

COUNTY COLLEGE OF MORRIS
BOARD OF TRUSTEES MINUTES
REGULAR MEETING
October 24, 2019

CALL TO ORDER

Board of Trustees Chair Paul R. Licitra called the rescheduled regular meeting of the Board of Trustees of the County College of Morris to order at 5:05 p.m., in the Student Community Center, Room SC 241. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this rescheduled Regular Meeting of the Board of Trustees was provided on October 18, 2019. Advance written notice of this meeting was posted on the bulletin board outside the President's Office, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris.

ROLL CALL

Trustees Advokat, Aprile, Frost, Milonas, Pepe, Weisberg, and Chair Licitra were in attendance. Trustees Allen-McMillan, Dredde, Hadzima, and Alumni Trustee Otero Lopez were absent. President Iacono and Attorney Chait were also in attendance.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on October 24, 2019, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 5:00 p.m., Student Community Center, SC 241.

1. Compensation for Professional Services
2. Acceptance of Employee Terminations
3. NJEA Attendance
4. New Employee Appointments
5. Adjunct Faculty Appointments and Salaries, Fall 2019 Semester
6. Appointment of Adjunct II Level
7. Interim Dean of Liberal Arts
8. Matters involving the attorney-client privilege and collective negotiation issues.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:30 p.m. with the exception of Item #8.

Upon the motion of Trustee Pepe and the second of Trustee Advokat, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 5:06 p.m. The public meeting reconvened at 6:32 p.m. in the Davidson Rooms of the Student Community Center.

PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise and salute the flag. Everyone rose, saluted the flag and recited the Pledge of Allegiance. Following the flag salute the Board of Trustees and others present at the meeting observed a moment of silence.

APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of September 17, 2019, including the closed session. Upon the motion of Trustee Pepe and the second of Trustee Frost, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor of the minutes as distributed.

RECOGNITION OF WORKFORCE AWARDS

President Iacono recognized Vice President Patrick Enright and Irena Kaler for receipt of the CIANJ Commerce Magazine Best Practices Award, 2019 and the NJMEP Made in New Jersey Honor Roll.

President Iacono referenced the launch of the New Jersey Council of County Colleges Vision 2028 and provided the press release and list of endorsements of the plan.

LIBERAL ARTS UPDATE

Vice President John Marlin and Interim Dean James Hart provided a PowerPoint presentation with an update on liberal arts learning at County College of Morris. The PowerPoint is on file in the Office of the President.

ADVANCED MANUFACTURING AND ENGINEERING BUILDING UPDATE

Vice President Karen VanDerhoof provided an update on the Advanced Manufacturing and Engineering building. The roof is being installed followed by the walls, electrical underground, and floors. Current projection is that the building will be complete in March 2020.

REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file in the Office of the President.

REPORT OF THE TREASURER

Treasurer Advokat moved for the adoption of the following resolutions.

- A. RESOLVED, That the check numbered 19418 in the amount of \$738,900.00 be approved and payment authorized for capital improvements.

- B. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor for a purchase that is exempt from public advertising and as an exception to the requirement for public advertising:

<u>Ref #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
15	Professional Services	Connell Foley, LLP Roseland, NJ	\$385.00 estimated

Workplace sexual harassment prevention training for the Board of Trustees.

- C. RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendors:

State		<u>Vendor</u>	<u>Amount</u>
<u>Contract #</u>	<u>Description</u>		
A81620	Furniture	Business Furniture Inc. Parsippany, NJ	\$2,790.78

Modular Desk (1) @ \$1,872.78 and Aeron Chair (1) @ \$918.00 for Faculty Office in Sheffield Hall.

State		<u>Vendor</u>	<u>Amount</u>
<u>Contract #</u>	<u>Description</u>		
A81620	Furniture	Business Furniture Inc. Parsippany, NJ	\$3,142.32

Modular Desk with overhead storage cabinet (1) @ \$2,224.32, and Aeron Chair (1) @ \$918.00 for Accessibility Services in the LRC.

State		<u>Vendor</u>	<u>Amount</u>
<u>Contract #</u>	<u>Description</u>		
A81620	Furniture	Business Furniture Inc. Parsippany, NJ	\$15,839.16

Modular Desks with storage cabinets (2) totaling \$12,167.16, and Aeron Chairs (4) totaling \$3,672.00 for Academic Affairs.

State <u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A81721	Furniture	National Office Furniture Jasper, IN	\$7,789.80

Waveworks conference table system (1) @ \$5,608.80, and Waveworks credenza (1) @ \$2,181.00 for Academic Affairs.

State <u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A81711	Furniture	Exemplis Corp. Cypress, CA	\$7,226.32

Focus chairs with arms (14) totaling \$5,666.36; Focus armless chairs (2) totaling \$637.20; and Focus chairs without tilt (4) totaling \$922.76 for Academic Affairs.

State <u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
A81620	Chairs	Business Furniture Inc. Parsippany, NJ	\$3,131.46

Aeron chairs (3) totaling \$3,131.46 for the Office of Records and Registration.

- D. RESOLVED, That in accordance with the County College Contracts Law, a purchase order be issued to the following vendor through the Joint Purchase Agreements - Consortium:

<u>Co-Op #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ 17/18-16	Chairs	Business Furniture Inc. Parsippany, NJ	\$21,993.60

Duet Side Chairs (200) totaling \$19,282.00, and Chair Dollies for Duet Chairs (10) totaling \$2,711.60 for Graduation.

Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. WHEREAS, The County College of Morris pursuant to public advertisement for Scientific – Biology and Chemistry Equipment received four bid proposals, under Bid B1920-17DDP, which was publicly opened on September 30, 2019; and

WHEREAS, the Bid Proposal for Category 5 submitted by VWR International, LLC did not provide an equivalent for the ProSolo Digital Water Quality Meter Kits, the bid was for the meters only and not the entire kit as required in the bid specifications, and therefore should be rejected as non-conforming;

NOW, THEREFORE BE IT RESOLVED ON THIS 24th DAY OF October, 2019 by the Board of Trustees of the County College of Morris the bid proposal for Category 5 from VWR International, LLC be rejected; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Purchasing Manager, the contract be awarded to I. Miller Precision Optical Instruments, Inc. for Category 1 – ten Leica DM 500 Binocular Microscopes totaling \$11,450.00; to Fischer Scientific, LLC for Category 5 - four ProSolo Digital Water Quality Meter Kits, ODO/T, YSI totaling \$5,431.80; and to VWR

International, LLC for Category 2 – four Somso Human Brain Models totaling \$1,431.28; four Altay Human Regional Brain Model totaling \$409.44; four Somso Human Spinal Cord Section Model totaling \$1,138.12; four Somso Human Eye in Orbit Model totaling \$2,510.60; four Somso Human Head & Neck Model totaling \$13,287.68; for Category 3 - three Sensi-Disc Dispenser System totaling \$1,444.71; 12 Genesys 30 Visible Spectrophotometer totaling \$23,515.44; for Category 4 - one Swift M3-Forensic Comparison Microscope @ \$1,397.46; one Moticam 10+ Digital Camera – 10 Mega Pixels @ 814.59; one Swift 0.5X C-Mount Video Adapter @ \$107.13; and for Category 6 - one PH950 Portable Velocity System w/6.5' Cable @ \$5,959.00. For the School of Health Professions and Natural Sciences.

Trustee Frost seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- F. WHEREAS, The County College of Morris pursuant to public advertisement for Nursing, Radiography and Respiratory Equipment received four bid proposals under Bid B1920-11DDP which was publicly opened on September 30, 2019; and

WHEREAS, a review of the Bid Proposal for Category 2 submitted by VWR International, LLC did not provide an equivalent for the Basic Human Skull Model with Movable Jaw, the bid was for a removable parts skull only and not just a movable jaw, as required in the bid specifications and therefore should be rejected as non-conforming; and

WHEREAS, a review of the Bid Proposal submitted by McKesson Medical-Surgical Government Solutions, LLC provided a conditional bid and could not provide warranty services which is not acceptable in the bid specifications and therefore should be rejected as non-conforming and non-responsive;

NOW, THEREFORE BE IT RESOLVED ON THIS 24th DAY OF October, 2019 by the Board of Trustees of the County College of Morris the bid proposal for Category 2 from VWR International, LLC; and McKesson Medical-Surgical Inc. be rejected; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Purchasing Manager the contract be awarded to SynDaver Labs, Inc. for Category 1 - one Silicon G2 Anatomy Arm, Right @ \$6,497.95; one Respiratory Therapy Airway Model @ \$4,522.95; to Laerdal Medical Corporation for Category 6 - one Sim Jr. Simulator Manikin @ \$15,650.00; one Installation of Sim Jr. Standard Customer Site @ \$1,560.00; for Category 7 - two Laptop Leap/PM/Ultrasound totaling \$3,856.00; two Leap Site License 2-10 totaling \$10,615.00; and to VWR International, LLC for Category 3 - three Braun Pump Kit Infusomat Space totaling \$9,417.60; four Braun Pump IV Set Infusomat Space 15 drops/mL totaling \$468.00; four Infusion Pump Stand Floor Stand totaling \$719.08; for Category 5 – six Life/form Intramuscular Injection Simulator totaling \$3,281.22; and for Category 9 - one Functional Sarcomere Model @ \$809.33. For the School of Health Professions and Natural Sciences.

Trustee Milonas seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- G. RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchases following public advertising:

<u>Bid #.</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B1920-19SKCP	Audio Visual Equipment	Adorama, Inc. New York, NY	\$23,226.92

B&H Photo and Electronics New York, NY	\$21,402.79
Howard Technology Solutions Laurel, MS	\$85.00
Varto Technologies, Inc. East Rutherford, NJ	\$449.00
Vintage King Audio, Inc. Ferndale, MI	\$7,611.00

Various audio visual equipment awarded to: Adorama, Inc. for Hasselblad HAX1D50C2 Cameras (2) totaling \$10,449.38, Hasselblad XCDD 65mm Lens (1) @ \$2,505.25, Hasselblad SCD 135mm Lens (1) @ \$3,700.29, and Manley Labs MSLCHP Stereo Variable MU Limiters (2) totaling \$6,572.00; to B&H Photo & Electronics for Panasonic PT-RX770WU DLP Projectors (3) totaling \$19,469.79, Oculus 301-00104-01 Virtual Reality Headsets (5) totaling \$1,245.00, and GoPro GOH7BBK Camera Kits (2) totaling \$688.00; to Howard Technology Solutions for Furman PST-8 Power Surge Conditioner (1) @ \$85.00; to Varto Technologies Inc. for MantleMount MM700 TV Mounting Bracket (1) @ \$449.00; and to Vintage King for Universal Audio TBSATO-C UAD-2 Satellite Thunderbolt Core Desktop DSP Accelerator (3) totaling \$2,517.00, and Sound Devices SO302DK Field Mixer Kit (3) totaling \$5,094.00. For various departments campus-wide.

Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Weisberg moved for the adoption of the following resolutions.

- A. BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed on Attachment #1 for professional services to the College for the purposes stated on Attachment #1.
- B. BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignation and notification of a death:

Kofi Nantwi, deceased effective 09/24/19, last date of employ 05/15/19
Nicole Weissman, resignation, effective 10/3/19

- C. WHEREAS, The following individuals have applied to the Board of Trustees of the County College of Morris for permission to attend the 2019 annual convention of the New Jersey Education Association:

James Capozzi
Dorothy Hollowell
Alex Kucsma

NOW, THEREFORE, BE IT RESOLVED, That permission is granted to these people to attend the annual convention of the New Jersey Education Association for the period of not more than two days, and upon filing with the President of the College a certificate of attendance signed by the Executive Director of the New Jersey Education Association, such individuals shall be entitled to receive their salary for the days attended.

- D. RESOLVED, That the County College of Morris renew the contract with RWJ/Barnabas Health for the Employee Assistance Program for the period of November 1, 2019 through October 31, 2020.

Trustee Advokat seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- E. BE IT RESOLVED, That the new employee appointments listed on Attachment #2 be approved.
- F. RESOLVED, That the Adjunct Faculty appointments and salaries for the Fall 2019 semester be approved as stated on Attachment #3.
- G. RESOLVED, That the adjunct faculty listed on Attachment #4 qualify for placement at the Adjunct II level, with a pay rate in accordance with the Adjunct Faculty Promotion and Evaluation Procedures, effective Spring 2020.

Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

- H. RESOLVED, That Professor James Hart continue to serve as Interim Dean of the School of Liberal Arts at a monthly stipend of \$2,500 effective September 1, 2019, until a permanent Dean is appointed.

Trustee Advokat seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Pepe moved for the adoption of the following resolution.

- A. BE IT RESOLVED, that the following contract not solicited by public advertisement, be awarded based upon preclusion from consideration for the contract award of any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution.

Contractor	Nature of Contract	Term of Contract	Estimated Contract Value
Kuiken Brothers	Doors and Miscellaneous Hardware	10/01/19 – 06/30/20	\$36,000.00 estimated

The form of resolution hereby adopted awarding the contract is set forth in Attachment #5.

Trustee Aprile seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAMS

On behalf of Committee Chair Hadzima, Trustee Frost moved for the adoption of the following resolutions.

- A. BE IT RESOLVED, that the college calendar for Summer 2020 be revised as shown on Attachment #6.

Trustee Weisberg seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor.

Trustee Frost read the following resolution for the public.

- B. RESOLVED, That the law firm of Trimboli & Prusinowski be appointed as the College special labor litigation counsel with compensation at the rate of \$200.00 per hour.

Trustee Pepe seconded the motion. Chair Licitra called for discussion by members of the Board. There being no questions or comments, Chair Licitra called for a roll call vote of the Board. The roll call vote of the Board indicated that all were in favor. The Report of the Committee on Academic and Educational Programs was concluded.

COMMITTEE ON ORGANIZATION, BYLAWS, PLANNING AND NOMINATION

Committee Chair Advokat reported that the Committee will recommend a slate of officers for the Board to consider at the November organization meeting. The Report of the Committee on Organization, Bylaws, Planning and Nomination was concluded.

RECOGNITION OF NJ BIZ EDUCATION POWER 50

A proclamation from Assemblymen Bucco and Carroll was read recognizing President Iacono's listing in the NJBIZ Education Power 50. President Iacono responded that everyone's efforts at the college made this honor possible.

NEW BUSINESS

Trustee Advokat noted that President Iacono was the keynote speaker at the CIANJ event in September. Trustee Advokat also acknowledged the individuals that assisted with Senator Bucco's memorial service held at County College of Morris.

Chair Licitra stated that the report of the ACCT leadership Congress is deferred to a future meeting of the Board.

QUESTIONS AND COMMENTS FROM THE PUBLIC

Chair Licitra called for questions and comments from the public at 7:15 p.m.

Twenty-two individuals (18 CCM faculty, two students, one iron worker, and one representative of the Morris County CEA) addressed the Board members present to express their opinion that faculty at the college are undervalued and underpaid.

An iron worker addressed the Board with questions regarding the contractor of the Advanced Manufacturing and Engineering Center.

There were no further questions or comments from the public.

Chair Licitra thanked the members of the public that provided comment and asked that written statements be provided to the Board by sending them to the Office of the President.

Attorney Chait addressed the members of the public. Attorney Chait noted that the Board members present listened to all of the statements; that the Board meeting is not the forum to negotiate labor contracts; that Board meetings provide an opportunity to express opinions; and not all statements provided by the public this evening are factual. Attorney Chait explained the negotiating process requires an exchange of proposals and the Board asks the faculty bargaining unit to present a specific economic proposal to the Vice President of Human Resources and Labor Relations. The College also invited the faculty bargaining representatives to join with the College in the request that PERC assign a neutral mediator to facilitate the negotiations.

The being no further business to conduct, the public meeting was adjourned at 9:30 p.m. by a motion by Trustee Pepe and a second by Trustee Advokat.

