22/23-06/26/23	\$940.00	ESL Intermediate - Part 2 for WFD
Keane, Michael	05/22/23-06/2623	\$940.00	Foundations of English for WFD
Kucerovy, Joyce	05/17/2023	\$189.00	RN Refresher Program - Lecture - Infection
Y 1.10 01	0.5/0.0/0.0 0.5/0.0/0.0	\$0.40.00	COVID-19 for WFD
Landolfi, Sherri	05/23/23-06/22/23	\$940.00	ESL Beginner - Book 2 - Part 2 for WFD
Lemme, Bryan	02/07/23-03/07/23	\$1,000.00	Facilitator - Distance Education Professional
	& 04/21/23-		Learning Series
M.1'1 Cl. 1	06/13/23	\$27.C 00	T.11. W.C. WED
Malik, Shehroz	05/16/23-05/25/23	\$376.00	Tableau IV for WFD
Martin, Jenifer	06/02/2023	\$200.00	Legacy Project Summer Institute -
Maara Clifford	05/30/2023	\$60.00	Participant Stipend Pharmacy Technician Core - Information
Moore, Clifford	05/30/2023	\$60.00	Session for WFD
Moore, Clifford	06/20/23-06/28/23	\$1,920.00	Pharmacy Technician Core for WFD
Widore, Chirolu	& 07/13/23-	\$1,920.00	Final macy Technician Cole for WTD
	07/26/23		
Moore, Clifford	06/28/23-07/25/23	\$180.00	Program Management and Coordination -
Woore, Chirola	00/28/23-07/23/23	\$100.00	Pharm Tech for WFD
Muller, Michael	07/11/23-07/20/23	\$408.00	Excel for Beginners for WFD Business
Withier, Whender	07/11/23-07/20/23	Ψ+00.00	Solutions Solutions
Nalepeka, Stephen	05/18/23-06/01/23	\$612.00	Advanced Manufacturing - Spring 2023 for
тытерска, этернен	05/10/25-00/01/25	ψ012.00	WFD
O'Brien, Emily Rae	05/23/23-05/24/23	\$520.00	Excel Intermediate - B&G Foods for WFD
Diron, Linny Ruc	05,25,25 05,27,25	Ψ520.00	Business Solutions
	1	l .	Daomeou Doradono

