



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
April 19, 2022

CALL TO ORDER

Board of Trustees Chair Jeffrey M. Advokat called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:00 p.m. The meeting was held in the Henderson Hall Board Room. Chair Advokat stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this Regular Meeting of the Board of Trustees has been satisfied by the inclusion of the date, and time of this Regular Meeting in the annual notice of regular meetings of the Board. Such annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 17, 2021.

ROLL CALL

Trustees Frost, Hadzima, Inganamort, Licitra, Milonas, Modi, Paugh, Pepe, and Chair Advokat were in attendance. President Iacono and Attorney Flaum were also in attendance. Trustees Purnell and Weisberg were absent.

ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on April 19, 2022, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:00 p.m., Henderson Hall, Board Room HH 103.

1. Compensation for Professional Services
2. New Personnel Appointments
3. Adjunct Faculty Appointments and Salaries, Spring 2022 Late 2 and Late 7 Semesters
4. Employee Separation and Resignations
5. Faculty Promotions, Reappointment of Non-Tenured Faculty, and Establishment of Teaching Assignments, 2022-2023
6. Faculty Sabbatical Leave
7. Faculty Emerita
8. Elimination of Position
9. President's Compensation
10. Matters involving the attorney-client privilege.

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at 6:45 p.m. in the Henderson Hall, Board Room HH 103, with the exception of Item #10.

Upon the motion of Trustee Licitra and the second of Trustee Milonas, Chair Advokat called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:02 p.m. The public meeting reconvened at 7:04 p.m. in the Henderson Hall Board Room.

PLEDGE OF ALLEGIANCE

Chair Advokat invited everyone to rise and recite the Pledge of Allegiance. Following the Pledge of Allegiance, Chair Advokat led the Board of Trustees and others in a moment of silence.

APPROVAL OF MINUTES

Chair Advokat called for consideration of the regular meeting of March 22, 2022, including the closed session. Upon the motion of Trustee Pepe and the second of Trustee Milonas, Chair Advokat called for a roll call vote of the Board. The roll call vote of the Board indicated that all voting were in favor of the minutes as distributed; Trustee Modi abstained from the vote.

REPORT OF THE PRESIDENT

President Iacono reported on the end of academic year activities; the greater focus on open access; completion and equitable outcomes; expanding academic programs and workforce programs; improving and expanding facilities; removing obstacles such as food insecurities and child care needs; and following our mission to serve the whole community. President Iacono stated that students are our priority and reported that a student complaint has been issued regarding a faculty's conduct during class. A code of conduct investigation is being conducted on this matter. Continuing, President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Board of Trustees was thanked for their support.

PRESENTATION ON ADVISORY COMMITTEES

Vice President Patrick Enright provided the Board with a power point presentation on the Program Advisory Committees that is on file with the Office of the President. The committee membership recruitment process was discussed. A list of the committees is to be provided to the Board.

RECOGNITION OF VICE PRESIDENT DR. JOHN MARLIN

Chair Advokat acknowledged the contributions and accomplishments of Dr. Marlin and wished him well upon his retirement. Since Dr. Marlin was unable to attend this meeting a certificate of recognition will be presented to him at another time.

REPORT OF THE TREASURER

Treasurer Frost provided the motion for the adoption of the following resolution and stated that it is the intent is to take the following resolution as a consent item, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2022-04-19-7A Purchase orders through State Contract Vendors

Trustee Pepe seconded the motion. Chair Advokat called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The motion carried. The Report of the Treasurer was concluded.

PERSONNEL MATTERS

Committee Chair Milonas provided the motion for the adoption of the following resolutions and stated that it is the intent to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent. A typographical error was noted on the list of established teaching assignments, page 20: Dr. Brian Sahotsky is an Assistant Professor, not an Associate Professors.

Resolution #2022-04-19-8A Compensation for Professional Services

Resolution #2022-04-19-8B New Personnel Appointments

Resolution #2022-04-19-8C Adjunct Faculty Appointments and Salaries, Spring 2022 Late 2 and Late 7 Semesters

Resolution #2022-04-19-8D Employee Separation and Resignations

Resolution #2022-04-19-8E Faculty Promotions, Reappointment of Non-Tenured Faculty, and Establishment of Teaching Assignments, 2022-2023

Resolution #2022-04-19-8F Faculty Sabbatical Leave

Trustee Hadzima seconded the motion. Chair Advokat called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The motion carried.

Committee Chair Milonas reported that Resolution #2022-04-19-8G Faculty Emerita was tabled and removed from consideration this evening. The matter is being returned to the Committee on Personnel for further discussion.

Continuing, Committee Chair Milonas provided the motion for the adoption of the following resolutions and stated that it is the intent to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2022-04-19-8H Elimination of Position and Title Change
Resolution #2022-04-19-8I President's Compensation

Trustee Pepe seconded the motion. Chair Advokat called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The motion carried. The Report of the Committee on Personnel was concluded.

COMMITTEE ON FINANCE AND BUDGET

Committee Chair Frost provided the motion for the adoption of the following resolutions and stated that it is the intent to take the following resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2022-04-19-9A Award of Contract for Lead and Asbestos Abatement Services
Resolution #2022-04-19-9B Award of Contract for Auditing and Tax Preparation Services
Resolution #2022-04-19-9C Award of Contract for Media Buying Services

Trustee Licitra seconded the motion. Chair Advokat called for discussion by members of the Board. There being no discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried. The Report of the Committee on Finance and Budget was concluded.

