



**BOARD OF TRUSTEES MINUTES**  
**REGULAR MEETING**  
*March 2, 2023*

**CALL TO ORDER**

Board of Trustees Chair George J. Milonas called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:04 p.m. The meeting was held in the Henderson Hall Board Room, HH 103. Chair Milonas stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this rescheduled Regular Meeting of the Board of Trustees was provided on February 27, 2023. Advance written notice of this meeting was posted on the bulletin board outside the President's Office, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

**ROLL CALL**

Trustees Frost, Gabrielsen, Hadzima, Inganamort, Modi, Pepe, and Chair Milonas were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustee Gartenberg, Licitra, Paugh, Weisberg and Alumni Trustee Balluffi-Fry were absent.

**ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION**

RESOLVED, At the Regular Meeting of the Board of Trustees on March 2, 2023, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

1. New Personnel Appointments
2. Compensation for Professional Services
3. Adjunct Faculty Appointments and Salaries, Spring 2023
4. Employee Resignations
5. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 7:00 p.m. in Henderson Hall, Board Room HH 103, with the exception of Item #5.

Upon the motion of Trustee Pepe and the second of Trustee Gabrielsen, Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:05 p.m. The public meeting reconvened at 7:00 p.m. in the Henderson Hall Board Room, HH 103.

**PLEDGE OF ALLEGIANCE**

Chair Milonas invited everyone to rise for the reciting of the Pledge of Allegiance. Following the Pledge of Allegiance, President Iacono led the Board of Trustees and others in a moment of silence.

**APPROVAL OF MINUTES**

Chair Milonas called for consideration of the minutes of the January 31, 2023 regular meeting, including the closed session. Upon the motion of Trustee Gabrielsen and the second of Trustee Pepe, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

**REPORT OF THE PRESIDENT**

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training. President Iacono introduced newly hired academic deans Thomson Ling, Liberal Arts, and Aslihan Cakmak, Business, Mathematics, Engineering and Technology. President Iacono reported on legislative activities and meetings related to higher education funding and reviewed the Governor's proposed state budget.

**REPORT OF THE TREASURER**

Treasurer Frost provided the motion for the adoption of the following resolutions and stated that it is the intent is to take the following resolutions as consent items, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2023-03-02-7A Approval of Capital Improvements Vouchers  
Resolution #2023-03-02-7B Purchase order through State Contract Vendors

Trustee Gabrielsen seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present and voting were in favor; Trustee Modi abstained from the vote. The motion carried. The Report of the Treasurer was concluded.

**COMMITTEE ON PERSONNEL**

Committee Vice Chair Inganamort provided the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2023-03-02-08A New Personnel Appointments  
Resolution #2023-03-02-08B Compensation for Professional Services  
Resolution #2023-03-02-08C Faculty and Adjunct Faculty Appointments and Salaries, Spring 2023  
Resolution #2023-03-02-08D Employee Resignations

Trustee Pepe seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried.

**COMMITTEE ON FINANCE AND BUDGET**

Committee Chair Frost provided the motion for the adoption of the following resolutions and stated that it is the intent to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2023-03-02-09A Award of Contract for Professional Development for Administration and Staff  
Resolution #2023-03-02-09B Authorization to Amend the Application for the Perkins Postsecondary Federal Grant Allocation Funded through the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act

Trustee Inganamort seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried. The Report of the Committee on Finance and Budget was concluded.

**COMMITTEE ON ORGANIZATION, BYLAWS, PLANNING AND NOMINATION**

Committee Chair Frost provided the motion for the adoption of the following resolution.

Resolution #2023-03-02-10A Revisions to the Bylaws of the County College of Morris Board of Trustees

Trustee Gabrielsen seconded the motion. Chair Milonas called for discussion by members of the Board. There being no discussion, Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried. The Report of the Committee on Organization, Bylaws, Planning and Nomination was concluded.

**MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD**

Secretary Inganamort reported on the recent Foundation Board of Directors meeting, and reminded the Trustees of the upcoming Foundation Gala and Commencement ceremony.

Chair Milonas reported that follow up meetings will be scheduled with Trustees to further cultivate the ideas brought forward at the retreat meeting.

