

NJ FIRST Act Position Exemptions

BE IT RESOLVED, That the Board of Trustees approve the filing of the report of positions exempt from the residency requirements under the New Jersey First Act.

County College of Morris Exemption Report Under New Jersey First Act

EXEMPT POSITION		RATIONALE	
1.	a.	Full Time Professors	These teaching positions require special expertise and specific academic, scientific, and professional qualifications.
	b.	Part Time (Adjunct) Professors	
	c.	Instructors, Center for Workforce Development	
2.	a.	Vice President, Academic Affairs	These management and administrative positions require special expertise and extraordinary academic and higher education administrative qualifications.
	b.	Vice President, Business & Finance	
	c.	Vice President, Student Development & Enrollment Mgt.	
	d.	Vice President, Human Resources & Labor Relations	
	e.	Vice President, Institutional Effectiveness & CIO	
	f.	Vice President, Professional Studies & Applied Sciences	
	g.	Assistant Vice President of Business & Finance and College Architect	
	h.	Executive Director, Foundation	
	i.	Executive Director of Marketing & Public Relations	
	j.	Bursar	
	k.	Registrar	
	l.	Dean, School of Business, Mathematics, Engineering & Technologies	
	m.	Dean, School of Health Professions & Natural Sciences	
	n.	Dean, School of Liberal Arts	
	o.	Dean, Virtual Campus	
	p.	Dean, Learning Support & Opportunity Services	
	q.	Dean, Learning Resource Center	
	r.	Dean, Student Development & Enrollment Mgt.	
	s.	Director, Accessibility Services	
	t.	Director, Accounting	
	u.	Director, Admissions	
	v.	Director, Alumni Relations	
	w.	Director, Athletics	
	x.	Director, Auxiliary Enterprises	
	y.	Director, Campus Life	
	z.	Director, Career Services & Cooperative Education	
	aa.	Director, College Events & Foundation Programs	
	bb.	Director of ERP Applications	
cc.	Director, Financial Aid		
dd.	Director, Institutional Grants & Federal Liaison		
ee.	Director, Marketing & Public Relations		
ff.	Director, Network/User Services & Chief Info Security Officer		
gg.	Director, Plant and Maintenance		
hh.	Director, Public Safety		

ii.	Director, Purchasing
jj.	Director, Workforce Development
kk.	Coordinator of Advisement & Student Success
ll.	Coordinator of Academic Operations
mm.	Coordinator of Advance Manufacturing & Engineering Lab Supervisor
nn.	Coordinator, Business Services
oo.	Coordinator of Counseling Services
pp.	Coordinator of Grant Development, Institutional Grants
qq.	Coordinator, Health Care Services
rr.	Coordinator, Transfer Services
ss.	Associate Director, Admissions
tt.	Associate Director, ERP Applications
uu.	Associate Director, Career Services & Cooperative Ed Programs
vv.	Associate Director of Development
ww.	Associate Director, LRC
xx.	Associate Director, Human Resources
yy.	Associate Director, Media Center
zz.	Associate Director, Network Services
aaa.	Associate Director, Plant & Maintenance
bbb.	Associate Director of Public Safety
ccc.	Associate Director, Workforce Development
ddd.	Assistant Director of Financial Aid
eee.	Associate Registrar
fff.	Assistant Registrar
ggg.	Benefits Officer
hhh.	Business Intelligence Analyst
iii.	Career Advance Apprenticeship Development & Coordination Specialist
jjj.	Career Advance USA Program Manager
kkk.	Counselor/Recruiter (Admissions)
lll.	Environmental Safety Coordinator
mmm.	Manager, Payroll & Special Projects
nnn.	Manager, Budget & Compliance
ooo.	Manager, Purchasing
ppp.	Systems Administrator
qqq.	System Administrator II
rrr.	Theater Technician

Failure to grant exemption of the above positions from the New Jersey First Act would seriously impede the ability of the college to compete successfully with similar educational institutions in other states, because:

- County College of Morris recruiting draws upon a competitive marketplace that is beyond the state of New Jersey.
- County College of Morris uses publications and websites that reach candidates beyond New Jersey.
- County College of Morris's recruiting experience confirms the receipt of applications from out-of-state applicants for these types of positions.
- County College of Morris competes with out-of-state employers for persons with similar skill sets.