COMMITTEE ON ACADEMIC AND EDUCATIONAL PROGRAMS

Committee Chair Inganamort reviewed discussions at the meeting of the Committee and provided the motion for the adoption of the following resolution and stated that it is the intent to take the following resolution as a consent item, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2022-04-19-10A Acceptance of the Human Services Program Six Year Review

Trustee Hadzima seconded the motion. Chair Advokat called for discussion by members of the Board. Trustee Licitra commented that the Committee looks forward to hearing an update on the program in a year to hear about the impact on the anticipated changes to the program. There being no further discussion, Chair Advokat called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. The motion carried. The Report of the Committee on Academic and Educational Programs was concluded.

MATTERS TO BE BROUGHT TO THE ATTENTION OF THE BOARD BY OFFICERS OF THE BOARD

Secretary Hadzima commented favorably on the musical production of "Guys and Dolls."

Vice Chair Milonas commented that he is looking forward to the commencement ceremony to celebrate the achievements of our students and acknowledged those that work behind the scenes to make that day special for our students and their families.

Chair Advokat commented on The Greater Morris County Chapter of The National Football Foundation and College Hall of Fame honoring of President Iacono with its Distinguished American Award at the Annual Scholar-Athlete Awards Dinner; and the start of a Trustee Talk video produced at CCM.

COUNTY COLLEGE OF MORRIS FOUNDATION UPDATE

Trustee Inganamort and Chair Advokat reported on the meeting of the CCM Foundation.

ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES (ACCT) UPDATE

Chair Advokat reported on the sessions he attended at the 2022 ACCT Governance Leadership Institute.

COMMENTS FROM THE PUBLIC

Chair Advokat stated that the Board will take comments from the public at this time, 8:00 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings. Chair Advokat outlined the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Dee McAree, Secretary of the Faculty Association (FACCM), reported that FACCM intends to post signs on campus on April 21 and will monitor that these signs will remain as posted in order to test free speech on campus. FACCM has encouraged students to get active and voice their concerns. She stated that an injury to one is an injury to all; looks forward to a verdict in the court case; and the vote of no confidence in President Iacono was taken a year ago and affirmed today.

Michelle Altieri, FACCM Pride Chair, commented on the costs incurred by the faculty members not reappointed last year; commented on the number of faculty that have retired; and commented on the mental health decline of the faculty members not reappointed last year.

There being no further public comment, the public comment portion of the meeting was adjourned at 8:06 p.m.

There being no further business to conduct, the public meeting was adjourned at 8:06 p.m. by a motion from Trustee Licitra and a second by Trustee Pepe.

Respectfully submitted,
Denise M. Bell
Recording Secretary

Resolution #2022-04-19-7A

**RESOLUTION APPROVING PURCHASE ORDERS
THROUGH STATE CONTRACT VENDORS**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following state contract vendor:

<u>State</u>	<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
	M0483 / 19TELE00656	Thin Client Servers	Dell Marketing L.P. Round Rock, TX	\$448,494.02

Four Thin Client Servers @ \$99,153.89 each and two Power Switches @ \$25,939.23 for the Engineering/AMEC Building. For Information Systems.

<u>State</u>	<u>Contract #</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
	M0483 / 19TELE00656	Wyse 5070 Thin Clients	Dell Marketing L.P. Round Rock, TX	\$40,882.00

One hundred (100) Wyse 5070 Thin Client computers with Intel Pentium Silver Processor and 32 GB SSD @ \$408.82 each. For Information Systems.