Chair Milonas congratulated President Iacono for being named to the ROI Influencers Power List. President Iacono responded that it is reflective of the team at County College of Morris.

**NEW BUSINESS**

Trustee Hadzima reported on the Chaine des Rotisseurs induction and Mardi Gras themed dinner hosted by the Hospitality and Culinary Arts students attended by Trustees Hadzima, Pepe, and Chair Milonas.

**COMMENTS FROM THE PUBLIC**

Chair Milonas stated that the Board will take comments from the public at this time, 7:23 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Laura Murray, President of the County College of Morris Staff Association (CCMSA) and Administrative Assistant in the Engineering and Criminal Justice Departments, read a statement that is on file with the Office of the President. Ms. Murray reported on her participation in the March 1, 2023 professional day activities including presentations on Diversity, Equity and Implicit Bias training by Vice President Ray and Diversity, Equity and Inclusion by Executive Director Gomez. Ms. Murray continued with positive remarks regarding President Iacono's leadership and vision.

There being no further public comment, the public comment portion of the meeting was adjourned at 7:26 p.m.

There being no further business to conduct, the public meeting was adjourned at 7:26 p.m. by a motion from Trustee Pepe and a second by Trustee Hadzima. Chair Milonas called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,  
Denise M. Bell  
Recording Secretary

**Resolution #2023-03-02-07A**

**RESOLUTION APPROVING CAPITAL IMPROVEMENTS VOUCHERS**

RESOLVED, That the following vouchers be approved and payment authorized for capital improvements.

<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
NV5, Inc.	54672, 54796, 55522	\$57,736.88
USA Architects	54708, 54827, 55442	\$14,837.50
Becht Engineering BT, Inc.	54735	\$2,200.00
CJ Vanderbeck & Son, Inc.	54941	\$23,000.00
NK Architects, PA	55416	\$48,003.98

**Resolution #2023-03-02-07B**

**RESOLUTION AUTHORIZING  
PURCHASE ORDERS THROUGH STATE CONTRACT VENDORS**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendor:

State

<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
M0483 / 19TELE00656	Wyse OptiPlex 3000 Thin Clients	Dell Marketing, L.P. Round Rock, TX	\$42,458.00

(100) Wyse 3000 Thin Client computers with Intel Pentium Silver CPU N6005 Processors and 32 GB eMMC @ \$424.58 each. For Information Systems.

**Resolution #2023-03-02-08A**

**RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS**

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. The following actions commence as of the date indicated and end on June 30, 2023.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
<b>MANAGEMENT:</b>				
REPLACEMENT	Spagnuolo, Anthony	15-Mar-23	<u>Appointed to:</u> Director ERP & Reporting Information Systems-Administration	\$103,000
<b>AAPF:</b>				
REPLACEMENT	Blacker, Katy-Ann	6-Mar-23	<u>Appointed to:</u> Student Success Analyst Institutional Effectiveness	\$75,190
REPLACEMENT	Nielsen, Matthew	16-Mar-23	<u>Appointed to:</u> Grant Development Coordinator Institutional Grants	\$57,164
<b>PART-TIME:</b>				
REPLACEMENT	Escobar Olave, Leonora	20-Feb-23	<u>Appointed to:</u> PT Custodian I ( Evenings) Custodial Services	\$15.75ph
REPLACEMENT	Taboada, Jose	20-Feb-23	<u>Appointed to:</u> PT Custodian I ( Evenings) Custodial Services	\$15.75ph