*County College of Morris
Board of Trustees
Minutes – October 24, 2019*

Respectfully submitted,
Denise M. Bell
Recording Secretary

**REMUNERATION FOR PROFESSIONAL SERVICES
FOR THE MONTH OF OCTOBER 2019**

NAME	DATES OF SERVICE	PAYMENT	REASON
Adamo, Michael	08/29/2019	\$294.00	Advising Cadre/Faculty Stipends
Barkey, Kristina	09/03-10/13/2019	\$200.00	Coverage of Lab Hours during Lab Coordinator's Medical Leave
Bilotti, Joseph	09/20/2019	\$3,500.00	Coordination-Setup-Strike & Reversal of Performance
Biondi, Megan	08/29 & 09/03/2019	\$336.00	Advising Cadre/Faculty Stipends
Birrer, Teresa	06/01/19-08/31/19	\$5,591.00	Northern NJ Bridges to Baccalaureate Grant
Birrer, Teresa	09/17/2019	\$100.00	Workshop 1 (Pt. 1): Effective Study Strategies-Success in Gen. Bio & A&P
Birrer, Teresa	09/03/2019	\$273.00	Advising Cadre/Faculty Stipends
Burns, Caitlin	09/17/2019	\$100.00	Workshop 1 (Pt. 1): Effective Study Strategies-Success in Gen. Bio & A&P
Burns, Caitlin	08/29/2019	\$168.00	Advising Cadre/Faculty Stipends
Cecala, Anna	08/30/2019	\$210.00	Advising Cadre/Faculty Stipends
Chambers, Catherine	08/29 & 08/30/2019	\$420.00	Advising Cadre/Faculty Stipends
Ciccolella, Birthe	07/9-07/18/19	\$420.00	MS Excel, Women's Center
DelDuca, Leonard	09/23-11/02/2109	\$800.00	Sound Technician for Fall Festival
Fitzpatrick, Kelly	08/29 & 09/03/2019	\$504.00	Advising Cadre/Faculty Stipends
Gabrielson, Laura	06/20-8/28/2019	\$800.00	Summer Advisement - Honors/Advising Cadre
Gigliotti, Samantha	09/03/2019	\$294.00	Advising Cadre/Faculty Stipends
Gilberti, Laraine	08/20-08/29/2019	\$420.00	MS Word, Women's Center
Iden, Michelle	08/29/2019	\$294.00	Advising Cadre/Faculty Stipends
Johannessen, Janet	09/03/2019	\$231.00	Advising Cadre/Faculty Stipends
Kaddour, Nadir	08/30 & 09/03/19	\$462.00	Advising Cadre/Faculty Stipends
Kasmin, Melissa	09/03/2019	\$294.00	Advising Cadre/Faculty Stipends
Kotha, Keerthi	08/06-08/27/2019	\$210.00	FYI Student Leader
Lauzon, Robb	08/30 & 09/03/19	\$504.00	Advising Cadre/Faculty Stipends
Parker, Laura	09/09-10/13/2019	\$100.00	Coverage of Lab Hours during Lab Coordinator's Medical Leave
Poetsch, Deborah	07/01/2019-06/30/2020	\$550.00	Co-Director Center for Teaching and Learning
Ponsiglione, Alexandra	08/22-08/29/2019	\$500.00	EPIC Faculty Training Attendance
Schmidt, Mark Dr.	09/24/2019	\$100.00	Workshop 2: Module One Review: Sentences (simple, compound, complex)
Schorr, Brian	08/30 & 09/03/19	\$441.00	Advising Cadre/Faculty Stipends
Soltes, John	08/30/2019	\$147.00	Advising Cadre/Faculty Stipends
Tolley, Craig	08/30 & 09/03/19	\$525.00	Advising Cadre/Faculty Stipends
VanSikle, Ashley	08/06-08/27/2019	\$245.00	FYI Student Leader
Wolfgang, Heather	08/29/2019	\$294.00	Advising Cadre/Faculty Stipends

The following actions commence as of the date indicated and end on June 30, 2020.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
MANAGEMENT:				
NEW	Horbert, Anthony	28-Oct-19	<u>Appointed to:</u> Coordinator of Advanced Manufacturing & Engineering Lab Supervisor Workforce Development	\$68,213
Coaches:				
REPLACEMENT	Maldonado-Lestrade, Ivan	Seasonal	<u>Appointed to:</u> Assistant Coach - Tier 2 Women's Soccer	\$3,500 Stipend

**ADJUNCT FACULTY APPOINTMENTS AND SALARIES
Fall 2019**

Department	Last Name	First Name	Salary
LGESL	Abugosh	Riad	\$6,337.50
LGESL	Babych	Tatyana	\$3,887.00
LGESL	Beacken	Anne	\$4,225.00
LGESL	Bennett	Winfield	\$4,394.00
LGESL	Ciocco	Jared	\$2,114.00
LGESL	Correa	Rubens	\$1,690.00
LGESL	Cyrier	Emily	\$2,535.00
LGESL	Errante	Joseph	\$4,563.00
LGESL	Gunness	David	\$4,530.00
LGESL	Hefter	Nina	\$3,380.00
LGESL	Ivankovic	Joni	\$2,535.00
LGESL	Kattepur	Lakshmi	\$4,225.00
LGESL	Kessler	Renata	\$4,225.00
LGESL	Lewin	Jun	\$1,812.00
LGESL	Lopez	Linda	\$2,265.00
LGESL	Malsky	Kaitlyn	\$5,662.50
LGESL	McKeever	Martina	\$2,535.00
LGESL	Miers	Brenda	\$4,530.00
LGESL	Moch Arias	Rita	\$2,535.00
LGESL	Morales	Vita	\$7,605.00
LGESL	Nakane	Mariko	\$5,436.00
LGESL	Nasser	Daneiah	\$2,265.00
LGESL	Nelson	Edith	\$1,510.00
LGESL	Olson	Mary	\$2,535.00
LGESL	Picouto	Maria	\$7,605.00
LGESL	Pinajian	Bryon	\$3,380.00
LGESL	Porteous-Nye	Hilary	\$4,530.00
LGESL	Regueiro-Caskey	Iris	\$2,265.00
LGESL	Schafer	Jennifer	\$5,070.00
LGESL	Sisti	Evelyn	\$5,070.00
LGESL	Teeples	Elissa	\$2,535.00
AAD	Cutrone	Marco	\$6,760.00
AAD	Defilippis	Kathy	\$3,380.00
AAD	Gallagher	Patrick	\$8,450.00
AAD	Kelly	Andrea	\$3,718.00
AAD	Kelly	Deborah	\$3,380.00
AAD	Mulford	Charles	\$7,605.00
AAD	Neibart	Barbara	\$6,760.00
AAD	Reinking	John	\$6,760.00
AAD	Ricciotti	Robert	\$3,380.00
AAD	Sedlak-Barbati	Audrey	\$8,305.00
AAD	Tomaino	Leah	\$3,380.00
AAD	Boss	Tracy	\$3,380.00
AAD	Collins	Anita	\$4,926.35
AAD	Hernandez	Marco	\$6,040.00
AAD	Huron Carmona	Wendy	\$5,915.00