Resolution #2022-04-19-8A

**RESOLUTION APPROVING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, the Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Date(s) of Service	Payment	Reason
Abbott, Kenneth	03/03/22-03/04/22	\$252.00	Excel Intermediate - Lakeland for WFD Business Solutions
Alikhani, Maryam	02/01/2022	\$100.00	Building Body Paragraphs
Archibald, Constance	02/26/22-03/23/22	\$1,963.50	Certified Nurse Aide-Comp for WFD
Bahner, Hilda	02/28/22-03/30/22	\$1,080.00	ESL Beginner-Book 2-Part 2 for WFD
Bahner, Hilda	02/28/22-03/20/22	\$1,080.00	ESL Early Beginner-Book 1-Part 1 for WFD
Bahner, Hilda	03/01/22-03/31/22	\$2,160.00	ESL Early Beginner-Book 1-Part 2 for WFD
Baker, JoAnn	02/15/22-03/05/22	\$1,081.00	AAPC CPC National Coding Certification Preparation Review Course for WFD
Balish, Alexander	03/11/22-03/14/22	\$564.00	OSHA-10 for WFD
Birrer, Terri	01/10/22-03/22/22	\$510.00	Assist with Biology and Chemistry Lab in Absence of Lab Assistant I
Bouziotis, Christy	01/25/22-03/08/22	\$200.00	Job Search Workshops - Writing Resumes and Cover Letters for WFD
Bouziotis, Christy	03/08/22-03/10/22	\$282.00	The Basics in Business - Writing for WFD Business Solutions
Burns, Caitlin	02/02/2022	\$100.00	A&P II (BIO 102): Session 2-Endocrine Sys: Hypothalamus & Pituitary Gland
Callahan, Patricia	03/15/22-03/17/22	\$300.00	Outlook in a Nutshell for WFD Business Solutions
Capoano, Denise	01/28/22-03/11/22	\$816.00	Horticultural Opportunity Program (HOP) - 1/28, 2/18, 3/4, 3/11 for WFD
Cardaci, Paulina	01/10/22-03/22/22	\$600.00	Assist with Biology and Chemistry Lab in Absence of Lab Assistant I
Carroll, Steven	02/01/22-03/01/22	\$200.00	Job Search Workshops - Personal LinkedIn Best Practices for WFD
Chegwidden, Jim	01/27/22-2/17/22	\$175.00	SB, SC, Stat, Site, DJ, Video
DeOliveira, Ana	02/15/22-03/15/22	\$126.00	Total Rewards: Compensation and Benefits for WFD
Donahue, Michael	01/19/22-03/05/22	\$1,500.00	Director for PA Spring Drama 2022
Ejigu, Genetie	03/01/22-03/31/22	\$940.00	ESL Early Beginner-Book 1-Part 1 for WFD
Enser, Gabriela	02/28/22-03/30/22	\$940.00	ESL Early Beginner-Book 1-Part 1 for WFD
Faines, Ronald	03/01/22-03/03/22	\$408.00	C205 - Group Counseling for WFD
Faines, Ronald	03/08/22-03/17/22	\$816.00	C206-Family Counseling for WFD
Ferreira, Sharon	02/28/22-03/30/22	\$1,020.00	ESL Advanced-Book 4 for WFD
Fitzpatrick, Kelly	02/22/22-03/01/22	\$300.00	Visual Basic Applications in Excel - 8 Students for WFD
Frye, Joshua	02/17/2022	\$100.00	Systems of Equations & Applications
Gaffney, Anthony	01/29/22-03/26/22	\$1,504.00	AutoCAD 2D Level 1 for WFD
Garbarino, Claude	02/26/22-03/19/22	\$816.00	CPT & HCPCS Coding Course for WFD
Garver, Alyce	03/02/2022	\$200.00	Google Drive for WFD Business Solutions
Garver, Alyce	03/09/2022	\$200.00	Google Sheets for WFD Business Solutions
Garver, Alyce	03/16/2022	\$200.00	Google Forms for WFD Business Solutions

Resolution #2022-04-19-8A

Name	Date(s) of Service	Payment	Reason
Garver, Alyce	03/23/2022	\$200.00	Google Docs for WFD Business Solutions
Gigliotti, Samantha	02/18/2022	\$100.00	A&P I (BIO 101): Session 4 - Cellular Respiration
Gordon, Ramon	02/28/22-03/31/22	\$2,160.00	ESL Early Beginner-Book 1-Part 2 for WFD
Grundfest, Robert	02/28/22-03/28/22	\$705.00	NPTNJ Preservice Component for WFD
Hudzik, Jason	01/10/22-03/22/22	\$1,620.00	Assist with Biology and Chemistry Lab in Absence of Lab Assistant I
Komatsu, Caitlyn	01/27/22-02/08/22	\$120.00	SB, SC, Stat, Site, DJ, Video
Latham, Karl	02/22/2022	\$150.00	Guest Lecture Covering Aspects of Studio Ownership
Lemme, Bryan	02/01/22-02/25/22	\$187.50	Center for Teaching and Learning Co-Director - February, 2022
Mach, Mary-Helen	03/01/22-03/31/22	\$940.00	ESL Beginner-Book 2-Part 1 for WFD
Martin, Jenifer	02/08/2022	\$100.00	Workshop 3: Microscopy
Martino, Nicole	02/28/22-03/30/22	\$940.00	ESL Beginner-Book 2-Part 2 for WFD
Mastropiero, Joseph	01/14/22-03/11/22	\$1,938.00	Culinary Opportunity Program (COP) for WFD
Moore, Clifford	03/14/22-03/15/22	\$300.00	Pharmacy Tech Introduction - Apprenticeship for WFD
Moore, Clifford	03/21/22-03/23/22	\$900.00	Pharmacy Tech Core - Apprenticeship for WFD
Moore, Kevin	02/08/2022	\$100.00	Sentence Constructions: Types & Errors (Module 1)
Mosso, Ray	01/27/22-02/17/22	\$160.00	SB, SC, Stat, Site, DJ, Video
Murray, Robert	12/05/21-01/25/22	\$470.00	Program Development - QuickBooks for WFD
Nachevnik, Igor	02/05/22-03/05/22	\$1,657.50	CompTIA A+ Core 1/Core 2 for WFD
Patten, Ann	02/15/2022	\$100.00	Good & Bad Thesis Statements
Patten, Ann	02/22/2022	\$100.00	Using Literary Terms
Persau, Meimee	02/03/2022	\$100.00	Precalculus Highlights for Calc I and Calc. II Students
Pietropollo, Frank	02/10/2022	\$100.00	A&P I (BIO 101): Session 2 - Membrane Transport Processes
Pietropollo, Frank	02/14/2022	\$100.00	A&P II (BIO 102): Session 3 - Cardiac Cycle
Pietropollo, Frank	02/15/2022	\$100.00	A&P I (BIO 101): Session 3 - Histology
Pravec, Norma	02/28/22-03/33/22	\$1,020.00	ESL Early Beginner-Book 1-Part 2 for WFD
Pravec, Norma	03/01/22-03/31/22	\$2,160.00	ESL Intermediate-Book 3-Part 2 for WFD
Principe, Roberta	03/01/22-03/08/22	\$376.00	Excel for Beginners for WFD Business Solutions
Publik, Stacy	03/01/22-03/31/22	\$940.00	ESL Advanced-Book 4 for WFD
Reinschmidt, Richard	06/28/21-10/19/22	\$1,500.00	Course Development Virtual Campus - Contemporary Social Issues
Rollins, Cliff	01/27/22-02/17/22	\$210.00	SB, SC, Stat, Site, DJ, Video
Sa, Catherine	02/28/22-03/30/22	\$1,880.00	ESL Intermediate-Book 3-Part 1 for WFD
Sabella, David	02/02/2022	\$100.00	Calc. I Basics for Calc. II Students
Sains, Scott	01/27/22-02/17/22	\$160.00	SB, SC, Stat, Site, DJ, Video
Schattner, Elmal Tamar	03/01/22-03/31/22	\$940.00	ESL Early Beginner-Book 1-Part 1 for WFD
Schilp, Joseph	03/12/2022	\$625.00	Queen of the Word Pageant - Event
Sferra, Brian	02/28/22-03/30/22	\$940.00	ESL Conversational for WFD
Shera, Kathleen	03/05/2022	\$282.00	AAPC CPC National Coding Certification Preparation Review Course for WFD
Shera, Kathleen	01/22/22-03/19/22	\$1,504.00	Medical Billing for WFD
Shin, Yoonha	02/08/2022	\$100.00	Introductions and Conclusions
Shouler, Kenneth	02/24/2022	\$100.00	Writing to Publish: Marketing Your Publications