**Resolution #2023-03-02-08B**

**RESOLUTION AUTHORIZING COMPENSATION FOR  
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

<b>Name</b>	<b>Date(s) of Service</b>	<b>Payment</b>	<b>Reason</b>
Archibald, Constance	12/31/22 & 1/12/23-01/25/23	\$1,020.00	Certified Nurse Aide - Comp for WFD
Bahner, Hilda	01/10/23-01/14/23	\$432.00	ESL Placement Testing for WFD
Bahner, Hilda	01/07/23-01/17/23	\$162.00	CNA English Tutoring for WFD
Baker, JoAnn	11/29/22-01/26/23	\$1,974.00	ICD-10/CPT 4 Coding - Practical Application for WFD
Balish, Alexander	01/21/2023	\$282.00	Healthcare Professional BLS (Basic Life Support) for WFD
Bouziotis, Christy	01/24/2023	\$100.00	Advancing your Career Workshops - Resumes and Cover Letters for WFD
Broderick, Catherine	07/01/22-12/31/22	\$1,500.00	Course Development for Virtual Campus (CJS118)
Broderick, Catherine	07/01/22-12/31/22	\$1,500.00	Course Development for Virtual Campus (CJS230)
Callahan, Patricia	01/17/23-01/26/23	\$400.00	Microsoft Word for Beginners for WFD Business Solutions
Capoano, Denise	09/03/22-11/26/22	\$510.00	Program Coordination - HOP - Fall 2022 for WFD
Catizone, Vince	12/08/2022	\$80.00	SB, SC, Stat, Ann, Video, DJ
Chegwidden, Jim	12/08/2022	\$90.00	SB, SC, Stat, Ann, Video, DJ
Cota, Christopher	01/11/23-01/28/23	\$658.00	AWS Level 1 - Welding - Bundle for WFD
Eannetta, Joseph	12/15/22-01/25/23	\$1,351.50	AWS Level 1 - Welding - Bundle for WFD
Ejigu, Genetie	12/02/22-12/09/22	\$188.00	Orientation and Mentoring of ESL Instructors for WFD
Faines, Ronald	01/24/23-01/26/23	\$408.00	C101 - Initial Interviewing Process for WFD
Hart, James	01/01/23-06/30/23	\$96.00	Reading of LOEP Placement Essays
Jahn, Candice	11/21/22-01/18/23	\$987.00	Community ESL Program - Fall 2022 for WFD
Johnson, Michele	01/17/2023	\$100.00	Advancing Your Career Workshops - Path to Success for WFD
Kaddour, Nadir	07/01/22-12/31/22	\$128.00	Reading of LOEP Placement Essays
Kucerovy, Joyce	01/17/2023	\$500.00	Perkins: Deliver Transfer of Learning Workshop for OADN Conference
Li, Weiwen	01/17/23-01/24/23	\$282.00	Introduction to R Programming for WFD
Matarazzo, Joe	12/08/2022	\$80.00	SB, SC, Stat, Ann, Video, DJ
Nalepka, Stephen	01/10/23-01/24/23	\$612.00	Advanced Manufacturing - NIMS for WFD
O'Brien, Emily Rae	01/10/23-01/12/23	\$520.00	Excel for Beginners - Lapp USA for WFD Business Solutions
O'Brien, Emily Rae	01/17/23-01/19/23	\$520.00	Excel Intermediate - Lapp USA for WFD Business Solutions

**Resolution #2023-03-02-08B**

<b>Name</b>	<b>Date(s) of Service</b>	<b>Payment</b>	<b>Reason</b>
O'Brien, Emily Rae	01/17/23-01/19/23	\$300.00	Top Excel Tools for Efficiency for WFD Business Solutions
O'Brien, Emily Rae	01/24/23-01/26/23	\$200.00	PowerPoint Introduction for WFD Business Solutions
Occhipinti, Georgann	01/11/23-01/12/23	\$318.00	Women in Leadership for WFD Business Solutions
Occhipinti, Georgann	01/24/23-01/26/23	\$318.00	Self-Advocacy & Negotiation for WFD Business Solutions
Pezzuti, Lorie	01/24/23-01/26/23	\$520.00	Excel Advanced - LAPP USA for WFD Business Solutions
Principe, Roberta	01/10/23-01/11/23	\$376.00	Excel for Beginners for WFD Business Solutions
Principe, Roberta	01/17/23-01/18/23	\$376.00	Excel Intermediate for WFD Business Solutions
Principe, Roberta	01/24/23-01/25/23	\$376.00	Excel Advanced for WFD Business Solutions
Qvotrup, Jennifer	07/01/22-08/30/22	\$400.00	ACBSP Quality Assurance Report Work
Rocanova, Teresa	01/14/22-12/10/22	\$650.00	Producer for 2022 Fall Drama
Rollins, Cliff	12/08/2022	\$90.00	SB, SC, Stat, Ann, Video, DJ
Sains, Scott	12/08/2022	\$80.00	SB, SC, Stat, Ann, Video, DJ
Schnipp, Thomas	01/10/23-01/26/23	\$780.00	Microsoft Project 2016 for WFD
Stigliano, Deanne	10/20/2022	\$52.50	Workshop: Course Design for MAT006/MAT016: How the Courses Should Run
Uong, Rebecca	01/05/02-01/06/23	\$470.00	Program Development - ELL for WFD
Williams-Bogar, Rita	01/17/23-01/19/23	\$390.00	Managing Multiple Priorities Under Pressure - Arc Morris for WFD Business Solutions
Zirkel, Jennifer	12/05/22-01/18/23	\$775.50	Community ESL Program - Fall 2022 for WFD