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
AAD	Lee Urena	Yvonne	\$2,816.67
AAD	Sackman	Eileen	\$3,380.00
AAD	Somjen	Gregory	\$3,380.00
MUS	Barbarita	Denise	\$3,549.00
MUS	Barrieres	Richard	\$845.00
MUS	Braden	Susan	\$3,775.00
MUS	Briggs	William	\$5,633.33
MUS	De Fazio	Angelo	\$755.00
MUS	Deardorff	Rick	\$5,915.00
MUS	Depope	Jason	\$845.00
MUS	Donahue	Michael	\$2,265.00
MUS	Flynn	Kristin	\$5,633.33
MUS	Hamersma	Carol	\$9,576.67
MUS	Keremedjiev	Victor	\$7,041.67
MUS	Kim	Gloria	\$755.00
MUS	Latham	Karl	\$4,225.00
MUS	Mitrano	Melanie	\$9,238.67
MUS	Nam	Cheol-Woo	\$5,915.00
MUS	Palladino	Daniel	\$5,070.00
MUS	Roccanova	Teresa	\$9,858.33
MUS	Santana-Rivera	Oliver	\$5,351.67
MUS	Spender	Kyle	\$5,070.00
MUS	Swiss	Matthew	\$4,379.00
MUS	Vanderslice	Nancy	\$755.00
MUS	Whiddon	Gregory	\$9,295.00
MUS	Yanagi	Yuka	\$9,745.67
ENGPH	Atkins	Michelle	\$5,070.00
ENGPH	Carpenter	Richard	\$10,055.50
ENGPH	Collinson	Marie	\$5,830.50
ENGPH	Colombo	Brianne	\$2,265.00
ENGPH	Conte	Daniela	\$2,265.00
ENGPH	Corcoran	Douglas	\$8,450.00
ENGPH	Deshchidn	Suzanne	\$4,907.50
ENGPH	Dill	Linda	\$7,605.00
ENGPH	Forman	William	\$2,535.00
ENGPH	Furlong	Thomas	\$9,802.00
ENGPH	Giffoniello	Michael	\$9,886.50
ENGPH	Gilo	Lynn	\$430.35
ENGPH	Hare	Sarah	\$2,265.00
ENGPH	Herman	Judith	\$4,530.00
ENGPH	Higgins	Mary	\$6,795.00
ENGPH	Hubbard	Susan	\$8,450.00
ENGPH	Kurtz	Peggy	\$2,265.00
ENGPH	Lavin	James	\$3,380.00
ENGPH	Lodato	Anthony	\$2,265.00
ENGPH	Lorber	Laurel	\$2,535.00
ENGPH	Masullo	Raymond	\$1,510.00
ENGPH	McKinney	Kellie	\$9,633.00
ENGPH	Mohan	Jude	\$10,055.50

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
ENGPH	Moore	Carol	\$2,265.00
ENGPH	Moran-Campbell	Jennifer	\$2,265.00
ENGPH	Moscaritolo	Diane	\$2,265.00
ENGPH	Panos	Peter	\$2,535.00
ENGPH	Peterson	Donald	\$9,633.00
ENGPH	Phelan	Mark	\$4,379.00
ENGPH	Rispoli	Maria	\$2,265.00
ENGPH	Rodimer	Mary Lou	\$4,225.00
ENGPH	Ruffilo	Tazio	\$7,550.00
ENGPH	Steier	Michael	\$2,189.50
ENGPH	Thompson	Cheryl	\$2,265.00
ENGPH	Toth	Susan	\$2,535.00
ENGPH	Wah	Lindsey	\$2,366.00
ENGPH	Wallace	Michele	\$5,285.00
COM	Bromberg	Shelley	\$2,535.00
COM	Carey	Margaret	\$6,337.50
COM	Costa	Julian	\$2,768.33
COM	Lenar Cummins	Danielle	\$7,605.00
COM	Pellegrino	Stephen	\$5,070.00
COM	Reilly	Catherine	\$6,795.00
COM	Urgola	John	\$7,605.00
AAD	Erez	Avi	\$8,872.50
AAD	Mengay	Donald	\$2,265.00
AAD	Schwartz	Nicole	\$6,040.00
AAD	Cruz	Ramon	\$3,020.00
AAD	Dugan	Brian	\$6,040.00
AAD	Kiesche	Paul	\$3,098.33
AAD	McNeil	Kathleen	\$6,760.00
AAD	Rudio	Diana	\$3,380.00
AAD	Weiman	Jon	\$755.00
SAHS	Carroll	Karanja	\$4,530.00
SAHS	Chanda	Jerry	\$2,265.00
SAHS	Dortu	Michael	\$2,265.00
SAHS	Gattie	Kenneth	\$4,530.00
SAHS	Kaifa	Iris	\$2,535.00
SAHS	Kasmin	Richard	\$2,265.00
SAHS	Kloby	Gerald	\$2,535.00
SAHS	Mahler	Beth	\$2,265.00
SAHS	O'Hara	John	\$7,605.00
SAHS	Pinkard	John	\$7,605.00
SAHS	Qarmout	Bader	\$3,802.50
SAHS	Rafuse	Brent	\$5,070.00
SAHS	Reinschmidt	Richard	\$7,605.00
SAHS	Richter	Norman	\$7,605.00
SAHS	Wassef	Marina	\$7,605.00
PSY	Brodhead	Sheila	\$7,605.00