Resolution #2022-04-19-8A

Name	Date(s) of Service	Payment	Reason
Sterzer, Kenneth	02/15/22-03/15/22	\$282.00	Total Rewards: Compensation and Benefits for WFD
Stigliano, Deanne	02/24/2022	\$100.00	Exponent Rules & Polynomial Operations
Stoler, Loryn	02/02/2022	\$100.00	Workshop 2: Solving Problems Using Dimensional Analysis
Sutton, Maureen	07/01/21-12/31/21	\$75.00	Distance Education Coach
Swern, Lauren	03/08/22-03/22/22	\$282.00	Prospecting for Grants for WFD
Sykes, Michelle	02/21/22-03/17/22	\$1,128.00	Anatomy for Healthcare Professionals for WFD
Taylor, Anna	02/28/22-03/30/22	\$1,020.00	ESL Early Beginner-Book 1-Part 2 for WFD
Taylor, Anna	02/28/22-03/30/22	\$1,020.00	ESL Beginner-Book 2-Part 2 for WFD
Taylor, Anna	03/01/22-03/31/22	\$1,020.00	ESL Beginner-Book 2-Part 1 for WFD
Treibman, Judy	02/15/22-03/15/22	\$282.00	Total Rewards: Compensation and Benefits for WFD
Vincelette, Kathy	02/08/22-03/22/22	\$200.00	Job Search Workshops-Interview Questions for WFD
Viola, Thomas	02/28/22-03/09/22	\$612.00	C303 Documentation for WFD
Viola, Thomas	03/14/22-03/16/22	\$306.00	C304 HIV and Resources for WFD
Whalen, Kelly	09/10/21-12/23/21	\$500.00	Teen Arts Stipend FA 2021
Williams-Bogar, Rita	02/28/22-03/02/22	\$318.00	Microsoft Teams: Collaborative Communication in the Workplace for WFD Business Solutions
Williams-Bogar, Rita	03/01/22-03/03/22	\$318.00	Successful Negotiation: Essential Strategies and Skills for WFD Business Solutions
Williams-Bogar, Rita	03/01/22-03/03/22	\$318.00	Conversational Leadership for WFD Business Solutions
Williams-Bogar, Rita	03/08/22-03/10/22	\$318.00	Build Confidence and Sharpen Your Public Speaking Skills to Win at Work for WFD Business Solutions
Williams-Bogar, Rita	03/15/22-03/17/22	\$318.00	Critical Thinking Skills to Become a Problem Solver for WFD Business Solutions
Williams-Bogar, Rita	03/21/22	\$212.00	Zoom Super User: Advanced Business Etiquette and Technical Essentials for WFD Business Solutions
Williams-Bogar, Rita	03/22/22-03/24/22	\$318.00	Team Building: Developing High Performing Teams for WFD Business Solutions
Zejnnullahi, Rreze	03/02/22-03/11/22	\$800.00	Excel: Pivot Tables & Beyond for WFD Business Solutions
Zejnnullahi, Rreze	03/07/22-03/09/22	\$400.00	Excel Functions: Enhance Your Worksheets for WFD Business Solutions