Name	Date(s) of Service	Payment	Reason
O'Brien, Emily Rae	06/20/23-06/21/23	\$520.00	Excel Intermediate - Nisivoccia for WFD
			Business Solutions
O'Brien, Emily Rae	07/13/23-07/14/23	\$520.00	Excel Intermediate - B&G Foods for WFD
			Business Solutions
Occhipinti, Georgann	05/23/23-05/24/23	\$318.00	Basic Principles of Workplace Risk
			Assessment for WFD Business Solutions
Occhipinti, Georgann	06/06/23-06/08/23	\$318.00	Understanding and Leveraging Your
			Leadership Style for WFD Business Solutions
Occhipinti, Georgann	06/13/23-06/15/23	\$318.00	Supporting Employees Emotional Well-
Occinpina, Georganii	00/13/23-00/13/23	\$316.00	Being for WFD Business Solutions
Occhipinti, Georgann	07/10/23-07/12/23	\$318.00	Self Advocacy and Negotiation for WFD
decimpina, deorganii	07/10/23 07/12/23	Ψ310.00	Business Solutions
Occhipinti, Georgann	07/17/23-07/18/23	\$318.00	Understanding & Leveraging Your
			Leadership Style for WFD Business
			Solutions
Occhipinti, Georgann	07/26/23-07/27/23	\$318.00	Women in Leadership for WFD Business
			Solutions
Pang, Jimmy	05/18/23-06/10/23	\$765.00	Advanced Manufacturing - Spring 2023 for
D	07/17/02 07/20/02	427 6.00	WFD
Pezzuti, Lorie	07/17/23-07/29/23	\$376.00	Excel for Beginners for WFD Business
Pezzuti, Lorie	07/25/22 07/27/22	\$520.00	Solutions Excel Advanced - B&G Foods for WFD
Pezzuti, Lorie	07/25/23-07/27/23	\$320.00	Business Solutions
Pinto, Joan	05/22/23-06/26/23	\$940.00	ESL Beginner - Book 2 - Part 1 for WFD
Pinto, Joan	05/23/23-06/22/23	\$940.00	ESL Early Beginner Book 1 - Part 1 for
1 11110, 0 0411	00/20/20 00/22/20	φ, .σ.σσ	WFD
Poetsch, Deborah	04/28/2023	\$42.00	Introductory Meeting: Discussed CRN
			Partners and Summer Program
Pravec, Norma	05/22/23-06/26/23	\$1,020.00	ESL Early Beginner - Book 1 - Part 1 for
			WFD
Pravec, Norma	05/23/23-06/22/23	\$1,020.00	ESL Intermediate - Book 2 - Part 1 for WFD
Pravec, Norma	05/23/23-06/22/23	\$1,020.00	ESL Early Beginner - Book 1 - Part 1 for
D T	07/01/22 06/20/22	¢2 000 00	WFD
Roccanova, Teresa	07/01/22-06/30/23 05/21/2023	\$3,000.00	Teen Arts Assistant Coordinator, 2023
Roccanova, Teresa Roche, Sharon	05/23/2023	\$250.00 \$189.00	Site Manager RN Refresher Program - Lecture -
Roche, Sharon	03/23/2023	\$109.00	Psychopharmacology; OB/Peds for WFD
Rywalt, Dawn	06/02/2023	\$200.00	Legacy Project Summer Institute -
Ry wait, Buwii	00/02/2023	Ψ200.00	Participant Stipend
Sa, Catherine	05/22/23-06/26/23	\$940.00	ESL Intermediate - Book 3 - Part 1 for WFD
Sa, Catherine	05/22/23-06/26/23	\$940.00	ESL Beginner - Book 2 - Part 2 for WFD
Samour, Samir	05/15/2023	\$189.00	RN Refresher Program - Lecture - Diabetes
			for WFD
Satmaria, William	01/01/23-06/30/23	\$2,000.00	Coverage for Communications and History
			Departments
Savio, Gianmarco	06/02/2023	\$200.00	Legacy Project Summer Institute -
0.1 7'11	0.6/02/2022	#200.00	Participant Stipend
Schennum, Jill	06/02/2023	\$200.00	Social Justice Institute
Schnipp, Thomas	04/18/23-05/25/23	\$1,872.00	Project Management PMP, CAPM Exam
Schning Thomas	06/06/22 06/27/22	\$790 OO	Prep for WFD Microsoft Project 2016 for WFD
Schnipp, Thomas	06/06/23-06/27/23	\$780.00	wheresoft Project 2016 for WPD