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
PSY	DiScala	Amanda	\$8,305.00
PSY	Finn	Kim	\$8,872.50
PSY	Fodali	Randolph	\$7,605.00
PSY	Gagliano	Timothy	\$4,530.00
PSY	Genc	Murat	\$2,265.00
PSY	Morgan	Kobie	\$9,576.67
PSY	Rufino	Jane	\$6,337.50
PSY	Shields	Vanessa	\$6,795.00
PSY	Taub	Eve	\$4,530.00
PSY	Volante	Lisa	\$4,530.00
HIS	Clemente	Alexander	\$7,098.00
HIS	Grogan	Martin	\$2,535.00
HIS	Hoeflinger	Deborah	\$7,605.00
HIS	Hoffman	Madelyn	\$2,535.00
HIS	Hurwitz	Joshua	\$2,535.00
HIS	Isaacson	Steven	\$2,535.00
HIS	Johnston	Matthew	\$7,605.00
HIS	Lorenzo	William	\$5,070.00
HIS	Martin	Robert	\$2,265.00
HIS	Olsen	Diane	\$5,070.00
HIS	Riotto	Scott	\$2,535.00
HIS	Saganiec, Sr.	James	\$2,535.00
HIS	Snyder	Elizabeth	\$2,535.00
CJS	Goroway	Douglas	\$2,265.00
CJS	Hurd	John	\$5,070.00
CJS	Koroski	Michael	\$2,265.00
CJS	Walsh-Wood	Kerri Lynn	\$2,265.00
CJS	Chiarolanza	Mark	\$2,265.00
CJS	Gallagher	Daniel	\$2,265.00
CJS	Hatzel	Russell	\$2,535.00
CJS	Stitt	William	\$3,775.00
BUS	Bale	John	\$5,408.00
BUS	Barrett	Grace	\$3,098.33
BUS	Cale	Curtiss	\$8,450.00
BUS	Caplin	Glen	\$7,298.33
BUS	Ginder	Judith	\$5,536.67
BUS	Hall	Mary Beth	\$2,265.00
BUS	Katz	Joel	\$2,265.00
BUS	Kelly	John	\$7,605.00
BUS	Leastman	Raye Jean	\$6,196.67
BUS	Nealis	Daniel	\$10,083.67
BUS	Oros	Stephanie	\$5,033.33
BUS	Ressaissi	Mona	\$4,530.00
BUS	Rizzo	Lawrence	\$3,523.33
BUS	Rodriguez	David	\$8,731.67
BUS	Rodriguez	Sugeily	\$2,768.33
BUS	Sharoupim	Magdy	\$6,196.67
BUS	Stivala	Maureen	\$2,265.00

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
HOS	Crew	Patricia	\$1,126.67
HOS	Kern	Robert	\$5,070.00
HOS	Lowery	Suzanne	\$2,816.67
HOS	Smith	Meghann	\$3,271.67
MATH	Barlowe	Elizabeth	\$3,020.00
MATH	Carlson	Julie	\$3,020.00
MATH	Carucci	David	\$2,265.00
MATH	Cutrone	John	\$7,605.00
MATH	Elmuccio	John	\$7,182.50
MATH	Garlick	Dale	\$5,915.00
MATH	Ghosh Dastidar	Aditi	\$8,305.00
MATH	Goldberg	Inessa	\$9,717.50
MATH	Grivoyannis	Beth	\$9,823.13
MATH	Gulistan	Evren	\$2,535.00
MATH	Hild	Cristine	\$2,265.00
MATH	Hoffart	Virginia	\$3,380.00
MATH	Knuth	Anthony	\$4,530.00
MATH	Krejci	John	\$5,070.00
MATH	Mathus	Lisa	\$9,928.75
MATH	McCracken	Jennifer	\$3,380.00
MATH	McKenzie	Howard	\$7,605.00
MATH	McLoughlin	Robert	\$2,535.00
MATH	Mulder	Jeannine	\$1,510.00
MATH	Opper	Stacey	\$6,760.00
MATH	Philhower	Anna	\$6,760.00
MATH	Prinz	R. Peter	\$2,265.00
MATH	Riehl	Cheryl	\$8,450.00
MATH	Rizk	Gitanjali	\$8,450.00
MATH	Schipper	Scott	\$2,535.00
MATH	Seipp	Deborah	\$3,295.50
MATH	Shah	Grishma	\$6,040.00
MATH	Shoenfelt	Nanette	\$10,034.38
MATH	Shubert	Fred	\$2,535.00
MATH	Smith	Joelle	\$2,265.00
MATH	Tevis	Kevin	\$2,548.13
MATH	Weinfeldt	James	\$7,816.25
MATH	Wheatley	Steven	\$9,928.75
MATH	Wilke	Jason	\$2,535.00
MATH	Wintle	Jessie	\$5,915.00
MATH	Yafai	Yusif	\$2,535.00
ESET	Berg	Glen	\$3,775.00
ESET	Cristiani	Joseph	\$2,816.67
ESET	D'Alessio	Alfonso	\$9,999.17
ESET	D'Angelo	Anthony	\$6,040.00
ESET	Fink	Wendy	\$3,271.67
ESET	Ganapathy	Preethi	\$6,417.50
ESET	Iaconetti	Tom	\$3,661.67
ESET	Johnson	Richard	\$6,478.33