**Resolution #2023-03-02-08C**

**RESOLUTION APPOINTING ADJUNCT FACULTY**

BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2023 semester be approved as stated below.

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
AAD	Rafael	Fernandez	\$ 3,368.00
AAD	Patrick	Gallagher	\$ 7,506.00
AAD	Andrea	Kelly	\$ 7,506.00
AAD	Charles	Mulford	\$ 2,808.00
AAD	Barbara	Neibart	\$ 7,506.00
AAD	Audrey	Sedlak-Barbati	\$ 6,561.00
AAD	Leah	Tomaino	\$ 7,506.00
AAD	Hannah	Vaughan	\$ 3,368.00
AAD	Fabio	Castellanos	\$ 7,506.00
AAD	Linda	Santangelo-Mosley	\$ 2,620.80
AAD	Tyler	Sinnott	\$ 3,368.00
AAD	Natalia	Szabla	\$ 6,736.00
AAD	Rachael	McArthur	\$ 2,346.40
AAD	Stephanie	Schwiederek	\$ 7,506.00
AAD	Luis	Carrasquillo	\$ 7,506.00
AAD	Paul	Kiesche	\$ 3,753.00
AAD	Kathleen	McNeil	\$ 2,620.80
AAD	Andrew	Murad	\$ 3,368.00
AAD	William	Yermal	\$ 7,506.00
AH	Elizabeth	Buckridee	\$ 2,084.00
AH	Scott	Coppolo	\$ 2,084.00
AH	Andres	Diaz	\$ 3,751.20
AH	Richard	Hathaway	\$ 3,917.92
AH	Ryan	Murray	\$ 7,835.84
AH	Kayla	Ouellette	\$ 2,500.80
AH	Frederick	Varker	\$ 1,667.20
AH	Diane	Andrascik	\$ 13,275.00
AH	Barbara	Becmer	\$ 6,195.00
AH	Zuleyma	Bell	\$ 6,637.50
AH	Theresa	Blough	\$ 14,625.00
AH	Geraldine	Burghart	\$ 14,625.00
AH	Robin	Cleaves	\$ 13,275.00
AH	Juliet	Colvin	\$ 19,912.50
AH	Krista	Cronin	\$ 12,832.50
AH	Victoria	Davis	\$ 14,625.00
AH	Darius	Dominguez-Bakstad	\$ 6,637.50
AH	Nicole	Galizia	\$ 6,195.00
AH	Faye	Niemczyk	\$ 21,937.50
AH	Lindsay	Romano	\$ 6,637.50
AH	Jacquelyn	Stouch	\$ 13,275.00
AH	Diana	Vasile-Diesel	\$ 14,625.00
AH	Ana	Vasquez	\$ 6,637.50
AH	Nicole	Wilson	\$ 6,637.50
AH	Brianna	Wolff	\$ 13,275.00
AH	Nicole	Wolfrum	\$ 21,937.50