Resolution #2022-04-19-8B

RESOLUTION APPROVING NEW PERSONNEL APPOINTMENTS

WHEREAS, the Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED, That the employee appointments listed below be approved. Those actions beginning prior to April 1, 2022 commence as of the specified date and end on June 30, 2022. Those actions beginning April 1 or after commence as of the specified date and end on June 30, 2023. The annual salaries are prorated for the period.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CASS:				
REPLACEMENT	Barnes, Donna	20-Apr-22	<u>Appointed to:</u> HR Specialist, HRIS & Temporary Staffing Human Resources	\$51,169
AAPF:				
REPLACEMENT	Macmillan, Steve	25-Apr-22	<u>Appointed to:</u> Learning Support & Opportunity Service Analyst EOF Article IV	\$53,882
CCMSA:				
REPLACEMENT	Baldini, Benjamin	9-May-22	<u>Appointed to:</u> AV Support Specialist Media - Academic Support	\$46,500
REPLACEMENT	Degante, Ivan	2-May-22	<u>Appointed to:</u> Receiving & Distribution Assistant II Receiving & Distribution	\$42,500
PART-TIME:				
REPLACEMENT	Gayle, Antoine	28-Mar-22	<u>Appointed to:</u> CRN Grant Funded PT Program Coordinator College Readiness Now Grant	\$24.00ph
REPLACEMENT	Wang, Miao	21-Apr-22	<u>Appointed to:</u> CCOG Grant Funded PT Student Success Specialist Community College Opportunity Grant	\$27.00ph
REPLACEMENT	McDonough, Nancy	25-Apr-22	<u>Appointed to:</u> PT Library Services Assistant Learning Resource Center	\$13.00ph
COACHES:				
REPLACEMENT	Beringhelli, Joseph	Seasonal	<u>Appointed to:</u> Assistant Coach, Softball Tier 2 Softball, Women's	\$3,500 Stipend

Resolution #2022-04-19-8C

**RESOLUTION APPROVING ADJUNCT FACULTY
APPOINTMENTS AND SALARIES, SPRING 2022 LATE 2 AND LATE 7 SEMESTERS**

WHEREAS, the Personnel Committee has reviewed the recommended Adjunct Faculty appointments;

NOW, THEREFORE, BE IT RESOLVED, That the Adjunct Faculty appointments and salaries for the Spring 2022 Late 2 Week and Late 7 Week semesters be approved as listed below.

Dept Name	First Name	Last Name	Salary (\$)
AAD	Stephanie	Schwiederek	\$ 2,418.00
AAD	Jon	Weiman	\$ 806.00
BICHM	Edward	Cooke	\$ 1,626.00
BICHM	Salvatore	Gammaro	\$ 2,700.00
BICHM	Colleen	Parriott	\$ 2,418.00
BUS	Lisa	Fagan	\$ 2,418.00
BUS	Magdy	Sharoupim	\$ 2,700.00
BUS	Leonard	Williams	\$ 3,224.00
ENGPH	Margaret	Carey	\$ 4,050.00
ENGPH	Thomas	Furlong	\$ 2,700.00
ENGPH	James	Lavin	\$ 2,700.00
ENGPH	Kellie	McKinney	\$ 2,700.00
ENGPH	Jennifer	Moran-Campbell	\$ 1,800.00
ENGPH	Michael	Steier	\$ 2,418.00
ESET	John	Hurd	\$ 2,700.00
HESD	Nathally	Lopez	\$ 1,084.00
HESD	Marianne	Morano	\$ 2,700.00
HESD	Trayer	Run-Kowzun	\$ 1,206.00
IT	Barbara	Adamczyk	\$ 1,206.00
IT	Ira	Friesheim	\$ 3,006.00
IT	Gloria	Lagerman	\$ 3,006.00
IT	Barbara	Pisciotta	\$ 3,906.00
IT	Carolyn	Wade	\$ 5,112.00
MATH	Keith	Eberhardt	\$ 3,224.00
MATH	Anthony	Knuth	\$ 4,674.80
MATH	Howard	McKenzie	\$ 360.00
MATH	Stacey	Opper	\$ 1,800.00
MATH	Anna	Philhower	\$ 2,700.00
MATH	Robert	Search	\$ 4,030.00
MATH	Mark	Wiener	\$ 3,224.00
PSY	Stephen	Maret	\$ 2,418.00
PSY	Kristin	Nelson	\$ 2,700.00

Resolution #2022-04-19-8D

RESOLUTION ACCEPTING RESIGNATIONS AND EMPLOYEE SEPARATION

WHEREAS, the Personnel Committee has reviewed the resignations received by the college and the employee separation;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following resignations and employee separation:

Sarah Chelo, resignation effective April 8, 2022
Marc Gaydos, resignation effective March 29, 2022
Stephanie Williams, resignation effective March 23, 2022
ID # 789632, separation effective March 30, 2022

Resolution #2022-04-19-8E

RESOLUTION APPROVING FACULTY PROMOTIONS, REAPPOINTMENT OF NON-TENURED FACULTY, AND ESTABLISHMENT OF TEACHING ASSIGNMENTS FOR 2022-2023

WHEREAS, the Personnel Committee has reviewed the recommended promotions, reappointments, and teaching assignments;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby approves the faculty promotions, reappointments of non-tenured faculty, and establishment of teaching assignments for the Academic Year 2022-2023 as indicated below.