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
ESET	Messano	Al	\$6,857.92
ESET	Nachevnik	Igor	\$1,510.00
ESET	Offiong	Aniekan	\$3,380.00
ESET	Pedersen	Eric	\$5,285.00
ESET	Puzycki	Francis	\$3,661.67
ESET	Robinson	David	\$3,775.00
ESET	Roscoe	Lawrence	\$4,225.00
ESET	Roskop, SR	Thomas	\$2,516.67
ESET	Sadowski	Lucian	\$2,816.67
ESET	Shuman	Thomas	\$2,112.50
ESET	Soutar	MaryBeth	\$8,305.00
ESET	Sun	Gang	\$2,265.00
ESET	Wawra	Frederick	\$8,224.67
ESET	Wenrich	William	\$2,265.00
IT	Adamczyk	Barbara	\$7,886.67
IT	Agar	John	\$8,053.33
IT	Ashford	Regina	\$2,516.67
IT	Awan	Waseem	\$2,816.67
IT	Baez	Kent	\$503.58
IT	Burke	Patrick	\$3,661.67
IT	Capogrosso	Matthew	\$2,816.67
IT	Carmeli	Colleen	\$7,550.00
IT	Cullen	Geoffrey	\$3,098.33
IT	Friesheim	Ira	\$7,323.33
IT	Gellas	Michael	\$2,768.33
IT	Gladin	Steven	\$2,265.00
IT	Groves	Brandon	\$3,020.00
IT	Lagerman	Gloria	\$7,323.33
IT	Lam	James	\$4,844.67
IT	Lopez	Hailey	\$2,265.00
IT	Malkoff	Jason	\$6,040.00
IT	McCullough	Lynmarie	\$2,535.00
IT	Pisciotta	Barbara	\$9,576.67
IT	Ross	Kandice	\$2,265.00
IT	Rossilli	Randall	\$4,781.67
IT	Rudow	Victor	\$2,535.00
IT	Stark	Albert	\$5,633.33
IT	Tamburelli	Joseph	\$7,886.67
IT	Wade	Carolyn	\$8,450.00
IT	Wasilewski	Stan	\$7,886.67
HES	Bilancia	Jenna Rose	\$2,265.00
HES	Breiten	James	\$5,915.00
HES	Cagno	Kristina	\$7,605.00
HES	DeNure	Brenda	\$7,886.67
HES	Doto	Frank	\$2,535.00
HES	Huber	William	\$1,971.67
HES	Morano	Marianne	\$7,605.00
HES	Peterson	Brittany	\$2,265.00
HES	Powell	Robyn	\$4,506.67

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
HES	Run-Kowzun	Trayer	\$9,013.33
DAN	Duncan	Christina	\$1,510.00
DAN	McArdle	Colleen	\$1,006.67
RAD	Pellino	Christopher	\$2,535.00
BICHM	Aschoff	Steven	\$7,605.00
BICHM	Berkefeld	Cody	\$3,020.00
BICHM	Cooke	Edward	\$1,510.00
BICHM	Daly	Dennis	\$4,225.00
BICHM	Di Stasio	Anthony	\$7,393.75
BICHM	Dorcinvil	Marline	\$6,795.00
BICHM	Finn	Jessica	\$3,775.00
BICHM	Gaitskill	J. Lee	\$6,760.00
BICHM	Gardner	Deanna	\$3,775.00
BICHM	Kahn	Bruce	\$5,703.75
BICHM	Leibowitz	David	\$2,535.00
BICHM	Levy	Joel	\$6,760.00
BICHM	Merritt	Elizabeth	\$6,760.00
BICHM	Mure	Timothy	\$7,182.50
BICHM	Nadler	Allison	\$6,795.00
BICHM	Parriott	Donald	\$1,690.00
BICHM	Pauwels	Robert	\$3,380.00
BICHM	Scudese	Kristina	\$1,510.00
BICHM	Sharma	Sunita	\$1,510.00
BICHM	Skerker	Robert	\$1,510.00
BICHM	Taghdissi	Shahzad	\$4,530.00
BICHM	Thomas	Liocely	\$2,535.00
BICHM	Woodring	Lise	\$9,083.75
BICHM	Wulster	Jersey	\$1,510.00
LHT	Close	Richard	\$1,258.33
LHT	Cohan	Susan	\$3,775.00
LHT	Spagnuolo	Anthony	\$3,380.00
LHT	Zukovich	Marc	\$6,760.00
RTH	Smith	Katie	\$3,624.00
NUR	Babcock	Margaret	\$12,390.00
NUR	Barkey	Kristina	\$12,390.00
NUR	Bunty	Ann Marie	\$13,650.00
NUR	Cervone	Alessandra	\$12,390.00
NUR	Gaido	James	\$13,650.00
NUR	Jacobs	Julie-Ann	\$13,650.00
NUR	Lynch	Kelly	\$18,720.00
NUR	McCormack	Cathy	\$13,650.00
NUR	Millan	Ruben	\$4,248.00
NUR	Ponsiglione	Alexandra	\$12,390.00
NUR	Santarelli	Mary	\$4,248.00
NUR	Whittle	Lisa	\$13,650.00