**Resolution #2023-03-02-08C**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
AH	Kaylee	Allatta	\$ 1,692.00
AH	Albert	Heuer	\$ 11,760.00
AH	Priya	Mistry	\$ 5,160.00
AH	Salma	Monaco	\$ 6,852.00
AH	Nicole	Perretti	\$ 5,160.00
AH	Cessy	Ramirez	\$ 5,160.00
AH	Bonnetter	Rodrigues-Irving	\$ 5,160.00
AH	Katie	Smith	\$ 5,160.00
AH	Malou	Whitney	\$ 6,852.00
BICHM	Lucia Jean	Adriaenssens	\$ 4,206.00
BICHM	Steven	Aschoff	\$ 8,451.00
BICHM	Louis	Carozza	\$ 3,352.00
BICHM	Edward	Cooke	\$ 1,692.00
BICHM	George	Coricor	\$ 3,384.00
BICHM	Dennis	Daly	\$ 4,689.00
BICHM	Anthony	Di Stasio	\$ 3,762.00
BICHM	Kimberly	Dunn	\$ 3,384.00
BICHM	Fariborz	Firooznia	\$ 5,044.00
BICHM	Salvatore	Gammaro	\$ 4,680.00
BICHM	Bruce	Kahn	\$ 4,212.00
BICHM	Kristina	Koo	\$ 3,384.00
BICHM	David	Leibowitz	\$ 1,872.00
BICHM	Joel	Levy	\$ 1,881.00
BICHM	Elizabeth	Merritt	\$ 5,634.00
BICHM	James	Mizvesky	\$ 1,692.00
BICHM	Timothy	Mure	\$ 5,625.00
BICHM	Colleen	Parriott	\$ 2,514.00
BICHM	Jennifer	Portman	\$ 3,384.00
BICHM	Robert	Richman	\$ 2,514.00
BICHM	Cristiana	Savore	\$ 7,590.00
BICHM	Kurt	Weinmann	\$ 3,384.00
BICHM	Lise	Woodring	\$ 7,974.00
BUS	John	Bale	\$ 2,808.00
BUS	Curtiss	Cale	\$ 5,616.00
BUS	Glen	Caplin	\$ 8,424.00
BUS	Susan	Christensen	\$ 6,177.60
BUS	Julian	Costa	\$ 10,733.00
BUS	Joseph	Downey	\$ 1,676.00
BUS	Lisa	Fagan	\$ 2,514.00
BUS	Frederick	Gunzel	\$ 4,083.60
BUS	Marybeth	Hall	\$ 2,514.00
BUS	Dennis	Huzey	\$ 2,514.00
BUS	Hugo	Lopez	\$ 2,514.00
BUS	Rosemary	McNally	\$ 3,916.00
BUS	Mona	Ressaissi	\$ 5,616.00
BUS	David	Rodriguez	\$ 6,870.00
BUS	Sugeily	Rodriguez	\$ 7,603.20
BUS	William	Schumm	\$ 4,190.00
BUS	Parker	Shannon	\$ 2,514.00
BUS	Scott	Vanpelt	\$ 3,916.00

**Resolution #2023-03-02-08C**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
BUS	Thomas	Young	\$ 3,916.00
CJS	Daniel	Gallagher	\$ 7,431.60
CJS	Russell	Hatzel	\$ 4,680.00
CJS	Jessica	Moses	\$ 2,514.00
COM	Shelley	Bromberg	\$ 5,616.00
COM	David	Comora	\$ 2,514.00
COM	Michael	Cuozzo	\$ 2,514.00
COM	Devon	Gifis	\$ 5,616.00
COM	Danielle	Lenar Cummins	\$ 5,616.00
COM	Cynthia	Mayer	\$ 7,542.00
ENGPH	Christy	Bouziotis	\$ 5,028.00
ENGPH	Margaret	Carey	\$ 1,497.60
ENGPH	Thomas	Carlock	\$ 5,028.00
ENGPH	Richard	Carpenter	\$ 10,670.40
ENGPH	John	Ciampi	\$ 9,218.00
ENGPH	Peter	Clavin	\$ 6,033.60
ENGPH	Amber	Conroy	\$ 7,542.00
ENGPH	William	Forman	\$ 2,808.00
ENGPH	Thomas	Furlong	\$ 10,296.00
ENGPH	Daniela	Greenwood	\$ 10,108.80
ENGPH	Francis	Kaiser	\$ 5,028.00
ENGPH	Kimberly	Kinder	\$ 5,028.00
ENGPH	Michael	Koenen	\$ 2,514.00
ENGPH	Joann	Liuzzo	\$ 2,514.00
ENGPH	Laurel	Lorber	\$ 2,808.00
ENGPH	Danielle	Menge	\$ 5,028.00
ENGPH	Justine	Prusiensky	\$ 9,553.20
ENGPH	Scott	Summers	\$ 5,028.00
ENGPH	Nancy	Thaiss	\$ 2,514.00
ENGPH	Susan	Toth	\$ 8,424.00
ENGPH	Jeffery	Triggs	\$ 5,028.00
ESET	Alireza	Amini	\$ 2,514.00
ESET	James	Balicki	\$ 1,676.00
ESET	William	Barnes	\$ 1,676.00
ESET	Glen	Berg	\$ 4,206.00
ESET	Jeffrey	Chiou	\$ 1,692.00
ESET	Kevin	Conod	\$ 3,642.00
ESET	Preethi	Ganapathy	\$ 4,206.00
ESET	Richard	Johnson	\$ 3,444.00
ESET	Albert	Messano	\$ 9,830.00
ESET	David	Robinson	\$ 4,689.00
ESET	Lawrence	Roscoe	\$ 2,508.00
ESET	Thomas	Roskop	\$ 4,206.00
ESET	Andrew	VandenHeuvel	\$ 7,284.00
ESET	Frederick	Wawra	\$ 6,888.00
ESET	William	Wenrich	\$ 3,753.00
HESD	James	Breiten	\$ 2,808.00
HESD	Frank	Doto	\$ 2,808.00
HESD	Nathally	Lopez	\$ 1,254.00
HESD	Jamie	Maier	\$ 1,128.00