**TENURED FACULTY RECOMMENDED FOR PROMOTION
ACADEMIC YEAR 2022-2023**

Name	Present Rank and Department	Proposed Rank and Department
Colleen Bamford	Assistant Professor BMET/Information Technologies	Associate Professor BMET/Information Technologies
Evelyn Emma	Assistant Professor Liberal Arts/Languages and ESL	Associate Professor Liberal Arts/Languages and ESL
Dr. Melissa Kasmin	Assistant Professor Liberal Arts/Psychology and Education	Associate Professor Liberal Arts/Psychology and Education
Deborah Poetsch	Assistant Professor BMET/Mathematics	Associate Professor BMET/Mathematics
Thomas Roskop	Assistant Professor BMET/Engineering Technologies/ Engineering Science	Associate Professor BMET/Engineering Technologies/ Engineering Science
Mark Washburne	Associate Professor Liberal Arts/History and Political Science	Professor Liberal Arts/History and Political Science

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**NON-TENURED FACULTY
 RECOMMENDED FOR REAPPOINTMENT
 ACADEMIC YEAR 2022-2023**

Name	Department	Discipline
Adamo, Michael	Business	Business
Agnihotri, Natasha	Nursing	Nursing
Alikhani, Dr. Maryam	English and Philosophy	English
Andrew, Dr. Lesley	Nursing	Nursing
Aska, Gerald	Engineering Tech	Engineering
Bibeault, Roberta	Allied Health	Radiography
Biondi, Dr. Megan	Languages & ESL	Languages
Broderick, Catherine	Engineering Tech	Criminal Justice
Cardaci, Paulina	Biology	Biology
Cecala, Anna	Mathematics	Mathematics
Denholz, Joshua	Engineering Tech	Engineering Tech
Frye, Joshua	Mathematics	Mathematics
Guadara, Eric	Information Tech	Information Tech
Hagopian, Brittany	Nursing	Nursing
Hopper-Ford, Dr. Melissa	Business	Business
Khalkhali, Dr. Zahra	Engineering Tech	Mechanical Engineering
Kucerovy, Joyce	Nursing	Nursing
Levitch, Allison	Psychology/Education	Psychology
Moore, Kevin	English and Philosophy	English
Olson, Dr. Brian	Biology and Chemistry	Chemistry
Patten, Ann	English and Philosophy	English
Pietropollo, Frank	Biology and Chemistry	Biology
Restaino, Dr. Dena	Biology and Chemistry	Biology
Roche, Sharon	Nursing	Nursing
Rywalt, Dawn	Information Tech	Information Tech
Sabella, David	Mathematics	Mathematics
Schwartz, Nicole	Art and Design	Photography
Shepherd, Jessica	Nursing	Nursing
Shin, Dr. Yoonha	English and Philosophy	English

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**ESTABLISHMENT OF TEACHING ASSIGNMENTS
OF TENURED FACULTY
Effective for the Academic Year 2022-2023**

Name	Rank	Department	Discipline
Agnihotri, Dr. Vivek	Associate Professor	Nursing	Nursing
Allen, Clayton	Associate Professor	Art and Design	Art and Design
Altieri, Michelle	Associate Professor	Communication	Communication
Aria, Diana	Assistant Professor	Psychology and Education	Psychology
Ayres, Matthew	Associate Professor	English and Philosophy	English
Bamford, Colleen*	Associate Professor	Information Technologies	Information Technologies
Berger, Dr. John	Professor	Biology and Chemistry	Biology and Chemistry
Beviá, Dr. José	Professor	Music, Perf. Arts, Music Tech.	Music
Bilotti, Joseph	Professor	Music, Perf. Arts, Music Tech.	Music
Binowski, Nancy	Professor	Information Technologies	Information Technologies
Birrer, Dr. Teresa	Assistant Professor	Biology and Chemistry	Biology and Chemistry
Burns, Caitlin	Assistant Professor	Biology and Chemistry	Biology and Chemistry
Chambers, Catherine	Assistant Professor	Mathematics	Mathematics
Chase, Dr. Philip	Professor	English and Philosophy	English and Philosophy
Collins, Todd	Professor	Music, Perf. Arts, Music Tech.	Music, Perf. Arts, Music Tech.
Colquhoun, Ian	Associate Professor	Engineering Tech./Eng. Sci.	Engineering Technologies
Cosgrove, Mark	Professor	Hospitality Management	Hospitality Management
Crisonino, Karen	Associate Professor	Business	Business
Danna, Karen	Professor	Sociology, Econ. and Anthro.	Sociology
Demattio, Debra	Associate Professor	English and Philosophy	English and Philosophy
Doney, Todd	Associate Professor	Art and Design	Art and Design
Driver, Laura	Assistant Professor	English and Philosophy	English and Philosophy
Duncan, Terence	Assistant Professor	Music, Perf. Arts, Music Tech.	Dance
Emma, Evelyn*	Associate Professor	English and Philosophy	English
Fitzpatrick, Kelly	Associate Professor	Mathematics	Mathematics
Flanagan, Dr. Keri	Associate Professor	Biology and Chemistry	Chemistry
Fong, Gracielle	Assistant Professor	Allied Health	Respiratory Therapy
Fuentes, Venancio	Professor	Engineering Tech./Eng. Sci.	Engineering Technologies
Gigliotti, Samantha	Assistant Professor	Biology and Chemistry	Biology
Gilmore, Suzanne	Associate Professor	Nursing	Nursing
Gradone, Dr. Richard A.	Professor	Music, Perf. Arts, Music Tech.	Music
Halo, Dr. Candace	Associate Professor	History and Political Science	Political Science
Hart, James	Associate Professor	Languages and ESL	Languages and ESL
Heller, Dr. Rita	Associate Professor	History and Political Science	History
Hoy, Dr. Calvin	Professor	Sociology, Econ. and Anthro.	Economics
Hudzik, Dr. Jason	Associate Professor	Biology and Chemistry	Chemistry
Iden, Dr. Michelle**	Assistant Professor	History and Political Science	History
Jones, Dr. Matthew	Associate Professor	Communication	Communication
Kaddour, Nadir	Professor	Languages and ESL	ESL
Kaifa, Dr. Stephen	Professor	Sociology, Econ. and Anthro.	Economics

Teaching Assignment Indicates Primary Discipline.