*Board of Trustees
County College of Morris
October 24, 2019
Attachment #3*

Department	Last Name	First Name	Salary
RAD	Andrascik	Diane	\$6,075.00
RAD	Badini	Alannah	\$11,745.00
RAD	Becmer	Barbara	\$6,075.00
RAD	Bibeault	Roberta	\$6,637.50
RAD	Blough	Theresa	\$12,832.50
RAD	Burghart	Geraldine	\$6,195.00
RAD	Carney	Betty Lou	\$6,375.00
RAD	Cleaves	Robin	\$6,075.00
RAD	Davis	Victoria	\$13,275.00
RAD	Dowzycki	Maureen	\$11,745.00
RAD	Gonzalez	Maureen	\$6,637.50
RAD	Grigoras	Nicole	\$6,075.00
RAD	Niemczyk	Faye	\$18,225.00
RAD	Quiceno	Diego	\$3,240.00
RAD	Romano	Lindsay	\$6,075.00
RAD	Sobotka	Jayne	\$19,912.50
RAD	Vasile-Diesel	Diana	\$12,150.00
RAD	Vasquez	Ana	\$6,075.00
RAD	Wilson	Nicole	\$6,075.00
RAD	Wolfrum	Nicole	\$5,265.00
RTH	Bianco	Monica	\$7,488.00
RTH	Casey	Karen	\$4,368.00
RTH	Heuer	Albert	\$4,368.00
RTH	Mathai	Kunjumon	\$4,368.00
RTH	Rampersaud	Gainda	\$4,368.00
RTH	Smith	Katie	\$6,396.00
RTH	Thomas	Jecil	\$9,856.00
RTH	Rodrigues-Irving	Bonnetter	\$4,368.00

**RECOMMENDATIONS TO ADJUNCT II
SPRING 2020**

SCHOOL OF BUSINESS, MATHEMATICS, ENGINEERING AND TECHNOLOGIES

Glenn Caplin, Business
Julian Costa, Business
Mona Ressaissi, Business

SCHOOL OF LIBERAL ARTS

Christina Duncan (Paolucci), Music, Performing Arts and Music Technologies
Beth Mahler, Sociology, Economics and Anthropology
Catherine Reilly, Ph.D., Communication
Audrey Sedlak-Barbati, Art and Design

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR MISCELLANEOUS BUILDING SUPPLIES FOR VARIOUS RENOVATION
PROJECTS THROUGHOUT THE CAMPUS**

WHEREAS, the County College of Morris (“College”) has a need to acquire miscellaneous building supplies for various renovation projects throughout the campus; and

WHEREAS, the purchasing agent has determined and certified in writing that the aggregate purchase orders for miscellaneous building supplies with Kuiken Brothers Company Inc., is estimated to be \$36,000, and will not exceed \$36,400; and

WHEREAS, the anticipated term of this contract is October 1, 2019 through June 30, 2020; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the contract award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor as stated; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

ACADEMIC CALENDAR

SUMMER SESSIONS 2020	
February 10	Summer 2020 open registration
May 26	Summer Early 5 Week classes begin
June 1	Last day to drop classes without academic grade - Summer Early 5 Week classes
<u>June 1</u> June 30	Summer 10 Week classes begin
<u>June 12</u> July 14	Last day to drop classes without academic grade –Summer 10 Week classes
June 18	Last day to drop classes with a “W” – Summer Early 5 Week classes
June 18	Last day to withdraw from college – Summer Early 5 Week classes
June 27	Summer Early 5 Week classes end
June 29	Summer Late 5 Week classes begin
<u>June 30</u>	<u>Summer 7 Week classes begin</u>
July 3-4	Independence Day - College Closed
July 6	Last day to drop classes without academic grade – Summer Late 5 Week classes
<u>July 7</u>	<u>Last day to drop classes without academic grade – Summer 7 Week classes</u>
<u>July 23</u> August 20	Last day to drop classes with a “W” – Summer 10 Week classes
<u>July 23</u> August 20	Last day to withdraw from college – Summer 10 Week classes
July 23	Last day to drop classes with a “W” – Summer Late 5 Week classes
July 23	Last day to withdraw from college – Summer Late 5 Week classes
August 1	Summer Late 5 Week classes end
August 3	Summer 3 Week classes begin
August 5	Last day to drop classes without academic grade – Summer 3 Week classes
<u>August 6</u>	Last day to drop classes with a “W” – Summer 7 Week classes
<u>August 6</u>	<u>Last day to withdraw from college – Summer 7 Week classes</u>

Code:

New text

~~Deleted text~~

<u>August 8</u>	<u>Summer 10 Week classes end</u>
<u>August 15</u>	<u>Sumer 7 Week classes end</u>
August 17	Last day to drop classes with a “W” – Summer 3 Week classes
August 17	Last day to withdraw from college – Summer 3 Week classes
August 22	Summer 3 Week classes end
September 5	Summer 10 Week classes end

Code:
New text
~~Deleted text~~