**Resolution #2023-03-02-08C**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
HESD	Marianne	Morano	\$ 4,998.00
HESD	Trayer	Run-Kowzun	\$ 8,769.00
HIS	Alexander	Clemente	\$ 8,424.00
HIS	Deborah	Hoeflinger	\$ 2,908.00
HIS	Steven	Isaacson	\$ 2,808.00
HIS	Matthew	Johnston	\$ 2,808.00
HIS	William	Lorenzo	\$ 8,424.00
HIS	Diana	Olsen	\$ 8,424.00
HOS	Michael	Atanasio	\$ 1,128.00
HOS	Robert	Kern	\$ 5,616.00
HOS	Lynn	McAndrew	\$ 5,608.00
IT	Barbara	Adamczyk	\$ 8,442.00
IT	John	Agar	\$ 9,524.00
IT	Ricardo	Ataide	\$ 2,804.00
IT	Waseem	Awan	\$ 3,126.00
IT	Ira	Friesheim	\$ 7,188.00
IT	Michael	Gellas	\$ 2,011.20
IT	Brandon	Groves	\$ 5,608.00
IT	John	Hankin	\$ 2,804.00
IT	David	Kawalec	\$ 7,542.00
IT	James	Lam	\$ 2,808.00
IT	Hailey	Lopez	\$ 2,514.00
IT	Lynmarie	McCullough	\$ 2,808.00
IT	Igor	Nachevnik	\$ 5,592.00
IT	Barbara	Pisciotta	\$ 9,378.00
IT	Kandice	Ross	\$ 2,514.00
IT	Craig	Shrader	\$ 2,514.00
IT	Thomas	Shuman	\$ 3,126.00
IT	Albert	Stark	\$ 9,378.00
IT	Carolyn	Wade	\$ 4,380.00
IT	Stan	Wasilewski	\$ 8,742.00
LGESL	Amy	Garcia	\$ 5,028.00
LGESL	David	Gunness	\$ 2,808.00
LGESL	Khaled	Jerai	\$ 2,808.00
LGESL	Lakshmi	Kattepur	\$ 5,616.00
LGESL	Renata	Kessler	\$ 5,990.40
LGESL	Michele	Lawrey	\$ 2,514.00
LGESL	Vita	Morales	\$ 3,008.00
LGESL	Mariko	Nakane	\$ 4,780.00
LGESL	Hilary	Porteous-Nye	\$ 8,424.00
LGESL	Jennifer	Schafer	\$ 2,808.00
LGESL	Tamar	Schattner-Elmaleh	\$ 3,352.00
LGESL	Elissa	Teeple	\$ 2,808.00
LHT	Anthony	Spagnuolo	\$ 5,072.40
LHT	Marc	Zukovich	\$ 3,753.00
MATH	Thomas	Barto	\$ 3,352.00
MATH	Keith	Eberhardt	\$ 5,866.00
MATH	John	Elmuccio	\$ 5,148.00
MATH	Dale	Garlick	\$ 936.00
MATH	Aditi	Ghosh Dastidar	\$ 9,218.00