* Recommended for Promotion to Rank Listed effective on the first day of academic year 2022-2023

** Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment

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Name	Rank	Department	Discipline
Kalas, Ray	Assistant Professor	Communication	Communication
Kasmin, Dr. Melissa*	Associate Professor	Psychology and Education	Education
Kazaba, Dr. Maureen**	Assistant Professor	Engineering Tech/Eng. Sci.	Criminal Justice
Kelly, Christine	Associate Professor	Biology and Chemistry	Biology
Klages, John M.	Professor	Engineering Tech./Eng. Sci.	Physics
Lee, Dr. Maria	Associate Professor	History and Political Science	History
Lemme, Bryan	Associate Professor	Health and Exercise Science	Health and Exercise Science
Longo, Stephen	Professor	Art and Design	Graphic Design
Mammon, Marielaine R.	Professor	Music, Perf. Arts, Music Tech.	Music
Martin, Jenifer	Associate Professor	Biology and Chemistry	Biology
McAree, Dymphna	Associate Professor	English and Philosophy	English
McCoy, Dr. Jabou**	Assistant Professor	Sociology, Econ. and Anthro.	Sociology
McHugh, William	Assistant Professor	Health and Exercise Science	Health and Exercise Science
Miller, Susan	Associate Professor	Business	Business
Minitier, Kelly	Assistant Professor	Health and Exercise Science	Health and Exercise Science
Oleksak, Brian	Associate Professor	Landscape/Horticultural Tech.	Landscape/Horticultural Tech.
Pallant, David	Associate Professor	Communication	Communication
Parker, Laura	Professor	Nursing	Nursing
Parrella, Dr. Michael	Professor	History and Political Science	History
Persau, Meimee	Professor	Mathematics	Mathematics
Picallo, Dr. Marcia	Professor	Languages and ESL	Languages
Poetsch, Deborah*	Associate Professor	Mathematics	Mathematics
Prokop, Kathleen	Professor	Nursing	Nursing
Qvotrup, Jennifer	Assistant Professor	Business	Business
Reilly, Buffy	Associate Professor	Nursing	Nursing
Roskop, Thomas*	Associate Professor	Engineering Tech.	Engineering Technologies
Rutkowski, John	Associate Professor	Allied Health	Respiratory Therapy
Sahotsky, Dr. Brian**	Associate Assistant Professor	Art and Design	Art and Design
Salinas, Dorothy	Assistant Professor	Biology and Chemistry	Biology
Samour, Samir	Associate Professor	Nursing	Nursing
Sarmiento, Dr. Jorge	Professor	Mathematics	Mathematics
Savio, Dr. Gianmarco**	Assistant Professor	Sociology, Econ. and Anthro.	Sociology
Sawh, Vickram	Assistant Professor	Information Technologies	Information Technologies
Schennum, Dr. Jill	Professor	Sociology, Econ. and Anthro.	Sociology
Schicho, Bernadette	Associate Professor	Nursing	Nursing
Schorr, Brian	Assistant Professor	Languages and ESL	ESL
Scott, June	Professor	Information Technologies	Information Technologies
Shouler, Dr. Kenneth	Professor	English and Philosophy	Philosophy
Siegelman, Dr. Stuart	Professor	Languages and ESL	Languages
Sidas-Tirrito, Michael	Associate Professor	Information Technologies	Information Technologies
Slovec, Hrvoje	Associate Professor	Art and Design	Art and Design
Smith, Keith	Professor	Art and Design	Art and Design
Solomons, Dr. William	Assistant Professor	Engineering Tech./Eng. Sci.	Criminal Justice

Teaching Assignment Indicates Primary Discipline.

* Recommended for Promotion to Rank Listed effective on the first day of academic year 2022-2023

** Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment

Resolution #2022-04-19-8E

Name	Rank	Department	Discipline
Soltes, John	Assistant Professor	Communication	Communication
Stigliano, Deanne	Assistant Professor	Mathematics	Mathematics
Stoler, Dr. Loryn	Associate Professor	Biology and Chemistry	Chemistry
Stoll, Stephen **	Assistant Professor	Information Technologies	Information Technologies
Sullivan, Deborah	Assistant Professor	Psychology and Education	Psychology
Sutton, Maureen***	Associate Professor	Business	Business
Tamburelli, Patricia	Associate Professor	Information Technologies	Information Technologies
Thurman, Alexis	Professor	Mathematics	Mathematics
Tolley, Craig	Assistant Professor	Landscape/Horticultural Tech.	Landscape/Horticultural Tech.
Uffelman, Dr. Mark D	Associate Professor	English and Philosophy	Philosophy
Ved, Apurv Vinay**	Assistant Professor	Business	Business
Verna, Sueanne	Assistant Professor	Allied Health	Radiography
Verschuuren, Ann	Associate Professor	Allied Health	Radiography
Vill'Neuve, Denise	Professor	Allied Health	Radiography
Washburne, Mark*	Professor	History and Political Science	History
Wayne, Dr. M. Celeste	Professor	Nursing	Nursing
Whalen, Kelly	Associate Professor	Art and Design	Art and Design
Williford, John	Associate Professor	Psychology and Education	Psychology
Wolfgang, Heather**	Assistant Professor	Mathematics	Mathematics
Wong, Dr. Chung**	Assistant Professor	Mathematics	Mathematics

Teaching Assignment Indicates Primary Discipline.