Name	Date(s) of Service	Payment	Reason	
Schnipp, Thomas	07/05/23-07/09/23	\$260.00	Program Development - Project Management	
II,		,	for WFD	
Schnipp, Thomas	07/18/23-07/20/23	\$312.00	Introduction to Project Management for	
rr,		, -	WFD Business Solutions	
Schnipp, Thomas	07/19/2023	\$312.00	Introduction to Project Management - B&G	
FF,	0.1.237.2320	70	for WFD Business Solutions	
Schnipp, Thomas	07/20/2023	\$312.00	Introduction to Project Management - AHS	
FF,	311 - 31 - 31 - 3	70	for WFD Business Solutions	
Schnipp, Thomas	07/25/23-07/25/23	\$312.00	The Basics of Agile Project Management for	
rr,		, -	WFD Business Solutions	
Sferra, Brian	05/22/23-06/26/23	\$940.00	ESL Conversational for WFD	
Shepherd, Jessica	05/22/23-05/24/23	\$378.00	RN Refresher Program - Lectures - IV Fluids	
Shephera, ressica	03/22/23 03/2 1/23	Ψ270.00	and Pain; CVA and Documentation for WFD	
Shera, Kathleen	06/24/2023	\$282.00	AAPC CPC National Coding Certification	
Sheru, Rudheen	00/21/2023	Ψ202.00	Preparation Review Course Exam for WFD	
Stigliano, Deanne	04/28/2023	\$42.00	Introductory Meeting: Discussed CRN	
sugnano, Beame	0 1/20/2023	φ.2.00	Partners and Summer Program	
Swern, Lauren	05/03/23-05/24/23	\$987.00	Grant Writing Essentials for WFD	
Swern, Lauren	07/19/23-07/26/23	\$282.00	Networking for Success as a Nonprofit	
Swern, Eduren	07/19/23 07/20/23	Ψ202.00	Leader for WFD Business Solutions	
Taylor, Anna	05/22/23-06/26/23	\$1,020.00	ESL Beginner - Book 2 - Part 1 for WFD	
Taylor, Anna	05/23/23-06/22/23	\$1,020.00	ESL Early Beginner - Book 1 - Part 1 for	
rayior, ruma	03/23/23 00/22/23	Ψ1,020.00	WFD	
Uong, Rebecca	05/22/23-06/22/23	\$940.00	ESL Early Beginner - Part 2 for WFD	
Vill'Neuve, Denise	03/03/23-05/15/23	\$500.00	Supervisor of Continuing and New students	
viii i (cuve, Beilise	03/03/23 03/13/23	Ψ500.00	in Imaging Academy Clinicals for WFD	
Viola, Thomas	05/22/23-06/05/23	\$612.00	C303-Documentation for WFD	
Viola, Thomas	06/07/23-06/12/23	\$306.00	C304-HIV & Resources for WFD	
Whalen, Kelly	07/01/22-06/30/23	\$5,000.00		
Williams-Bogar, Rita	05/25/2023	\$390.00		
Williams-Bogar, Kita	03/23/2023	\$370.00	Supervisory Level for WFD Business	
			Solutions Solutions	
Williams-Bogar, Rita	06/16/2023	\$390.00	Critical Thinking Skills to Become a	
Williams Bogar, Rita	00/10/2023	Ψ370.00	Problem Solver for WFD Business Solutions	
Williams-Bogar, Rita	06/23/2023	\$390.00	Understanding and Leveraging Your	
Williams Bogar, Rita	00/23/2023	Ψ370.00	Leadership Style for WFD Business	
			Solutions	
Wolfgang, Heather	06/02/2023	\$200.00	Legacy Project Summer Institute -	
wongang, neather	00/02/2023	\$200.00	Participant Stipend	
Zejnullahi, Rreze	06/03/23-07/15/23	\$1,200.00	Microsoft Office Excel MO-200	
Zojimimi, Meze	00/03/23-07/13/23	Ψ1,200.00	Certification	
Zejnullahi, Rreze	07/11/23-07/13/23	\$400.00	Excel: Pivot Tables & Beyond for WFD	
Zojimimi, Meze	07/11/25-07/15/25	Ψ-100.00	Business Solutions	
Zejnullahi, Rreze	07/17/23-07/19/23	\$200.00	PowerPoint Advanced Design Skills to	
Zojnanam, McZc	07/11/25-07/17/25	Ψ200.00	Create Cutting Edge Presentations for WFD	
			Business Solutions	
Zirkel, Jennifer	05/23/23-06/22/23	\$940.00	ESL Early beginner Book 1 - Part 2 for	
Zirkoi, Joinniloi	03/23/23 00/22/23	Ψ240.00	WFD	
			11110	

RESOLUTION APPROVING FULL-TIME AND ADJUNCT FACULTY APPOINTMENTS AND SALARIES, SUMMER 2023 5-LATE WEEK AND 7 WEEK

BE IT RESOLVED, That the Full-Time and Adjunct Faculty appointments and salaries for the Summer 2023 Late 5-week and 7-week semesters be approved as stated below.