**Resolution #2023-03-02-08C**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
MATH	Inessa	Goldberg	\$ 2,808.00
MATH	Beth	Grivoyannis	\$ 8,424.00
MATH	Lisa	Mathus	\$ 10,764.00
MATH	Jennifer	McCracken	\$ 1,872.00
MATH	Mary	Michailidis	\$ 5,028.00
MATH	William	Murphy	\$ 3,352.00
MATH	Kathia	Nieves	\$ 1,676.00
MATH	Stacey	Opper	\$ 8,424.00
MATH	Brad	Ottino	\$ 9,637.00
MATH	Anna	Philhower	\$ 1,872.00
MATH	Ralph	Prinz	\$ 2,514.00
MATH	Joseph	Prinzivalli	\$ 2,514.00
MATH	Gitanjali	Rizk	\$ 9,828.00
MATH	Nanette	Shoenfelt	\$ 10,764.00
MATH	Maureen	Stivala	\$ 2,514.00
MATH	Mark	Wiener	\$ 3,352.00
MATH	Yusif	Yafai	\$ 3,744.00
MUSIC	Lori	Alden-Briggs	\$ 335.20
MUSIC	Richard	Barrieres	\$ 3,126.00
MUSIC	Susan	Braden	\$ 5,054.40
MUSIC	William	Briggs	\$ 5,934.00
MUSIC	Eric	Darnsteadt	\$ 838.00
MUSIC	Rick	Deardorff	\$ 5,616.00
MUSIC	Jason	DePope	\$ 1,872.00
MUSIC	Michael	Donahue	\$ 1,676.00
MUSIC	Christopher	Gardner	\$ 1,676.00
MUSIC	Carol	Hamersma	\$ 10,642.20
MUSIC	Victor	Keremedjiev	\$ 8,583.00
MUSIC	Justin	Kessler	\$ 2,514.00
MUSIC	Gloria	Kim	\$ 838.00
MUSIC	Karl	Latham	\$ 3,744.00
MUSIC	Jose	Martinez	\$ 2,514.00
MUSIC	Melanie	Mitrano-Duffy	\$ 8,554.80
MUSIC	Cheol-Woo	Nam	\$ 4,680.00
MUSIC	Teresa	Roccanova	\$ 9,060.00
MUSIC	Oliver	Santana Rivera	\$ 2,808.00
MUSIC	Kyle	Spender	\$ 2,808.00
MUSIC	Donald	Sternecker	\$ 2,530.00
MUSIC	Yuka	Yanagi	\$ 10,314.00
MUSIC	Angelica	Gonzalez	\$ 2,256.00
NUR	Kristina	Barkey	\$ 15,120.00
NUR	Alessandra	Cervone	\$ 15,120.00
NUR	Lisa	Diana	\$ 6,930.00
NUR	Taylor	Hart	\$ 13,860.00
NUR	Laura	Ishmael	\$ 15,120.00
NUR	Mary Beth	Maffey	\$ 9,504.00
NUR	Cathy	McCormack	\$ 10,368.00
NUR	Alexandra	Ponsiglione	\$ 15,120.00
NUR	Bradley	Schmidt	\$ 6,930.00
NUR	Kathryn	Smith	\$ 13,860.00

**Resolution #2023-03-02-08C**

<b>Dept Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>Salary (\$)</b>
NUR	Angela	Torres	\$ 11,088.00
PSY	Kim	Finn	\$ 8,424.00
PSY	Randolph	Fodali	\$ 5,616.00
PSY	Stephen	Maret	\$ 5,028.00
PSY	Nelta	Paul	\$ 2,514.00
PSY	Vanessa	Shields	\$ 5,028.00
PSY	Micheal	Sorbino	\$ 7,542.00
PSY	Vasiliki	Tsigas-Fotinis	\$ 2,514.00
PSY	Lynda	Wright	\$ 5,866.00
SAHS	David	Bess	\$ 2,514.00
SAHS	Nafisa	Khalid	\$ 2,514.00
SAHS	Richard	Reinschmidt	\$ 8,424.00
SAHS	Norman	Richter	\$ 5,616.00
SAHS	Eve	Taub	\$ 2,808.00