* Recommended for Promotion to Rank Listed effective on the first day of academic year 2022-2023

** Pursuant to New Jersey State Statute tenure will accrue on the first day of the sixth year of employment

Resolution #2022-04-19-8F

FACULTY SABBATICAL LEAVE

WHEREAS, In accordance with the contract with the Faculty Association of the County College of Morris, the Personnel Committee has reviewed the recommendation to grant the following faculty sabbatical leave;

NOW, THEREFORE BE IT RESOLVED, That the following faculty be granted a sabbatical leave effective for the stated semester:

<u>Faculty Member</u>	<u>Sabbatical Leave Term</u>
Maureen Sutton	Fall 2022 Semester

Resolution #2022-04-19-8G

FACULTY EMERITA

WHEREAS, In accordance with Procedures and Criteria for the Selection of Faculty/Dean Emeritus and Emerita, the Personnel Committee has reviewed the recommendation and supportive material;

NOW THEREFORE BE IT RESOLVED, That retired Professor Dr. Janet Eber be appointed Professor Emerita of the Department of English and Philosophy at the County College of Morris, with all the rights and privileges pertaining thereto. The administration is to prepare an appropriate formal resolution on behalf of the Board of Trustees for presentation at the 2022 Commencement ceremony.

Resolution #2022-04-19-8H

ELIMINATION OF POSITION

WHEREAS, The Personnel Committee has reviewed the rationale for the following organizational change;

NOW THEREFORE BE IT RESOLVED, That upon the recommendation of the Personnel Committee, the Board authorizes the elimination of the position of Vice President of Academic Affairs, Management Grade 39 upon the retirement of the incumbent, effective April 30, 2022.

Resolution #2022-04-19-8I

PRESIDENT'S COMPENSATION

WHEREAS, pursuant to the Employment Contract of Dr. Anthony J. Iacono, the Board annually evaluates the performance of the President and determines whether his performance merits an increase in his compensation; and

NOW, THEREFORE, IT IS RESOLVED that (a) the President's current annual Base Salary be increased by 3% retroactive to September 1, 2021; (b) a one-time performance bonus in the amount of \$10,000.00 be paid to Dr. Anthony J. Iacono, which bonus shall not be included in his Base Salary; and (c) a one-time employer contribution to a supplemental retirement annuity plan established by Dr. Iacono at 4.009% of his Base Salary.

Resolution #2022-04-19-9A

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR LEAD AND ASBESTOS ABATEMENT SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire lead and asbestos abatement services for the Plant & Maintenance building remodeling project; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$22,500; and

WHEREAS, the anticipated term of this contract is ninety days upon Board approval; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, B & G Restoration, Inc. (“Contractor”) has submitted a proposal for goods or services dated February 3, 2022, indicating that Contractor will provide lead and asbestos abatement services for the Plant & Maintenance building remodeling project, for a value of \$22,500; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-04-19-9B

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
WITHOUT PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR AUDITING AND TAX PREPARATION SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire auditing and tax preparation services; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is two years commencing May 1, 2022, through April 30, 2024; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, Nisivoccia LLP (“Contractor”) has submitted a proposal for goods or services dated April 5, 2022, indicating that Contractor will provide auditing and tax preparation services for fiscal year 2022 for \$44,320, and for fiscal year 2023 for \$45,210; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of the County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of the County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Estimated Value be placed on file with this resolution.

Resolution #2022-04-19-9C

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500
FOLLOWING PUBLICLY ADVERTISED SOLICITATION
CONTRACT FOR MEDIA BUYING SERVICES**

WHEREAS, the County College of Morris (“College”) has a need to acquire media buying services; and

WHEREAS, the purchasing agent has determined and certified in writing that the estimated value of the full term of the contract for the above services exceeds \$17,500; and

WHEREAS, this contract is for a second year commencing July 1, 2022 through June 30, 2023; and

WHEREAS, notice of request for proposals for the above contract was publicly advertised on April 13, 2021 in the following manner: CCM website; and

WHEREAS, the solicitation of proposals is based upon a request for proposals for a Media Buying Partner dated April 13, 2021 which sets forth the contract terms and specifications of the proposal solicited, including the criteria to be used as the basis of the contract award; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the County College of Morris that a contract be awarded to Dougherty, Clifford & Wadsworth Corporation (DCW Media) (“Contractor”) based upon the proposal submitted by the Contractor dated April 26, 2021, to provide media buying services at an estimated cost of \$300,000. This contract award is based upon determination that the named Contractor has submitted the most advantageous proposal.

This Contract is awarded pursuant to a fair and open contract solicitation process.

Resolution #2022-04-19-10A

**RESOLUTION ACCEPTING
THE HUMAN SERVICES PROGRAM SIX YEAR REVIEW**

WHEREAS, the Committee on Academic and Educational Programs has reviewed the executive summary of the Human Services Program Six Year Review;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of the County College of Morris accept the Human Services Program Six Year Review; and

BE IT FURTHER RESOLVED, That the Human Services Program be continued without reservation.