FULL-TIME AND ADJUNCT FACULTY APPOINTMENTS AND SALARIES SUMMER 2023 LATE 5 WEEK

D (N)	SUMINIER 2023 LATE 5 WEEK				
Dept Name	First Name	Last Name		Salary	
LGESL	Megan	Biondi	\$	3,276.00	
LGESL	Amy	Garcia	\$	2,514.00	
LGESL	Yajana	Schwenk-Alcala	\$	2,514.00	
MUSIC	Jose	Bevia	\$	374.40	
MUSIC	Teresa	Roccanova	\$	2,808.00	
MUSIC	Yuka	Yanagi	\$	2,190.00	
ENGPH	Maryam	Alikhani	\$	3,369.60	
ENGPH	Richard	Carpenter	\$	2,808.00	
ENGPH	Thomas	Furlong	\$	3,931.20	
ENGPH	Shana	Kisatsky	\$	3,744.00	
ENGPH	Dymphna	McAree	\$	5,616.00	
ENGPH	Justine	Prusiensky	\$	7,793.40	
ENGPH	Kenneth	Shouler	\$	5,616.00	
ENGPH	Scott	Summers	\$	2,346.40	
COM	Cynthia	Mayer	\$	2,514.00	
SAHS	Karen	Danna	\$	5,616.00	
SAHS	Stephen	Kaifa	\$	8,424.00	
SAHS	Richard	Reinschmidt	\$	2,808.00	
PSY	Diana	Aria	\$	2,808.00	
PSY	Caren	Jordan	\$	3,352.00	
PSY	Stephen	Maret	\$	2,514.00	
PSY	Kristin	Nelson	\$	2,808.00	
PSY	John	Williford	\$	2,808.00	
HIS	Alexander	Clemente	\$	8,424.00	
CJS	John	Hurd	\$	5,028.00	
BUS	Michael	Adamo	\$	5,616.00	
BUS	Julian	Costa	\$	234.00	
BUS	Karen	Crisonino	\$	10,305.00	
BUS	Melissa	Hopper-Ford	\$	5,616.00	
BUS	Susan	Miller	\$	5,616.00	
BUS	Mona	Ressaissi	\$	2,808.00	
BUS	Sugeily	Rodriguez	\$	1,508.40	
BUS	Parker	Shannon	\$	1,508.40	
BUS	Maureen	Sutton	\$	5,616.00	
MATH	Joshua	Frye	\$	3,744.00	
MATH	Aditi	Ghosh Dastidar	\$	838.00	
MATH	Mary	Michailidis	\$	5,028.00	
MATH	Brad	Ottino	\$	7,265.46	
L					

Dept Name	First Name	Last Name	Salary
MATH	Meimee	Persau	\$ 2,808.00
MATH	Anna	Philhower	\$ 4,680.00
MATH	Gitanjali	Rizk	\$ 308.88
MATH	Nanette	Shoenfelt	\$ 3,744.00
IT	Barbara	Adamczyk	\$ 1,254.00
IT	Carolyn	Wade	\$ 3,126.00
HESD	William	McHugh	\$ 1,254.00
HESD	Marianne	Morano	\$ 2,808.00
BICHM	Paulina	Cardaci	\$ 4,689.00
BICHM	Lisa	Gizas	\$ 4,206.00
BICHM	Jason	Hudzik	\$ 3,762.00
BICHM	Timothy	Mure	\$ 5,625.00
BICHM	Frank	Pietropollo	\$ 4,689.00
BICHM	Dorothy	Salinas	\$ 4,689.00
BICHM	Loryn	Stoler	\$ 3,744.00
BICHM	Lise	Woodring	\$ 4,689.00