**Resolution #2023-03-02-08D**

**RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS**

WHEREAS, the Personnel Committee has reviewed the employee resignations received by the college,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations:

Michael Arabitg, resignation effective February 3, 2023

Caitlin Roach, resignation effective February 22, 2023

**Resolution #2023-03-02-09A**

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500  
WITHOUT PUBLICLY ADVERTISED SOLICITATION  
CONTRACT FOR PROFESSIONAL DEVELOPMENT FOR  
ADMINISTRATION AND STAFF**

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for professional development for administration and staff; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is five months commencing March 1, 2023, through July 31, 2023; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Higher Performance Group (“Contractor”) has submitted a proposal for goods or services dated January 20, 2023, indicating that Contractor will provide goods or services for professional development for administration and staff, for a value of \$17,000 (\$3,400 monthly retainer) and travel expenses not to exceed \$1,500 per trip; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.



**Resolution #2023-03-02-09B**

**RESOLUTION AUTHORIZING THE AMENDMENT TO THE  
PERKINS POSTSECONDARY FEDERAL GRANT ALLOCATION  
FUNDED THROUGH THE STRENGTHENING CAREER AND  
TECHNICAL EDUCATION FOR THE 21<sup>ST</sup> CENTURY**

RESOLVED that the Board of Trustees hereby authorizes an amendment to the application for the Perkins postsecondary federal grant allocation funded through the Strengthening Career and Technical Education for the 21st Century Act passed through the New Jersey Department of Education for fiscal year starting July 1, 2022 and ending June 30, 2023 (Project Number: 277155) in the amount of \$500,174.

**Resolution #2023-03-02-10A**

**RESOLUTION AMENDING THE  
BYLAWS OF THE COUNTY COLLEGE OF MORRIS BOARD OF TRUSTEES**

WHEREAS, the Board of Trustees have been provided with notice of the proposed revisions to Article V. Board of Trustees; Section 4. Agenda and Procedure of the Bylaws of the Board of Trustees of County College of Morris;

NOW THEREFORE, Upon the recommendation of the Committee on Organization, Bylaws, Planning and Nomination, the County College of Morris Board of Trustees approve and adopt the amended language of Article V. Board of Trustees; Section 4. Agenda and Procedure of the Bylaws of the Board of Trustees of County College of Morris, as follows.

Article V. Board of Trustees; Section 4. Agenda and Procedure

An agenda for each regular meeting of the Board of Trustees shall be approved by the Chair of the Board of Trustees. Minutes of meetings shall be furnished to each member of the Board of Trustees by a College approved secure cloud content management provider, or ordinary mail at least 18 hours prior to the next meeting of the Board. Items not on the agenda for a meeting may be added thereto by a majority vote of the Trustees present at the said meeting.

Unless otherwise directed by an affirmative vote of a majority of voting Trustees present, the following order of business shall be followed at each regular meeting of the Board of Trustees, exclusive of the Organizational Meeting:

1. Call to Order. Reading of Public Announcement;
2. Roll Call;
3. Private session in accordance with NJSA 10:4.1 et seq;
4. Pledge of Allegiance and Moment of Silence;
5. Consideration of the minutes of previous meetings of Trustees and the approval of amendments thereof;
6. Report of the President;
7. Communications;
  - a. Report of the standing committees;
  - b. Unfinished or new business;
8. Resolutions;
9. Report of any other officers or members of the Board of Trustees;
10. Questions or Comments from the public;
11. Adjournment.

Unless otherwise directed by majority vote of the Board of Trustees, all meetings of the Board of Trustees shall be conducted in accordance with the parliamentary procedure prescribed in the latest edition of the manual known as "Robert's Rules of Order."

The foregoing provisions of this section are intended to describe the desired functioning of the Board and shall not be deemed conditions of the validity of any meeting or of any action taken at a meeting.