SUMMER 2023 7-WEEK

Dept Name	First Name	Last Name	Salary
AAD	Clayton	Allen	\$ 2,808.00
MUSIC	Carol	Hamersma	\$ 2,808.00
ENGPH	Richard	Carpenter	\$ 5,616.00
ENGPH	Kevin	Moore	\$ 2,808.00
COM	Glen	Caplin	\$ 2,808.00
AAD	Stephanie	Schwiederek	\$ 2,808.00
HIS	Scott	Riotto	\$ 2,246.40
CJS	William	Solomons	\$ 2,808.00
HOS	Michael	Atanasio	\$ 2,514.00
HOS	Mark	Cosgrove	\$ 5,054.40
HOS	Emily	Guderian	\$ 1,676.00
MATH	Anna	Cecala	\$ 7,488.00
MATH	Kelly	Fitzpatrick	\$ 13,104.00
MATH	Lisa	Mathus	\$ 8,892.00
MATH	Kathia	Nieves	\$ 2,514.00
MATH	Brad	Ottino	\$ 4,332.46
MATH	Meimee	Persau	\$ 2,808.00
MATH	Deborah	Poetsch	\$ 5,616.00
MATH	Cheryl	Riehl	\$ 2,808.00
MATH	Gitanjali	Rizk	\$ 2,808.00
MATH	Deanne	Stigliano	\$ 8,424.00
MATH	Maureen	Stivala	\$ 2,514.00
MATH	Alexis	Thurman	\$ 3,744.00
MATH	Chung	Wong	\$ 3,744.00
ESET	Preethi	Ganapathy	\$ 3,642.00
ESET	Albert	Messano	\$ 4,206.00
ESET	Andrew	VandenHeuvel	\$ 3,642.00
IT	Barbara	Adamczyk	\$ 4,062.00

Dept Name	First Name	Last Name	Salary
IT	Barbara	Pisciotta	\$ 4,062.00
IT	Dawn	Rywalt	\$ 2,808.00
IT	Michael	Sidaras-Tirrito	\$ 3,126.00
HESD	Frank	Doto	\$ 2,808.00
NUR	M. Celeste	Wayne	\$ 1,872.00
BICHM	Samantha	Gigliotti	\$ 4,689.00
BICHM	Brian	Olson	\$ 4,689.00
BICHM	Frank	Pietropollo	\$ 2,808.00
LHT	Craig	Tolley	\$ 374.40

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS AND RETIREMENTS

WHEREAS, the Personnel Committee has reviewed the employee resignations and retirements received by the college;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirements:

Vickimara Arrieta; Resignation effective 07.05.23 Karen Danna; Resignation effective 06.21.23 Elizabeth Ouimet; Retirement effective 09.08.23 Patrick Reilly; Resignation effective 07.21.23 John Rutkowski; Resignation effective 06.21.23 Kenneth Sauter; Resignation effective 08.04.23 Darcy White; Resignation effective 08/22/23

RESOLUTION ESTABLISHING ATHLETIC COACH STIPENDS FOR 2023-2024

WHEREAS, the Personnel Committee has reviewed the rationale for athletic coach stipends for 2023-2024;

NOW, THEREFORE, BE IT RESOLVED, That the athletic coach stipends for 2023-2024 be established as stated below.

	2023-2024 Coaching Stipend
Head Coach	\$9,500.00
Tier 1 Assistant Coach	\$5,500.00
Tier 2 Assistant Coach	\$3,750.00

RESOLUTION APPROVING POSITION RECLASSIFICATION

WHEREAS, the Personnel Committee has reviewed the following recommended position reclassification;

NOW, THEREFORE, BE IT RESOLVED, That the position of Executive Administrative Assistant, Office of the President, Management, Grade 28 be reclassified to Executive Administrative Assistant and Community Relations Coordinator, Management, Grade 29 with the incumbent, Joanne Hugues, receiving an adjusted salary of \$63,000 effective August 23, 2023.

RATIFICATION OF CONTRACT WITH THE ASSOCIATION OF ACADEMIC CHAIRS AND ASSISTANT CHAIRS

Having been notified that the Association of Academic Chairs and Assistant Chairs (ACAC) has ratified the terms of a four-year contract, beginning September 1, 2021 through September 3, 2025 as set forth in the Memorandum of Agreement dated August 7, 2023;

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve and ratify the contract as set forth in the following Memorandum of Agreement dated August 7, 2023.